



COUNTDOWN TO CAPSTONE





INFORMATION

187th Fighter Wing


Vol. 5, No. 1 January 2016



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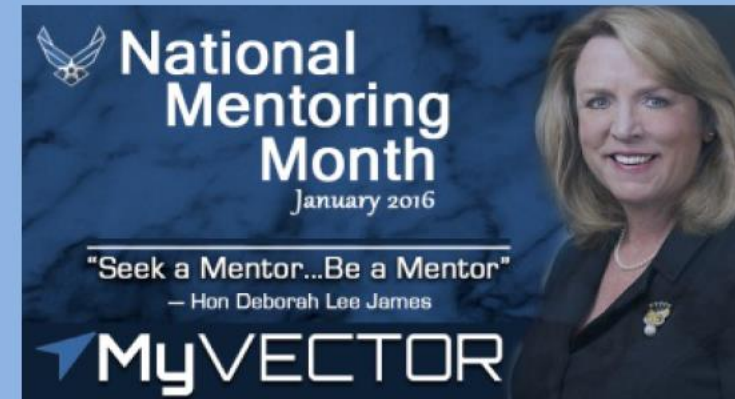
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January is

MyVector wants You

January is National Mentoring Month and what better way to recognize this important part of our Air Force heritage than to sign up on the Air Force's [MyVector site](#). It has a real-time mentoring plan, mentor matching capability, discussion forums, a bullet tracker to document accomplishments, and the ability to dialogue online with your mentor or mentee. A resource page is also available to assist both parties with mentoring questions and relationships.



National Human Trafficking Awareness Month





STAFF MEETING NOTES

These notes are provided to help share information from the monthly Wing Stand Up meetings to as many members as possible. Please review these notes and help spread the information. Supervisors and Commanders at all levels are expected to brief their members and display the notes in a viewable area for everyone to reference as required.

187 FW/CC Emphasis:

For anyone who hasn't seen the attached videos, I recommend you take a moment to review, USAF Profession of Arms Center of Excellence video entitled, [Selflessness](#) and [The Little Things](#).

USAF Chief of Staff, Gen Mark Welsh held a wing commander's meeting. Some of the CSAF's priorities that you can expect to hear more about in the upcoming year are:

- Refining the Remotely Piloted Aircraft program and assessing the use of enlisted pilots as part of Global Hawk
- Addition of the F-35 to operations capability
- Changes to the C-130 program; no plans are presently formalized
- Recapitalization and Modernization

As always, please remain vigilant; if you see something, say something.

New Squadron Operations Building:

The new FY16 budget includes funding for the addition of a new Squadron Operations building for the 100FS and 377 FS; additional details will be provided as this project develops.

ALS Satellite Classes planned for June 2016:

The wing plans to hold a satellite Airman Leadership School class 30 April - 5 June of 2016. A minimum of 8 participants are required to execute the class. For additional information contact the Wing Training Manager in the Family Support Squadron.

Restricted Area Badge Re-Issue:

Recently issued Restricted area badges must be re-accomplished. Please visit the SF Visitors Center, located at the Richardson Gate between the hours of 0700 - 1500 to complete this requirement after; see unit security managers for the required paperwork.

Lunch & Learn:

The 187 FW Psychological Health will host a Financial Management lunch & learn on Jan. 27, 2016. Additional sessions will be planned during an upcoming regularly scheduled drill period.

Recall Rosters:

All 187 FW personnel will ensure their contact information is up-to-date and accurate with their unit prior to the end of the regularly scheduled drill period.

Other Notes:

All personnel with overdue CEI and vRED are required to update this UTA Chaplain Service will be held 0900, Sun in the WCR
Personnel are reminded to clear delinquent GTC balances as soon as possible.



AROUND THE PATTERN



We started with it all, right? I am an American Airman.

by Senior Master Sgt. David Betts – David.e.betts4.mil@mail.mil
187th Fighter Wing Human Resource Advisor – 334.394.7178

Henry Ford – “You say I started out with practically nothing, but that isn't correct. We all start with all there is, it's how we use it that makes things possible.”

Having this conversation about how many more years you have, the TSgt says "I don't know!" Hmmm? How many good years do you have? The TSgt says "not many." What? "It may be this year or the next." What is wrong? "It seems a void of knowledge exists. There are a lot of young airmen and a lot of retirees. I am just tired. I can only do so much." It is really all about your willingness and your open-mindedness.

How many Airmen in your shops, Flights, Squadrons, Groups or Wing do you know and know that they know what they are doing? **Do you keep a mental list of the Airmen or units that just aren't meeting your expectations?** This is the point. One, two or three seasoned Airmen left the unit without passing the seasoning or passing an undone plate.

If you are that Master Sgt., Senior Master Sgt., Chief Master Sgt., Capt., Maj., Col or Airman standing over the experienced stove, grill, pot, job or enlistment without sharing or passing unseasoned plates, you are letting that which feeds you (Air Guard), your family, your children, your legacy, and your airmen down.

If you are that iPad, social media, video game, unconnected, unconcerned rising “six” or

“eight,” not seeking full seasoned meals, tempered grills, stoves, pots, jobs or enlistments, you are letting that which feeds you (Air Guard), your family, your children, your legacy, and your airmen down.

We mostly have the same basic equipment - minds, body, air, blood, needs, capacity and desires. Plus, we volunteered. Some ask me, what do you do? I seek to enhance my peers and their careers. Speaking from the AFI, “I am charged with advising the Commander concerning 187th Fighter Wing’s best practices and shortfalls;” basically sounds like a dramatic poem. So, our goal is to assure 187 FW is competitive and resourceful, providing an environment whereby 187 FW Airmen will benefit from all team members – Airmen’s success. That will never happen unless we work together toward knowing the strengths and weaknesses of each Airman whereby not giving them but offering/affording each the opportunity to apply their best toward the success of the units. This is called inclusion and diversity. We are different from the surrounding environment/community. It is not black and white. I agree, but the United States Air Force, Alabama Air National Guard and 187 FW have not arrived at this point by differences. We achieved what others did not because we, through application of differences, obtained a better example. **“We started with all there is. It’s how we use it that makes things possible.”**

Values are like fingerprints. Nobody's are the same, but you leave 'em all over everything you do. — Elvis Presley





CHAPLAIN



“A Positive Outlook for the New Year”

Submitted by: Chaplain (Maj) John Bailey

Happy New Year and many blessings to you in 2016! It's a very meaningful time of year for everyone. It provides us the opportunity look ahead toward the future and back at the past at the same time. As we get rid of the old year and look forward to a new one, we can find meaning and purpose for our lives. As I reflect on this year, it was a difficult year with the loss of my last living parent but I look forward to a new year with a new meaning and new relationships. For many it will be ambitious New Year's resolutions and for some just getting through the day is all that matters. So let us all move forward, pressing on to something greater in 2016! Let this year be filled with things that are truly good, with the comfort of warmth in our relationships, with the strength to help those who need our help and the humility and openness to accept help from others.



AROUND THE PATTERN

Officers' Promotion Matrix

Promotion to Grade	Unit Vacancy	Mandatory	Required PME
Colonel / O-6	3 years	Not Applicable	Air War College
Lieutenant Colonel / O-5	4 years	7 years	Air Command & Staff College
Major / O-4	4 years	7 years	Squadron Officer School
Captain / O-3	2 years	3 years	None
1 st Lieutenant / O-2	2 years	2 years	None

Congratulations FY 15, 3rd Quarter, Airman of the Quarter award winners!

AMN: Senior Airman Jasmin Bass
 NCO: Tech. Sgt. Veronica Neely
 SNCO: Master Sgt. Stacey Jackson

Enlisted Promotion Requirement Matrix

RULE	Promotion to	Required PAFSC	Time in Service (TIS) of at least	Time in Grade (TIG) of at least (Note 5)	Mandatory education requirements	Promotion retainability requirement
1	E-2 (Amn) Airman	3-skill level	6 months (Note 4)	6 months	Initial Active Duty for Training (IADT)	None
2	E-3 (A1C) Airman First Class	3-skill level	12 months (1 year) (Note 4)	6 months (Note 6)	IADT	None
3	E-4 (SrA) Senior Airman	3-skill level	24 months (2 years) (Notes 2 and 4)	12 months (1 year) (Notes 2 and 6)	IADT	None
4	E-5 (SSgt) Staff Sergeant	5-skill level (or 3-level when no 5-level exists in the AFSC)	48 months (4 years)	24 months (2 years)	ALS (Note 7)	None
5	E-6 (TSgt) Technical Sergeant	7-skill level	72 months (6 years) (Note 3)	24 months (2 years)	ALS (Note 7)	None
6	E-7 (MSgt) Master Sergeant	7-skill level	108 months (9 years) (Note 3)	24 months (2 years)	Noncommissioned Officer Academy (NCOA)	AGR – 24 months (2 years) All others – 12 months (1 year)
7	E-8 (SMSgt) Senior Master Sergeant	7-skill level (Note 1)	156 months (13 years) (Note 3) EPP: 204 months (17 years)	24 months (2 years)	Senior Noncommissioned Officer Academy (SNCOA) (Note 8)	24 months (2 years) EPP – 36 months (3 years)
8	E-9 (CMSgt) Chief Master Sergeant	9-skill level (Note 1)	204 months (17 years) (Note 3)	24 months (2 years)		24 months (2 years) EPP – 36 months (3 years)
9	Wounded Warrior (WW2) All Grades (Note 9)	Applicable Skill level for grade to be promoted to (Note 9)	Applicable TIS for grade to be promoted to (Notes 3 and 9)	Applicable TIG for grade to be promoted to (Note 9)	Applicable to the grade to be promoted to (Note 9)	Applicable to grade to be promoted to (Note 9)

Notes:

- Promotion of the State Recruiting and Retention Superintendent (RRS) will require 9-skill level certification by the commander.
- Effective 1 April 2006, any member accessed into the ANG on or after this date must have 12 months TIG as an A1C (E-3) and 24 months TIS to be promoted to SrA (E-4).
- TIS computations for all promotions will be based on satisfactory years of service for retirement.
- TIS is computed from the date the member enters IADT status. The source document for determining IADT is the TTS order or a completed DD Form 214
- Only satisfactory years of service for retirement will be used to meet TIG requirements.
- TIG is computed from the date the member enters IADT status. The source document for determining IADT is the TTS order or a completed DD Form 214.
- This requirement applies to ANG members enlisted from other branches of the Armed Forces, regardless of the level of PME attained during their prior service.
- Completion of the United States Army Sergeants Major Academy or the United States Navy Senior Enlisted Academy is equivalent to SNCOA.
- Wounded Warrior (WW2) Classification: Although not world-wide qualified and not passing fitness based on their status, those members classified as WW2 are eligible for promotion provided they meet all other mandatory requirements including sole incumbency of a vacant position.

“Successful People use Their Strength by Recognizing, Developing and Utilizing the Talents of Others.”

“Talent unused is a picture of frustration.”

“Infect as many as you can with your positive attitude.”- Col. Samuel W. Black.





RECRUITING & RETENTION

If you are due for reenlistment, please stop by to see Master Sgt. Nathan Burrows, your Retention Office Manager. We can discuss features and benefits that make your continued service more valuable than ever. Among those benefits are:

- Your continued eligibility for GI Bill benefits
- Potential eligibility for Post 9/11 GI Bill benefits
- The Alabama National Guard Educational Assistance Program
- The ability to transfer 9/11 GI Bill benefits to your dependents for their use
- Earning a military retirement
- Earning additional monthly pay
- Continued availability of low-cost health insurance
- The flexibility to change career fields
- The potential to promote and seek leadership positions within the unit
- Continued access to base facilities such as the Base Exchange, Commissary, and gym facilities

Contact Master Sgt. Nathan Burrows, 187th Fighter Wing Recruiting and Retention Manager, at DSN 358-9480, Comm: 334-394-7480, Cell: 334-220-4339

Wing and GSUs members, We need your help! Please refer your qualified family members and friends to one of your five recruiters.

Master Sgt. Word and his team would love to work with your referrals to help them become a member of our great Alabama Air National Guard.

Your five recruiters are:

Master Sgt. Word 334-221-7277

Tech. Sgt. Howard 334-233-1163

Tech. Sgt. Milford 334-221-8690

Tech. Sgt. Nelson 334-221-7571

Staff Sgt. Freeman 334-414-2431

187 FW Mentoring Program

Something new and exciting is on the horizon!!! The 187FW Mentoring program officially began January UTA. The purpose of the mentoring program is to provide guidance, encouragement, direction and insight to our Airman. If you would like more information on the mentoring program please contact one of the following committee members. Thank you!!

Senior Master Sgt. David Betts(FW) x7178

Senior Master Sgt. Stan Skipper (FW) x7161

Senior Master Sgt. Jeff Shirley (LRS) x 7513

Senior Master Sgt. Becky Daniels (LRS) x7486

Senior Master Sgt. Kristie Pomilia (FW) x7177

Senior Master Sgt. Mataya Williams (CE) x7515

Master Sgt. Lisa McDay (FSS) x7463

Master Sgt. Lou Enriquez (CF) x 7444

Master Sgt. Samantha McLeod (FW) x7170



TOUCH & GOs

2016 UTA SCHEDULE

Next Drill is February 18-21(AT)

March 19-20

April 9-10

May 10-15

June 4-5

July NONE

August 4-5

September 10-11

October 1-2

November 5-6

December 3-4

Reminder: Don't forget to take advantage of the on base gas pumps; it contributes to the wing's morale fund for YOU!

JOIN THE HONOR GUARD



If you are interested in learning about opportunities with the Base Honor Guard, contact [Tech. Sgt. Mia Davis](#)

Wing personnel stand in formation at the retirement ceremony honoring Chief Master Sgt. Lindsey McCall, 187th Fighter Wing command chief, Jan. 9. (Photo by: Tech. Sgt. Christopher Baldwin)



Final Photo