

INFORMATION

187th Fighter Wing

Vol. 4, No. 5 May 2015



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187th Fighter Wing Commander
187th Fighter Wing Vice Commander
187th Fighter Wing Command Chief

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Col. William Sparrow
Chief Master Sgt. Lindsey McCall

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Public Affairs Officer

Lt. Col. Clare Reed
Capt. Amy Rittberger

Photojournalist
Photojournalist
Videojournalist

Tech. Sgt. Chris Baldwin
Tech. Sgt. Matthew Garrett
Tech. Sgt. Monique Randall

ON THE COVER >>

An F-16 Fighting Falcon from the 100th Fighter Squadron departs for a training mission at Nellis AFB, NV.



IN FORMATION is the official publication of the 187th Fighter Wing, Alabama Air National Guard. Contents of this publication are not necessarily the official views of, or endorsed by the U.S. Government, the Department of Defense, or the Department of the Air Force, or the National Guard.

The content is edited, prepared and provided by the 187th Fighter Wing Public Affairs Office, Dannelly Air National Guard Base. All photographs are Air Force/ AL ANG photographs unless otherwise indicated.

"Honor Your Hero"

**Purchase a
187th Fighter Wing
Commemorative Brick.**



Bricks:
These beautiful, engraved commemorative clay brick pavers can be purchased for \$30.00.

Size:
(4"X8")

Installation:
Bricks will be ordered when a minimum of 100 brick orders are pending. The bricks will be installed and placed at Memorial Park.

Personalization:
Bricks have a three line maximum; with no more than 18 uppercase letters per line, including spaces and punctuation. Finished bricks will be centered. Please use proper rank. No logos or graphics.

***Please make checks payable to:**
1SGT Council

**You may pay via paypal
by visiting the website :**
<http://www.187fw1sgt.donationbricks.com>

This fundraiser was initiated by the 1SGT Council to raise monies for wing morale events. It is an excellent way to recognize a devoted career, to honor service, or acknowledge the dedication and support of families and family members.

Submission deadline for the June 2015 publication is June 5th . Articles must be submitted electronically to 187FW.PA@ang.af.mil or 187fw.pa@gmail.com. For more information, contact Public Affairs at (334) 394-7157.



AROUND THE PATTERN



Do you have authority or are you a leader?
by Senior Master Sgt. David Betts – David.betts.1@ang.af.mil
187th Fighter Wing Human Resource Advisor – 334.394.7178

The 187th Fighter Wing Inclusion and Diversity Council and Special Emphasis Committee is reminding us of some of the upcoming Special Emphasis observance months: Asian American and Pacific Islander Heritage in May; Pride Month in June; Women's Equality Day is August 26th; Hispanic

American Heritage Month is September 15th until 15th October; German American, Italian American, Polish American, Filipino American, and Czech American Heritage Month in October as well as Disability Awareness Month; and National Native American Heritage Month in November. Within these Special Emphasis months, we recognize that Americans are diverse.

Is a special opportunity or challenge coming? From the Director, Air National Guard, Lt Gen Stanley E. Clarke III writes, "As changing demographics transform the American population, the ANG must recognize this emerging reality and value diversity as a mission-critical component of operations. Diversity is not simply the right thing to do, it also ensures we maintain our adaptability and innovativeness as part of a Total Force which is striving to meet future operational demands. As such, it is incumbent upon all Commanders to: (a) ensure leadership commitment to an accountable and sustained diversity effort, (b) employ an aligned strategic outreach effort to identify, attract and recruit the best and brightest from a broad talent pool, (c) develop, mentor and retain top talent from across the Total Force and (d) develop metrics to measure progress in developing and implementing a diversity strategic plan.

The 187th Fighter Wing meets to discuss, develop and implement the Wing's initiatives within the state and national diversity plan. We are obtaining airmen from across the Wing gaining input and thoughts concerning the Wing's Commander Goals going forward. The Special Emphasis Program Committee plans observances and specifically the National Native American Heritage Month event in November at the 187th Fighter Wing for the state of Alabama.

Within a short leadership story adapted from Stephen Covey (2004) "The Seven Habits of Highly Effective People" Simon & Schuster, a group of workers and their leaders are set a task of clearing a road through a dense jungle on a remote island to get to the coast where an estuary provides a perfect site for a port. The leaders organized the labor into efficient units and monitored the distribution and use of capital assets – progress is excellent. The leaders continue to monitor and evaluate progress, making adjustments along the way to ensure the progress is maintained and efficiency is increased wherever possible. Then, one day amidst all the hustle and bustle, one person climbs up a nearby tree. The person surveys the scene from the top of the tree, and shouts down to the assembled group below... "Wrong Way!"

References:

You might enjoy these short videos.

- ▶ On Health of the Force: CMSgt Mitchell Brush, NGB-SEA
https://www.youtube.com/watch?v=PvLqo1GP9As&index=14&list=PLkepiLpiBliJXG9Wp_gRsyqtWAduvtomuS
- ▶ Simon Sinek: If You Don't Understand People, You Don't Understand Business
https://youtu.be/IlKvV8_T95M
- ▶ Stephen Covey (2004) "The Seven Habits of Highly Effective People" Simon & Schuster
- ▶ AFPD 36-70, Diversity, 13 October 2010
- ▶ 2014 ANG ANNUAL REPORT 31 Jan 15



CHAPLAIN



Spiritual Resiliency

Submitted by Chaplain (2ndLt) Tyler Cox, 187FW/HC

Spirituality can promote healthy connections with others, healthy lifestyle choices and the strength to endure times of adversity. The following are a few ways that spirituality can help us become more resilient:

- Embrace your belief in a higher power. If you believe in a higher power – whether that is God, nature or your relationships with others – hold onto it.
- Take spirituality with you. Even during combat and stressfully intense events, you can recite religious prayers and hymns to yourself.
- Be good to others. Caring about the safety and needs of others is a common value shared among those engaged in military service and helps with maintaining a moral foundation.
- Connect with others. Try not to isolate yourself. Social ties can strengthen your spirituality.

Your 187th Fighter Wing Chaplain Corps also helps promote spiritual resiliency by providing a confidential listener to any issue or concern you may have. In the coming months, the 187th Chaplain Corps will also be offering single airmen, family and couples retreats, with the next family retreat scheduled for June 26-28. These retreats allow you the opportunity to spend time with your spouse, family or fellow airmen and develop connections and bonds that that help strengthen spiritual resiliency.





EQUAL OPPORTUNITY

Many cultures, one voice

by Maj. Maranda Brown – maranda.brown@ang.af.mil
187th Fighter Wing Equal Opportunity Office Director

National Asian American and Pacific Islander Heritage Month is observed during May. The Department of Defense joins the nation as we celebrate this observance. The theme of this year's observance is, "Many Cultures, One Voice: Promote Equality and Inclusion." Asian American and Pacific Islander Heritage Month recognizes two important anniversaries: The arrival of the first Japanese immigrants to the United States on May 7, 1843 and completion of the transcontinental railroad by predominantly Chinese laborers on May 10, 1869. With distinct cultures, traditions, and histories Asian Americans and Pacific Islanders trace their heritage to more than 30 countries. Their contributions to help build and strengthen our nation are innumerable. They have answered the call to secure and protect our treasured freedoms. Our nation draws strength from the diversity and vibrancy of the AAPI community. Take this opportunity to recognize, appreciate, and celebrate the rich diversity, leadership, and enduring empowerment of all Asian Americans and Pacific Islanders not only during the month of May but every day.

ASIAN AMERICAN PACIFIC ISLANDER HERITAGE MONTH



**“MANY CULTURES,
ONE VOICE:
PROMOTE EQUALITY
AND INCLUSION”**



Designed by Peter Hammer for the Defense Equal Opportunity Management Institute

MAY 2015



PT SCORES & FITNESS

Fitness Honors

The following individuals scored a PERFECT 100 or EXCELLENT during last month's Fitness Assessment.

PERFECT 100

| | | |
|-------------------|---------------|------|
| Lt. Col. | Cyrus Ghavam | MDG |
| Chief Master Sgt. | Eric Schffert | AMXS |



CONGRATULATIONS!!!

EXCELLENTS

| | | |
|--------------------|----------------------|--------|
| Staff Sgt. | ADAMS, NATHANAEL | CES |
| Senior Airman | BENGTSON, CLAYTON | CERF-P |
| Staff Sgt. | BISHOP, AMANDA | OG |
| Staff Sgt. | BRASCOM, JOHNNY | AMXS |
| Lt. Col | CASEY, EDWARD | OG |
| Staff Sgt. | COLLINS, DERRICK | AMXS |
| Tech. Sgt. | DALE, AKILAH | MXS |
| Master Sgt. | DEAN, KAREN | AMXS |
| Senior Master Sgt. | EMENHIZER, SEAN | CES |
| Staff Sgt. | FOMBY, MICHAEL | CES |
| Senior Airman | FRANKLIN, VOTONDA | CERF-P |
| Senior Airman | GUISER, MATTEW | AMXS |
| Capt. | HAIRSTON, PETER | CERF-P |
| Airman First Class | HENDERSON, GABRIELLE | MDG |
| Master Sgt. | HINTON, MARECAUSE | LRS |
| Master Sgt. | HOLLEY, MICHAEL | MOF |
| Tech. Sgt. | JACKSON, MICHAEL | AMXS |
| Lt. Col | JONES, JAMES | CERF-P |
| Senior Airman | LOWREY, KRISTOPHER | CERF-P |
| 2 nd LT | MACHADO, KELLY | MDG |
| Maj. | MAYBERRY, ANGELA | FSS |
| Senior Airman | MCADAM, ROBERT | AMXS |
| Master Sgt. | MEADOWS, ALLISON | LRS |
| Senior Master Sgt. | MORRISON, WILLIAM | COMM |
| Airman First Class | NOBLE, HAROLD | AMXS |
| Master Sgt. | POWERS, CRYSTAL | COMM |
| Senior Airman | ROBERTI, BLAKE | CPTF |
| Capt. | SANDERS, ADAM | CES |
| Airman First Class | SCIACHITANO, NICOLAS | CES |
| Senior Airman | SKELTON, DEREK | CERF-P |
| Senior Airman | SMITH, JAMES | FW |
| Airman First Class | TROTMAN, ISAIAH | AMXS |
| Master Sgt. | VAUGHAN, MILES | COMM |
| Senior Airman | WILLIAMS, PAUL | AMXS |



VACANCIES

Air National Guard Technician

| <u>POSITION TITLE</u> | <u>ANNC NUMBER</u> | <u>CLOSEOUT DATE</u> |
|---|--------------------|----------------------|
| PUBLIC HEALTH TECHNICIAN | ALAF15-094 | 5/11/15 |
| AIRCRAFT ELECTRICIAN | ALAF15-095 | 5/15/15 |
| ELECTRONIC INTEGRATED SYSTEMS MECHANIC | ALAF15-096 | 5/15/15 |
| ELECTRONIC INTEGRATED SYSTEMS MECHANIC | ALAF15-097 | 5/15/15 |
| FINANCIAL MANAGEMENT SPECIALIST | ALAF15-103 | 5/19/15 |
| BUDGET ANALYST | ALAF15-104 | 5/19/15 |
| QUALITY ASSURANCE SPECIALIST | ALAF15-106 | 5/30/15 |

Click the link below for more available jobs

<http://alguard.state.al.us/Careers/HRO/jobannouncements/default.aspx>



Community College of the Air Force

Congratulations recent CCAF Graduates

187th Fighter Wing

| | |
|----------------------------------|---------------------------------|
| Staff Sgt. Amanda Bishop | Aviation Management |
| Senior Master Sgt. Charles Brown | Aviation Maintenance Technology |
| Master Sgt. James Cochran | Aviation Maintenance Technology |
| Tech. Sgt. Sean Ezell | Aviation Maintenance Technology |
| Tech. Sgt. Derrick Jackson | Electronic Systems Technology |
| Staff Sgt. Thomas McCaffety | Aviation Maintenance Technology |
| Master Sgt. William McManus | Logistics |
| Tech. Sgt. Mia Powell | Criminal Justice |
| Staff Sgt. Wesley Ward | Contracts Management |

226th Combat Communications

| | |
|------------------------------------|------------------------|
| Senior Master Sgt. Bridget Hyde | Information Management |
| Senior Master Sgt. Michael Trammer | Logistics |

232nd Combat Communications Group

| | |
|------------------------|--------------------------------|
| Staff Sgt. Caelen Love | Information Systems Technology |
|------------------------|--------------------------------|

280th Special Operations Squadron

| | |
|----------------------------------|--------------------------------------|
| Staff Sgt. Brian Jones | Aircraft Armament Systems Technology |
| Senior Airman Mohammed Roboubiat | Information Systems Technology |



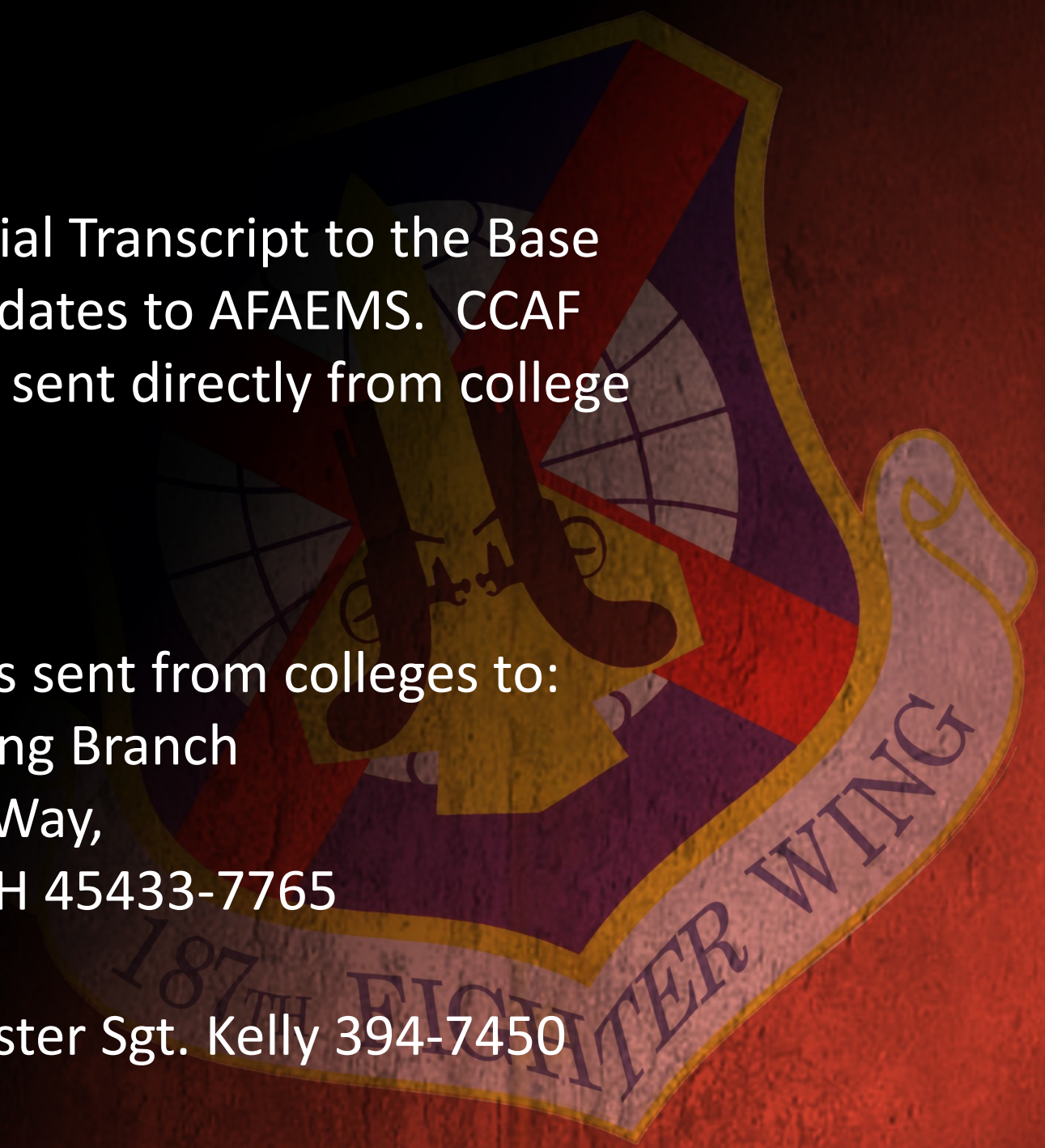


Does your Education Level need to be updated?

Enlisted: Bring a copy of your Official Transcript to the Base Education & Training Office for updates to AFAEMS. CCAF updates, official transcripts must be sent directly from college to CCAF.

Officers: Have Official Transcripts sent from colleges to:
AFIT Academic Coding Branch
2950 Hobson Way,
Wright Patterson AFB OH 45433-7765

Base Training Contact: Senior Master Sgt. Kelly 394-7450





RECRUITING & RETENTION

If you are due for reenlistment, please stop by to see Master Sgt. Nathan Burrows, your Retention Office Manager. We can discuss features and benefits that make your continued service more valuable than ever. Among those benefits are:

- Your continued eligibility for GI Bill benefits
- Potential eligibility for Post 9/11 GI Bill benefits
- The Alabama National Guard Educational Assistance Program
- The ability to transfer 9/11 GI Bill benefits to your dependents for their use
- Earning a military retirement
- Earning additional monthly pay
- Continued availability of low-cost health insurance
- The flexibility to change career fields
- The potential to promote and seek leadership positions within the unit
- Continued access to base facilities such as the Base Exchange, Commissary, and gym facilities

Contact Master Sgt. Nathan Burrows, 187th Fighter Wing Recruiting and Retention Manager, at DSN 358-9480, Comm: 334-394-7480, Cell: 334-220-4339

Wing and GSUs members, We need your help! Please refer your qualified family members and friends to one of your five recruiters.

Master Sgt. Word and his team would love to work with your referrals to help them become a member of our great Alabama Air National Guard.

Your five recruiters are:

Master Sgt. Word 334-221-7277

Tech. Sgt. Howard 334-233-1163

Tech. Sgt. Milford 334-221-8690

Tech. Sgt. Nelson 334-221-7571

Staff Sgt. Freeman 334-414-2431

187 FW Mentoring Program

Something new and exciting is on the horizon!!! The 187FW Mentoring program officially began January UTA. The purpose of the mentoring program is to provide guidance, encouragement, direction and insight to our Airman. If you would like more information on the mentoring program please contact one of the following committee members. Thank you!!

Senior Master Sgt. David Betts(FW) x7178

Senior Master Sgt. Stan Skipper (FW) x7161

Senior Master Sgt. Jeff Shirley (LRS) x 7513

Senior Master Sgt. Becky Daniels (LRS) x7486

Senior Master Sgt. Kristie Pomilia (FW) x7177

Senior Master Sgt. Mataya Williams (CE) x7515

Master Sgt. Lisa McDay (FSS) x7463

Master Sgt. Lou Enriquez (CF) x 7444

Master Sgt. Samantha McLeod (FW) x7170



TOUCH & GOs

2015 UTA SCHEDULE

Next Drill is *June 6-7*

July 11-12

August 1-2

September 12-13

October 3-4

November 7-8

December 5-6

Reminder: Don't forget to take advantage of the on base gas pumps; it contributes to the wing's morale fund for YOU!

JOIN THE HONOR GUARD



If you are interested in learning about opportunities with the Base Honor Guard, contact [Tech. Sgt. Christina Lee](#)



REMINDERS & NOTICES

Interim Uniform/Clothing Guidance

1. The Logistics Readiness Squadron (LRS) Individual Equipment Element (IEE) representative will serve as the Wing's focal point for the sustainment of standard issue clothing for enlisted members IAW AFI 36-3014; Clothing Allowances for Air Force Personnel. Standard clothing bag items (enlisted only) and organizational uniform items for all members will be acquired through authorized Supply procurement channels.

2. The use of MILPERS appropriations to purchase standard issue uniform clothing items for Commissioned Officers is not authorized. Commissioned Officers will follow provided guidance IAW AFI 36-2903; Dress & Personal Appearance and AFI 36-3014 for personal purchase. MILPERS Clothing items must be documented and tracked on the AF Form 657 & 658 for each enlisted member. O&M items remain the property of the organization and must be tracked using AF Form 538 for all members.

3. Normal Fair Wear & Tear (FWT) replacements for unserviceable clothing items will not exceed 1-set of Rip Stop ABUs (RABU) per Fiscal Year (FY) for full-time personnel, or a 36-month period for part-time personnel. Members must turn-in the unserviceable uniform to receive the serviceable uniform without exception. In addition, members are personally responsible for quantities over the established limit. Note: Weight Gain/Loss is not to be considered as criteria under the Normal FWT Program.

4. IEE representatives will purchase clothing on an individual basis based on FWT criteria and will not stockpile standard issue uniform clothing items through the use of the Standard Base Supply System (SBSS), the Enterprise Supply Solution (ESS), Defense Logistics Agency (DLA) to include its sub-contractor Kentucky Logistics Operations Center (KYLOC), or Government Purchase Card (GPC) with MILPERS/O&M/End of Year funding. The organization may purchase stripes for promotees but will not pay for sewing. O&M funds are authorized to pay for sewing name tapes and rank insignias when replacing "damaged" RABUs only and must be done IAW AFI 65-601 V1: not for normal FWT replacement. IEE representatives with their commander's approval and IAW Allowance Standard 016 (ASO16) can purchase authorized organizational clothing items on an individual basis only. Guidance related to the GPC single purchase limit of \$2500.00 can be obtained from either your local contracting office or NGBAQ-AF. Consult GB-AQ-AF via your Unit Contracting office for guidance on purchasing amounts exceeding \$2500.00.

5. Do not issue uniforms/items to members awaiting Basic Military Training dates. Individuals authorized to wear the Air Force uniform must have earned the right only after completion of USAF Basic Military Training School or any Sister Service equivalent.

6. All members will deploy with their initial or replacement issued RABUs. Members will not receive an additional 4-sets of the RABU for deployments. Units will not be reimbursed for additional RABUs issued for deployments.

7. The purchase of cold weather gear not listed in the Allowance Standard 016 (ASO16) Table is not authorized. Organizational clothing items not listed within the ASO16 and or not stock listed must be approved via NGB/AI and A4 prior to purchase.

8. Units are not authorized to donate uniforms of any kind serviceable or unserviceable to Civil Air Patrol, ROTC, local High Schools, or other organizations outside of the USAF, USAF-RES, and ANG channels. All uniforms serviceable or unserviceable must be sent to the Defense Logistics Agency Disposition Services (DLADS).



REMINDERS & NOTICES

Interim Uniform/Clothing Guidance

9. Academy of Military Sciences (AMS) non-prior service Officer Candidates will be issued clothing IAW AFI 36-3014 Table A3.3. (Men), and Table A3.4. (Women). Prior Service AMS Officer Candidates will be issued clothing IAW AFI 36-3014 Table A2.9. (Men) and Table A2.10. (Women). NOTE: The Mess Dress Uniform is a personal expense to all members not the organization.
10. Draft Air National Guard Instruction (ANGY 23-series) is under review and will supersede this memo upon approval.

AIRMAN

BATTLE UNIFORM

ABU CAP
Basic shape remains the same

NAME TAPES
"U.S. Air Force" and name tapes embroidered in dark blue on camouflage background

INSIGNIA
Embroidered in dark blue thread on an urban-gray background

MAP POCKET
Interior chest pockets on both sides of jacket

SLEEVE PENCIL POCKET

CARGO POCKET
Has a smaller interior pocket to keep small items readily available

BOOTS
Low-maintenance foliage green cowhide suede boots

ACCESSORIES
Perka and ABU rain jacket
Black gloves, scarf, watch (stocking) cap and earmuffs*
Black backpacks and gym bags*
Personal hydration systems (camelbacks)*
Handbags, briefcases and umbrellas (only black authorized)
*Only used foliage green phase in dark

OTHER FACTS
No ironing needed
Dry cleaning not allowed
Mandatory wear date for the ABU: Oct. 1, 2011
ABU not authorized for travel on commercial aircraft
Organizational baseball-style caps not authorized with ABU
For more information, visit the Air Force Uniform Program page on the Air Force Portal at <https://www.my.af.mil>

READY FOR DUTY

AIR FORCE

MAGAZINE OF AMERICA'S AIR FORCE

Airman

DESIGN BY G. PATRICK HARRIS



REMINDERS & NOTICES



IMPORTANT NOTICE



In accordance with the ALNG TAG'S Policy Letter dated 21 November 2013, Privately Owned Weapons (POWs) are allowed on ALNG installations. Members must adhere to the following to comply with the policy:

- POWs are **NOT** allowed until member receives a commander's brief,
- POWs are **NOT** allowed until member signs a statement of understanding,
- POWs are **NOT** allowed inside any building,
- POWs must be stored in a locked privately owned vehicle,
- Members must be eligible to carry a POW, according to all statutes and ordinances,
- Park in a valid designated area; (DANG defines a valid designated parking area as any legal POV parking space).
- Personnel will not use POWs under any circumstances to aid Security Forces**
- POWs are **NOT** allowed on federal installations, i.e. Maxwell and Gunter AFB.

****This is the TAG's policy and it's not negotiable.****

For additional information contact:

Chief Master Sgt. David E. Sellers, 187th Security Forces Manager at 334-394-7535 or david.sellers@ang.af.mil



UPCOMING EVENTS

It's time for Family Fun!!!! The 187th Fighter Wing Family Retreat will be held June 26-28, 2015 in Columbiana, Alabama.

Activities include : Bird watching, big swing, basketball, cannon, family Ed. Classes, swimming, volleyball and wall climbing.

For more information on registration please contact: Chaplain John W. Bailey @ 334.294.2883, john.bailey@va.gov or MSgt Robin Bell @ 865.356.9926, robin.bell3@us.af.mil

FREE 2015 Air Force Reserve/ Air National Guard Teen Leadership Summits

Classic Teen Leadership Summit



Wahsega 4-H Center
Dahlonega, GA
12-17 July 2015



Nestled in a valley of the Chattahoochee National Forest, Wahsega 4-H Center hosts the Classic Teen Leadership Summit. High adventure activities such as high ropes, zip line canopy tour, white water rafting, hiking, fishing, archery, survival classes and more.

<http://georgia4h.org/AFRANGTeenSummit/>



Members of the 187th Fighter Wing stand outside a cordon restricting entrance to an area surrounding a simulated unexploded ordnance during in a PAR Team exercise May 2 2015 at Dannelly Field Air National Guard Base, Ala.
(Photo by Tech. Sgt. Chris Baldwin)



Final Photo – PAR Team GO!