

INFORMATION

187th Fighter Wing

Vol. 4, No. 2 February 2015



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Vol. 4, No. 1 January 2015



187th Fighter Wing Commander
187th Fighter Wing Vice Commander
187th Fighter Wing Command Chief

Col. Randal Efferson
Col. William Sparrow
Chief Master Sgt. Lindsey McCall

Chief of Public Affairs
Public Affairs Officer

Lt. Col. Clare Reed
Capt. Amy Rittberger

Photojournalist
Photojournalist
Videojournalist

Tech. Sgt. Chris Baldwin
Tech. Sgt. Matthew Garrett
Tech. Sgt. Monique Randall

ON THE COVER >>

Photo from the Welcome Home ceremony at Frazier Church in honor of deployed members that returned from an AEF rotation to Afghanistan..



IN FORMATION is the official publication of the 187th Fighter Wing, Alabama Air National Guard. Contents of this publication are not necessarily the official views of, or endorsed by the U.S. Government, the Department of Defense, or the Department of the Air Force, or the National Guard.

The content is edited, prepared and provided by the 187th Fighter Wing Public Affairs Office, Dannelly Air National Guard Base. All photographs are Air Force/ AL ANG photographs unless otherwise indicated.

"Honor Your Hero"

**Purchase a
187th Fighter Wing
Commemorative Brick.**



Bricks:
These beautiful, engraved commemorative clay brick pavers can be purchased for \$30.00.

Size:
(4"X8")

Installation:
Bricks will be ordered when a minimum of 100 brick orders are pending. The bricks will be installed and placed at Memorial Park.

Personalization:
Bricks have a three line maximum; with no more than 18 uppercase letters per line, including spaces and punctuation. Finished bricks will be centered. Please use proper rank. No logos or graphics.

***Please make checks payable to:**
1SGT Council

**You may pay via paypal
by visiting the website :**
<http://www.187fw1sgt.donationbricks.com>

This fundraiser was initiated by the 1SGT Council to raise monies for wing morale events. It is an excellent way to recognize a devoted career, to honor service, or acknowledge the dedication and support of families and family members.

Submission deadline for the March 2015 publication is March 13th. Articles must be submitted electronically to 187FW.PA@ang.af.mil or 187fw.pa@gmail.com. For more information, contact Public Affairs at (334) 394-7157.



COMMANDER'S CORNER

Alabama Air National Guard Col. Randal Efferson Takes Command of 187th Fighter Wing

by Tech. Sgt. Matthew Garrett
187th Fighter Wing Public Affairs



Alabama Lt Gov. Kay Ivey joined the wing Saturday, February 7, during its Yellow Ribbon Reintegration event. The assembly was organized for 187th Air Guardsmen who recently returned from Bagram Air Base, Afghanistan and their family members.

These 300-plus participants will join more than 1.1 million Guardsmen and family members nationwide who have attended Yellow Ribbon events across the country since the program's inception in January 2008.

The purpose of this DOD mandated training is three-fold. First, it provides Guardsmen and their family members who are in the deployment cycle required training in a professional learning atmosphere. Second, it provides Guardsmen and their family members access to individuals representing agencies and resources who offer critical services related to benefits, employment, health and education. Third, it honors Guardsmen and their family members for their sacrifice and service to their communities, state and nation.

Workshops and briefings such as Transition Assistance and Veterans Administration programs allow Airmen to also learn information about long-term benefits and resources available to help them deal with any issues they may encounter as a result of their deployment.



You're invited to the 187th Fighter Wing

Spring Fling Easter celebration

Let's have an Easter Egg Hunt!

Where: 187th Fighter Wing

When: March 14, 2015

Time: 2:00 p.m.

Additional Fun:

*Take Pictures with "Hop"!

*Pink Lemonade for all!

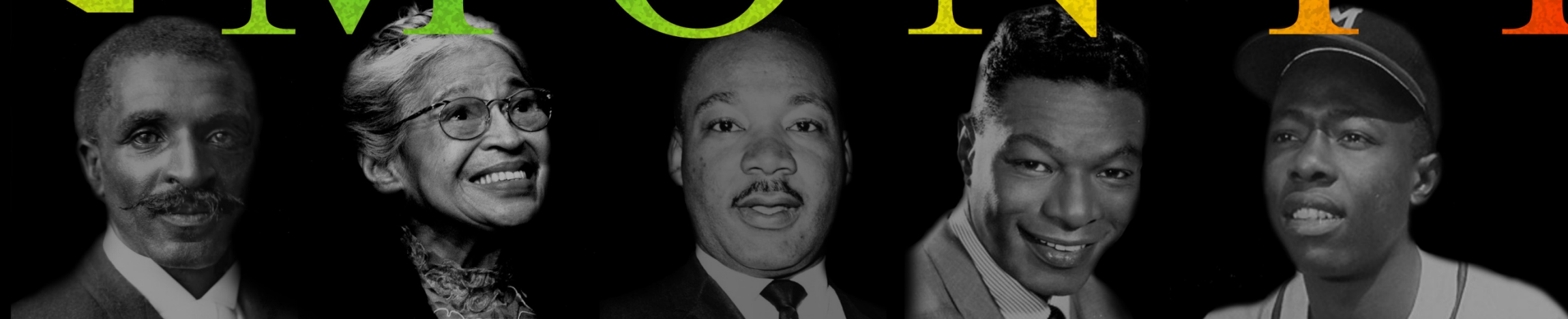
*Decorate cookies!

*Play games!





21 BLACK HISTORY MONTH





AROUND THE PATTERN



Mentees' Story

by Senior Master Sgt. David Betts – David.betts.1@ang.af.mil
187th Fighter Wing Human Resource Advisor – 334.394.7178

The Mentoring Program is a volunteer resource that operates within a military framework to enhance airmen readiness. The chain of command and its chain of communication shall be maintained. Mentor and mentee agree to enter into a mentoring relationship for a period of a year. By entering into this agreement, the mentor recognizes his/her role as a professional role model and expects to share advice, experience, and guidance consistent with the Air Force Core Values and AFI 1-1.

The mentee understands that the relationship is designed to help meet his/her developmental needs. Mentees are usually junior Airmen that have not obtained comprehensive knowledge of the USAF's 16 Enduring Leadership Competencies in the three tiers of development beginning with Tactical Personal Competencies: sound judgment, adapting under pressure, inspiring trust, leading, self assessment, and effective communication; Operational Team Competencies: driving vision of accountability, promoting stakeholders, mentoring / guiding development, promoting collaboration, and maximizing partnerships; and Strategic Driving Institutional Competencies: shaping Wing's direction, integration enterprising stewardship, embracing changes, driving execution, attract, retain and develop talent.

Wing Leadership expects mentees to:

- o Participate in training.
- o Document expectations, objectives/goals.
- o Establish a mentor's agreement and an Individual Development Action Plan and follow-up with mentor/s.

Mentees shall discover as much as possible through questions and discussions as opposed to merely obtaining instructions. In the words of Col. Black, "we cannot afford any accidental leaders".

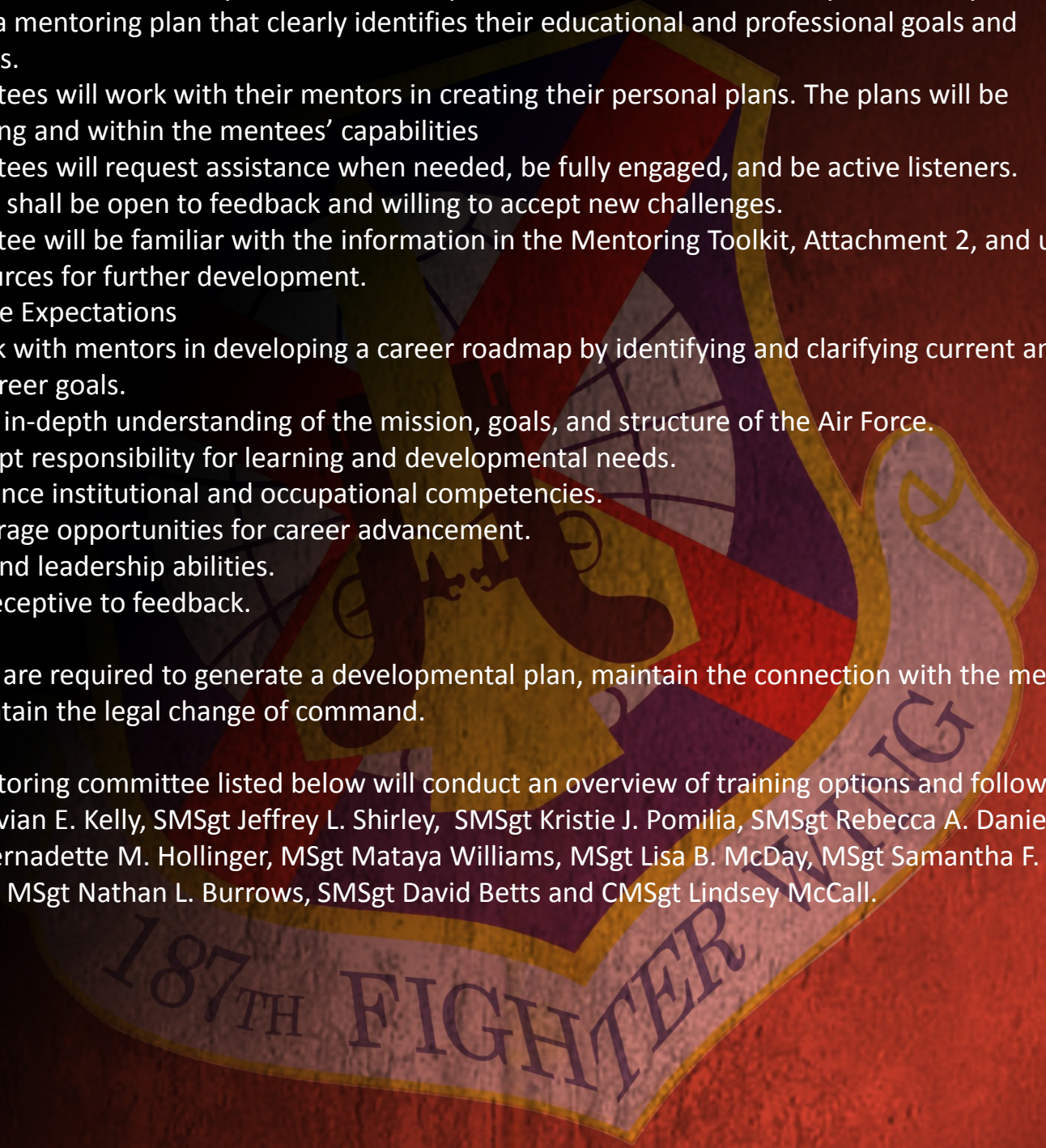
According to AFMAN36-2643, 1 MAY 2013:

Mentee Guidelines

- 8.1. Mentees will be actively involved in their personal education and development. They are to develop a mentoring plan that clearly identifies their educational and professional goals and objectives.
- 8.2. Mentees will work with their mentors in creating their personal plans. The plans will be challenging and within the mentees' capabilities
- 8.3. Mentees will request assistance when needed, be fully engaged, and be active listeners.
- 8.4. They shall be open to feedback and willing to accept new challenges.
- 8.5. Mentee will be familiar with the information in the Mentoring Toolkit, Attachment 2, and use the resources for further development.
9. Mentee Expectations
 - 9.1. Work with mentors in developing a career roadmap by identifying and clarifying current and future career goals.
 - 9.2. Gain in-depth understanding of the mission, goals, and structure of the Air Force.
 - 9.3. Accept responsibility for learning and developmental needs.
 - 9.4. Enhance institutional and occupational competencies.
 - 9.5. Leverage opportunities for career advancement.
 - 9.6. Expand leadership abilities.
 - 9.7. Be receptive to feedback.

Mentees are required to generate a developmental plan, maintain the connection with the mentor and maintain the legal change of command.

The Mentoring committee listed below will conduct an overview of training options and follow-up: SMSgt Vivian E. Kelly, SMSgt Jeffrey L. Shirley, SMSgt Kristie J. Pomilia, SMSgt Rebecca A. Daniels, SMSgt Bernadette M. Hollinger, MSgt Mataya Williams, MSgt Lisa B. McDay, MSgt Samantha F. McLeod, MSgt Nathan L. Burrows, SMSgt David Betts and CMSgt Lindsey McCall.





CHAPLAIN



The God of unmatched Shoes

Submitted by Chaplain Ben Praytor – ben.praytor@ang.af.mil
187th Fighter Wing /HC

A man was commissioned to paint a picture of the Prodigal Son. He went into his work fervently, laboring to produce a picture worthy of telling the story. Finally, the day came when the picture was complete, and he unveiled the finished painting. The scene was set outside the father's house, and showed the open arms of each as they were just about to meet and embrace. The man who commissioned the work was well pleased, and was prepared to pay the painter for his work, when suddenly he noticed a detail that he had missed. Standing out in the painting above everything else in the scene, was the starkly apparent fact that the father was wearing one red shoe and one blue shoe. He was incredulous. How could this be, that the painter could make such an error? He asked the painter, and the man simply smiled and nodded, assuring the man, "Yes, this is a beautiful representation of the love of God for His children." "What do you mean?" he asked, puzzled. "The father in this picture was not interested in being color-coordinated or fashion-conscious when he went out to meet his son. In fact, he was in such a hurry to show his love to his son, he simply reached and grabbed the nearest two shoes that he could find. "He is the God of the unmatched Shoes." (Wayne Major) – I would hope that each of us would strive to show this same kind of love to those closest to us.





AROUND THE PATTERN

Mentorship!

by Col. Will Sparrow

Vice Commander, 187th Fighter Wing

All Wing members,

As promised, we took into consideration the concerns you shared in the last Climate Assessment. One of the main issues you raised is that we are lacking mentorship. We will be kicking off our Mentoring program this weekend starting with our MSgt and SMSgts in the Wing Auditorium on Saturday, Jan 10 2015 at 1400-1530. The make-up training will be held Sunday, Jan 11 2015 at 1000-1100 or 14 March 15 at 1000-1130.

February UTA will kick off our training for SSgt and TSgts which will be held in the Wing Auditorium on 8 Feb 2015 at 1400-1500. Make- up training will be 15 March 15 from 1000-1130.

You are only required to attend one session. Compliance with this program is mandatory. The training dates and times will be published in the Wing Information for future reference. Thank you in advance for your honest participation in this program. This program is a "difference maker"; by that I mean it's the type of program that if taken seriously can make a good Wing great and a great Wing the best.

Let's continue striving to be the BEST WING in the Air National Guard!



COMMAND CHIEF FACTS

New CCAF Degree Requirement

AIR NATIONAL GUARD

Timeline

OCT 2015

All members are required to have a CCAF degree for promotion to E-8 or E-9.

Senior Leader Perspectives

"Education is what keeps our Airmen and our Air Force at the leading edge of change."

-Chief Master Sergeant of the Air Force
James A. Cody

"To maintain superior agility in the future, the education and training of Airmen must be continuous, relevant and responsive."

-Chief Master Sgt. James W. Hotaling, Command Chief, Air National Guard

The Bottom Line:

Beginning in October 2015, the Air National Guard will mandate every Airman promoted to E-8 and E-9 to have a CCAF degree. To ensure you aren't negatively affected, verify that your transcripts are up to date or start planning now to earn your CCAF degree.

Why:

We should have one standard throughout the Air Force and this change holds the ANG to the same benchmark as the rest of the force.

How:

Contact your school's registrar and request your transcripts be sent to:

- 1) Your unit's Base Education and Training Manager.
- 2) CCAF (<http://www.au.af.mil/au/barnes/ccaf/faq.asp#civcredit>).

Who/What:

Many career decisions, including promotion, take education into consideration. This affects every Airman within the ANG throughout their military career. The ANG will not recognize Airmen as having met this requirement unless transcripts are recorded in MilPDS.

When:

This requirement takes effect on Oct. 1, 2015.

Online Resources:

<http://www.au.af.mil/au/barnes/ccaf/index.asp> - CCAF website

Additional links to assist members with college or educational goals:

<http://www.dantes.doded.mil/index.html> - DANTES website

<http://clep.collegeboard.org/military> - Clep website

<https://www.khanacademy.org> - Khan Academy – free instruction

<http://military.tutor.com/> - Online tutoring for military families

<http://www.militaryonesource.mil> – Educational Resources



AFNET MIGRATION

Air Force Network (AFNET) Migrations on the Way to 187th FW

The 187th FW will migrate its computer and users into a central Air Force Network (AFNET). Beginning 6 April 2015 technicians will begin migrating 187th FW workstations, network users, and servers into the AFNET.

The AFNET migration project represents a *major* change to how computer networks are managed, and is one of the most complex DoD technology initiatives ever attempted. The overall goal of AFNET Migration was to collapse all individual or stand-alone Air Force, Air Force Reserve, and Air National Guard networks into the centralized AFNET. Until recently, Air Force units and organizations operated their own independent networks; which led to standardization and security problems; high operation and maintenance costs; and a lack of enterprise-wide situational awareness. In short, no single organization or commander was responsible for the network. The AFNET Migration project addresses these issues, and places Air Force cyber operations under the operational control of a single commander. This approach will yield a significant improvement in the Air Force's ability to fight daily virus activity and malicious intrusion attempts. Additionally, AFNET migration will centralizes services like data storage, significantly improving network security and standardization. Finally, operational and training costs will be reduced through the elimination of redundant systems and services.

So how will migration affect you? Airmen will be able to log into their accounts from any AFNET computer worldwide without requesting and creating a new or additional account. This allows for 'easy access' during deployments and TDYs. Sites such as the Air Force Portal, Air Force Personnel Center, Defense Finance Accounting Service, will also remain easily accessible regardless of duty location. AFNET migration also delivers consolidated customer service helpdesk support via IAO Express, vESD, and the Enterprise Service Desk (ESD); all designed to serve as a "one-stop" shops for various common user problems.

As the 187th FW approaches its projected start date, a teams of technicians from the your 187th Communication Flight, the 299th Network Operations Support Squadron, the Air Force Network Integration Center, and the 690th Cyber Operations Group are busy preparing equipment and resources to facilitate the migration of almost 1200 users. To ensure a smooth transition to the AFNET, look for future 187th Communication Flight generated eAdvisories for additional migration related information.

For any additional questions, we encourage you to contact the 187th Communications Flight

Communications Focal Point at 187fw.cfp@ang.af.mil

CFP # 394-7428



VACANCIES

Air National Guard Technician

<u>POSITION TITLE</u>	<u>ANNC NUMBER</u>	<u>CLOSEOUT DATE</u>
ELECTRONIC INTREGRATED SYS MECHANIC	ALAF15-001	2/9/15
HUMAN RESOURCES SPECIALIST (MILITARY)	ALAF15-003	2/9/15
SHEET METAL MECHANIC (AIRCRAFT)	ALAF15-004	2/12/15
AIRCRAFT ORDNANCE SYSTEMS MECHANIC	ALAF15-008	2/13/15
AIRCRAFT ENGINE MECHANIC	ALAF15-009	2/13/15
AIRCRAFT ELECTRICIAN SUPERVISOR	ALAF15-010	2/13/15
SUPPLY TECHNICIAN	ALAF15-011	2/16/15
FINANCIAL MANAGEMENT TECHNICIAN	ALAF15-012	2/16/15
INTELLIGENCE OPS SPECIALIST	ALAF15-017	2/20/15
AIRCRAFT SURVIVAL FLIGHT EQUIP REPAIRER	ALAF15-023	2/13/15
AIRPLANE FLIGHT INSTRUCTOR	ALAF15-024	2/26/15
AIRCRAFT SURVIVAL FLIGHT EQUIP REPAIRER	ALAF15-025	2/26/15
POWERED SUPPORT SYS MECHANIC	ALAF15-032	3/2/15
ELECTRONIC INTREGRATED SYS MECHANIC	ALAF15-033	3/2/15

Click the link below for more available jobs

<http://alguard.state.al.us/Careers/HRO/jobannouncements/default.aspx>

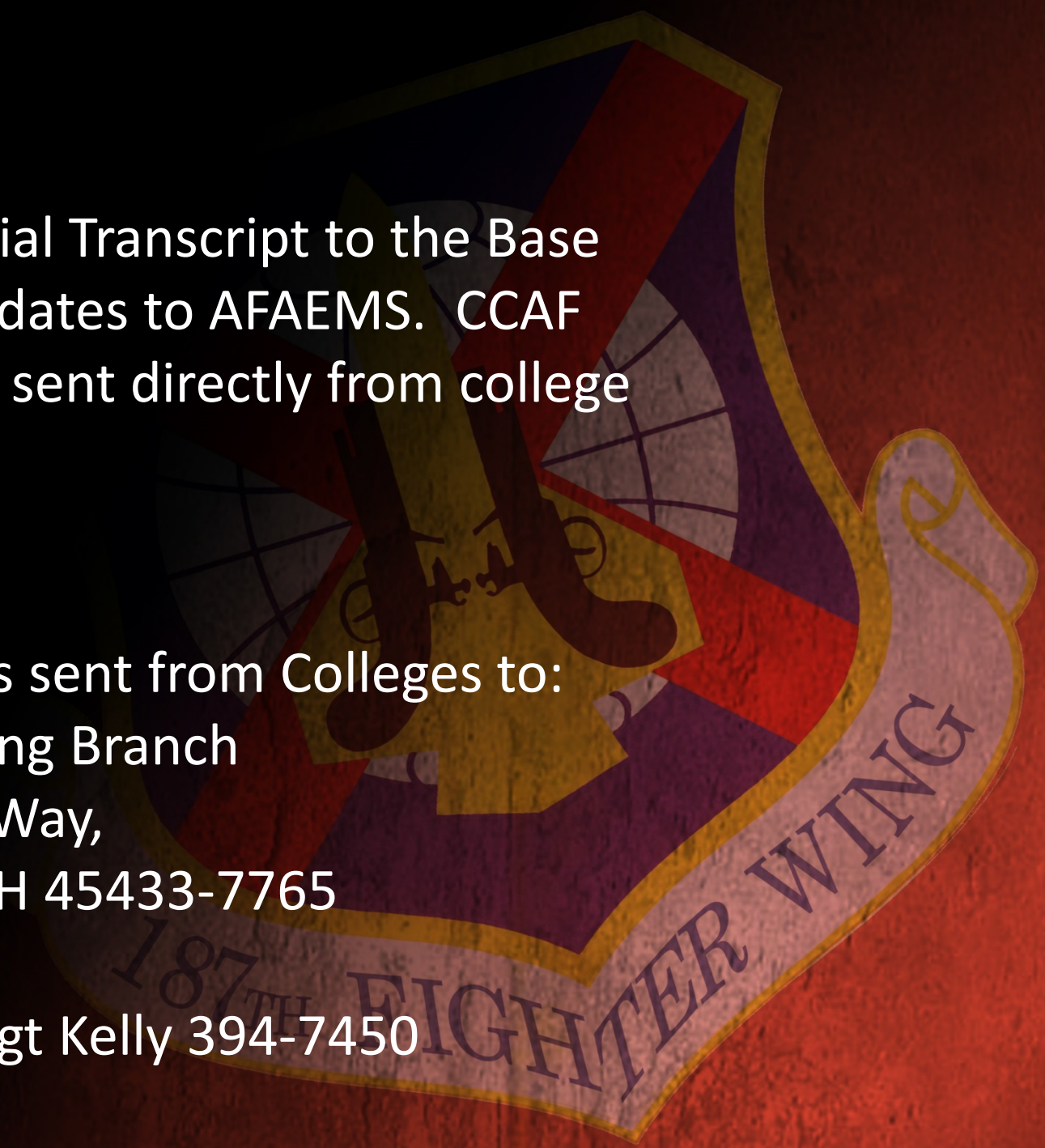


Does your Education Level need to be updated?

Enlisted: Bring a copy of your Official Transcript to the Base Education & Training Office for updates to AFAEMS. CCAF updates, official transcripts must be sent directly from college to CCAF.

Officers: Have Official Transcripts sent from Colleges to:
AFIT Academic Coding Branch
2950 Hobson Way,
Wright Patterson AFB OH 45433-7765

Base Training Contact: SMSgt Kelly 394-7450





RECRUITING & RETENTION

If you are due for reenlistment, please stop by to see MSgt Nathan Burrows, your Retention Office Manager. We can discuss features and benefits that make your continued service more valuable than ever./ Among those benefits are:

- Your continued eligibility for GI Bill benefits
- Potential eligibility for Post 9/11 GI Bill benefits
- The Alabama National Guard Educational Assistance Program
- The ability to transfer 9/11 GI Bill benefits to your dependents for their use
- Earning a military retirement
- Earning additional monthly pay
- Continued availability of low-cost health insurance
- The flexibility to change career fields
- The potential to promote and seek leadership positions within the unit
- Continued access to base facilities such as the Base Exchange, Commissary, and gym facilities

Contact MSgt Nathan Burrows 187 Fighter Wing Recruiting and Retention Manager, @ DSN 358-9480, Comm: 334-394-7480, Cell: 334-220-4339

Wing and GSU's members, We need your help! Please refer your qualified family members and friends to one of your five recruiters.

MSgt Word and his team would love to work with your referral's to help them become a member of our great Alabama Air National Guard.

Your five recruiters are:

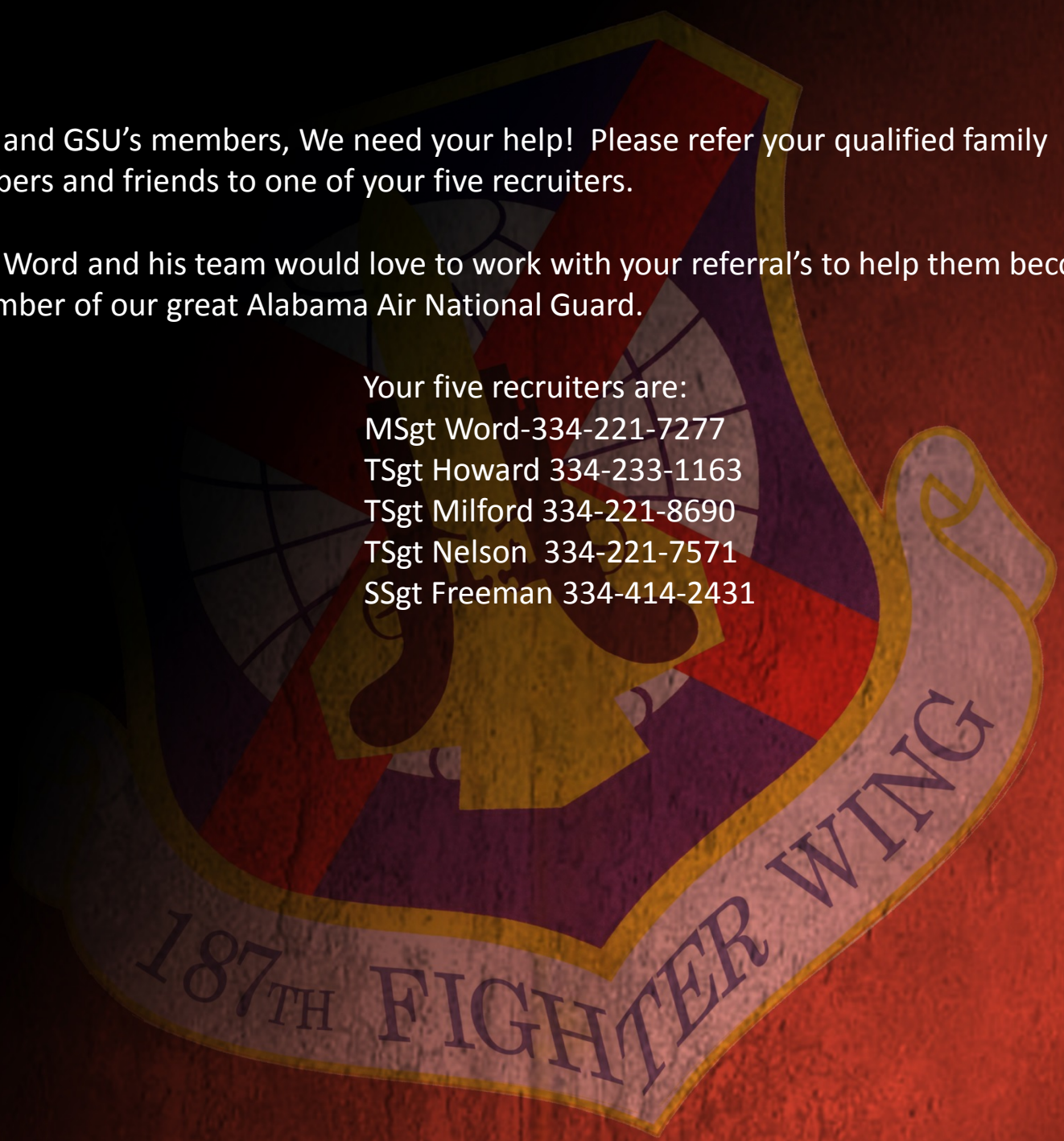
MSgt Word-334-221-7277

TSgt Howard 334-233-1163

TSgt Milford 334-221-8690

TSgt Nelson 334-221-7571

SSgt Freeman 334-414-2431





TOUCH & GOs

2015 UTA SCHEDULE

Next Drill is *March 14-15*

April 11-12

May 2-3

June 6-7

July 11-12

August 1-2

September 12-13

October 3-4

November 7-8

December 5-6

Reminder: Don't forget to take advantage of the on base gas pumps; it contributes to the wing's morale fund for YOU!

JOIN THE HONOR GUARD



If you are interested in learning about opportunities with the Base Honor Guard, contact [Staff Sgt. Christina Lee](#)



REMINDERS & NOTICES



IMPORTANT NOTICE



In accordance with the ALNG TAG'S Policy Letter dated 21 November 2013, Privately Owned Weapons (POWs) are allowed on ALNG installations. Members must adhere to the following to comply with the policy:

- POWs are **NOT** allowed until member receives a commander's brief,
- POWs are **NOT** allowed until member signs a statement of understanding,
- POWs are **NOT** allowed inside any building,
- POWs must be stored in a locked privately owned vehicle,
- Members must be eligible to carry a POW, according to all statutes and ordinances,
- Park in a valid designated area; (DANG defines a valid designated parking area as any legal POV parking space).
- Personnel will not use POWs under any circumstances to aid Security Forces**
- POWs are **NOT** allowed on federal installations, i.e. Maxwell and Gunter AFB.

****This is the TAG's policy and it's not negotiable.****

For additional information contact:

Senior Master Sgt. David E. Sellers, 187th Security Forces Manager at 334-394-7535 or david.sellers@ang.af.mil

Security Forces members returned from their deployment to Kuwait in support of operation Enduring Freedom on Feb. 6. (Photo by Tech. Sgt. Chris Baldwin)



Final Photo — Defenders Return