



# INFORMATION

187th Fighter Wing

Vol. 5, No. 2 February 2016



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187th Fighter Wing Commander **Col. Randal Efferson**  
187th Fighter Wing Vice Commander **Col. William Sparrow**  
187th Fighter Wing Command Chief **Chief Master Sgt. Lindsey McCall**

Chief of Public Affairs **[Lt. Col. Clare Reed](#)**  
Public Affairs Officer **[Capt. Amy Rittberger](#)**

Photojournalist **[Tech. Sgt. Chris Baldwin](#)**  
Videojournalist **[Tech. Sgt. Monique Randall](#)**  
Broadcastjournalist **[Senior Airman Jared Rand](#)**

On the cover: Col. Randall Efferson, 187th Fighter Wing commander, speaks with Ala. Congresswoman Terri Sewell prior to her familiarization flight Jan. 21. (U.S. Air National Guard photo by Senior Airman Jared Rand/Released.)

Submission deadline for the March 2016 publication is March 16th . Articles must be submitted electronically to [usaf.al.187-fw.mbx.public-affairs@mail.mil](mailto:usaf.al.187-fw.mbx.public-affairs@mail.mil) or [187fw.pa@gmail.com](mailto:187fw.pa@gmail.com). For more information, contact Public Affairs at (334) 394-7157.

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# February is African American/Black History Month

## Col. Richard Toliver: Pioneering combat pilot

by Air Force Public Affairs Agency

**WASHINGTON (AFNS)** -- Retired Col. Richard Toliver graduated from Tuskegee Institute University in January 1963 with a Bachelor of Science degree in mechanical engineering.

He began his Air Force career in February 1963 as a project engineer and completed pilot training in June 1965. He was one of the first five African American F-4 Phantom II pilots to serve under the famed Tuskegee Airman Gen. Daniel "Chappie" James.

Toliver was twice deployed during the Vietnam War and flew 446 missions and 860 combat hours in fighter jets.

During his 26 years of service, Toliver served throughout the United States, Southeast Asia, Europe, North Africa, and the Persian Gulf. He commanded a number of units and held key staff positions in major commands of the Air Force. He was a command pilot with 4,000 flying hours in the F-4, F-15 Eagle, F-16 Fighting Falcon, OT-37 Tweet, O-2 Skymaster, T-33 Shooting Star, and several civilian aircraft.

His many military decorations include the Legion of Merit, Distinguished Flying Cross, Meritorious Service Medal with two oak leaf clusters, Air Medal with 27 oak leaf clusters, and the Air Force Commendation Medal.

For Toliver's complete Veterans in Blue profile, click [here](#).

For information on African American History Month, click [here](#).

Click on image below for video



# AROUND THE PATTERN

## Officers' Promotion Matrix

Promotion to Grade	Unit Vacancy	Mandatory	Required PME
Colonel / O-6	3 years	Not Applicable	Air War College
Lieutenant Colonel / O-5	4 years	7 years	Air Command & Staff College
Major / O-4	4 years	7 years	Squadron Officer School
Captain / O-3	2 years	3 years	None
1 <sup>st</sup> Lieutenant / O-2	2 years	2 years	None

## Congratulations FY 15, Airman of the Year award winners!

AMN: Senior Airman Michael B. Harris

NCO: Tech. Sgt. Eric M. Gramatzki

SNCO: Senior Master Sgt. Charles M. Brown

## Congratulations FY 15, Governor's Award Winner!

Tech. Sgt. Cassandra F. Munford

# Enlisted Promotion Requirement Matrix



"Successful People use Their Strength by Recognizing, Developing and Utilizing the Talents of Others."

"Talent unused is a picture of frustration."

"Infect as many as you can with your positive attitude." - Col. Samuel W. Black.



R U L E	Promotion to	Required PAFSC	Time in Service (TIS) of at least	Time in Grade (TIG) of at least (Note 5)	Mandatory education requirements	Promotion retainability requirement
1	E-2 (Amn) Airman	3-skill level	6 months (Note 4)	6 months	Initial Active Duty for Training (IADT)	None
2	E-3 (A1C) Airman First Class	3-skill level	12 months (1 year) (Note 4)	6 months (Note 6)	IADT	None
3	E-4 (SrA) Senior Airman	3-skill level	24 months (2 years) (Notes 2 and 4)	12 months (1 year) (Notes 2 and 6)	IADT	None
4	E-5 (SSgt) Staff Sergeant	5-skill level (or 3-level when no 5-level exists in the AFSC)	48 months (4 years)	24 months (2 years)	ALS (Note 7)	None
5	E-6 (TSgt) Technical Sergeant	7-skill level	72 months (6 years) (Note 3)	24 months (2 years)	ALS (Note 7)	None
6	E-7 (MSgt) Master Sergeant	7-skill level	108 months (9 years) (Note 3)	24 months (2 years)	Noncommissioned Officer Academy (NCOA)	AGR - 24 months (2 years) All others - 12 months (1 year)
7	E-8 (SMSgt) Senior Master Sergeant	7-skill level (Note 1)	156 months (13 years) (Note 3) EPP: 204 months (17 years)	24 months (2 years)	Senior Non-commissioned Officer Academy (SNCOA) (Note 8)	24 months (2 years) EPP - 36 months (3 years)
8	E-9 (CMSgt) Chief Master Sergeant	9-skill level (Note 1)	204 months (17 years) (Note 3)	24 months (2 years)		24 months (2 years) EPP - 36 months (3 years)
9	Wounded Warrior (WW2) All Grades (Note 9)	Applicable Skill level for grade to be promoted to (Note 9)	Applicable TIS for grade to be promoted to (Notes 3 and 9)	Applicable TIG for grade to be promoted to (Note 9)	Applicable to the grade to be promoted to (Note 9)	Applicable to grade to be promoted to (Note 9)

Notes:

- Promotion of the State Recruiting and Retention Superintendent (RRS) will require 9-skill level certification by the commander.
- Effective 1 April 2006, any member accessed into the ANG on or after this date must have 12 months TIG as an A1C (E-3) and 24 months TIS to be promoted to SrA (E-4).
- TIS computations for all promotions will be based on satisfactory years of service for retirement.
- TIS is computed from the date the member enters IADT status. The source document for determining IADT is the TTS order or a completed DD Form 214
- Only satisfactory years of service for retirement will be used to meet TIG requirements.
- TIG is computed from the date the member enters IADT status. The source document for determining IADT is the TTS order or a completed DD Form 214.
- This requirement applies to ANG members enlisted from other branches of the Armed Forces, regardless of the level of PME attained during their prior service.
- Completion of the United States Army Sergeants Major Academy or the United States Navy Senior Enlisted Academy is equivalent to SNCOA.
- Wounded Warrior (WW2) Classification: Although not world-wide qualified and not passing fitness based on their status, those members classified as WW2 are eligible for promotion provided they meet all other mandatory requirements including sole incumbency of a vacant position.



# PT SCORES & FITNESS

## CONGRATULATIONS!!!

### *Fitness Honors*

*The following individuals scored a PERFECT 100 or EXCELLENT during last month's Fitness Assessment.*



### EXCELLENTS

LTC	ADRIAN MEYER	MXS
MAJ	ROBERT STIMPSON	OPS
CPT	SCOTT FOXX	MDG
MSG	JOHN POMILIA	MXS
TSG	RENDELL SMITH	MOF
TSG	YOLANDA STOVES	CES
SSG	JEREMY SHEFFIELD	MXS
SSG	MARTINEZ BOOKER	LRS
SSG	OCTAVIUS MACK	OPS
SSG	THOMAS MCCAFFETY	MXS
SRA	ANTHONY MAPSON	FSS
SRA	CHRISTOPHER STEPHENS	CES
SRA	COREY CHAMPION	232
SRA	DARREN BEACHEM	AMXS
SRA	MAURICE SMITH	OPS
SRA	PAUL MORSE	CF
A1C	ABIGAIL FAULKNER	LRS





# RECRUITING & RETENTION

If you are due for reenlistment, please stop by to see Master Sgt. Nathan Burrows, your Retention Office Manager. We can discuss features and benefits that make your continued service more valuable than ever. Among those benefits are:

- Your continued eligibility for GI Bill benefits
- Potential eligibility for Post 9/11 GI Bill benefits
- The Alabama National Guard Educational Assistance Program
- The ability to transfer 9/11 GI Bill benefits to your dependents for their use
- Earning a military retirement
- Earning additional monthly pay
- Continued availability of low-cost health insurance
- The flexibility to change career fields
- The potential to promote and seek leadership positions within the unit
- Continued access to base facilities such as the Base Exchange, Commissary, and gym facilities

Contact Master Sgt. Nathan Burrows, 187th Fighter Wing Recruiting and Retention Manager, at DSN 358-9480, Comm: 334-394-7480, Cell: 334-220-4339

Wing and GSUs members, We need your help! Please refer your qualified family members and friends to one of your five recruiters.

Master Sgt. Word and his team would love to work with your referrals to help them become a member of our great Alabama Air National Guard.

Your five recruiters are:

Master Sgt. Word 334-221-7277

Tech. Sgt. Howard 334-233-1163

Tech. Sgt. Milford 334-221-8690

Tech. Sgt. Nelson 334-221-7571

Staff Sgt. Freeman 334-414-2431

## 187 FW Mentoring Program

Something new and exciting is on the horizon!!! The 187FW Mentoring program officially began January UTA. The purpose of the mentoring program is to provide guidance, encouragement, direction and insight to our Airman. If you would like more information on the mentoring program please contact one of the following committee members. Thank you!!

Senior Master Sgt. David Betts(FW) x7178

Senior Master Sgt. Stan Skipper (FW) x7161

Senior Master Sgt. Jeff Shirley (LRS) x 7513

Senior Master Sgt. Becky Daniels (LRS) x7486

Senior Master Sgt. Kristie Pomilia (FW) x7177

Senior Master Sgt. Mataya Williams (CE) x7515

Master Sgt. Lisa McDay (FSS) x7463

Master Sgt. Lou Enriquez (CF) x 7444

Master Sgt. Samantha McLeod (FW) x7170



# TOUCH & GOs

## 2016 UTA SCHEDULE

Next Drill is March 19-20

April 9-10

May 10-15

June 4-5

July NONE

August 4-5

September 10-11

October 1-2

November 5-6

December 3-4

**Reminder: Don't forget to take advantage of the on base gas pumps; it contributes to the wing's morale fund for YOU!**

## JOIN THE HONOR GUARD



If you are interested in learning about opportunities with the Base Honor Guard, contact [Tech. Sgt. Mia Davis](#)



## As I prepare to “pull chocks” ...

Four years as the Wing Command Chief and 40 years total service has flown by. It has been an honor and privilege to have served with the most prestigious fighter wing in the Air National Guard.

Family, mission, friends and co-workers. Those four words all blend together when I think of the 187th Fighter Wing. We work together for the success of the organization, to accomplish the task or goal. We are a team and teams need effort and input from each and every person. I want to thank everyone for your willingness and dedication to serve and your commitment to excellence. I have learned a lot throughout my career through the experiences and relationships I have been exposed to. I am proud and honored to be a part of the Air National Guard and to have served alongside each and every one of you.

Thank you all for the support, friendship and blessings throughout these years.

Respectfully,  
Chief Master Sgt. Lindsey McCall