

# INFORMATION

187th Fighter Wing

Vol. 3, No. 10 October 2014





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187th Fighter Wing Commander  
187th Fighter Wing Vice Commander  
187th Fighter Wing Command Chief

**Col. Samuel Black**  
**Col. William Sparrow**  
**Chief Master Sgt. Lindsey McCall**

Chief of Public Affairs  
Public Affairs Officer

**Lt. Col. Clare Reed**  
**Capt. Amy Rittberger**

Photojournalist  
Photojournalist  
Videojournalist

**Tech. Sgt. Chris Baldwin**  
**Tech. Sgt. Matthew Garrett**  
**Tech. Sgt. Monique Randall**

### ON THE COVER >>

Chief Master Sgt. Lindsey McCall, 187th Fighter Wing Command Chief takes a pie in the face at the wing fall festival Oct. 4, 2014. (Photo by Tech. Sgt. Monique Randall)



IN FORMATION is the official publication of the 187th Fighter Wing, Alabama Air National Guard. Contents of this publication are not necessarily the official views of, or endorsed by the U.S. Government, the Department of Defense, or the Department of the Air Force, or the National Guard.

The content is edited, prepared and provided by the 187th Fighter Wing Public Affairs Office, Dannelly Air National Guard Base. All photographs are Air Force/ AL ANG photographs unless otherwise indicated.

## "Honor Your Hero"

**Purchase a  
187th Fighter Wing  
Commemorative Brick.**



**Bricks:**  
These beautiful, engraved commemorative clay brick pavers can be purchased for \$30.00.

**Size:**  
(4"X8")

**Installation:**  
Bricks will be ordered when a minimum of 100 brick orders are pending. The bricks will be installed and placed at Memorial Park.

**Personalization:**  
Bricks have a three line maximum; with no more than 18 uppercase letters per line, including spaces and punctuation. Finished bricks will be centered. Please use proper rank. No logos or graphics.

**\*Please make checks payable to:**  
1SGT Council

**You may pay via paypal  
by visiting the website :**  
<http://www.187fw1sgt.donationbricks.com>

This fundraiser was initiated by the 1SGT Council to raise monies for wing morale events. It is an excellent way to recognize a devoted career, to honor service, or acknowledge the dedication and support of families and family members.

Submission deadline for the November 2014 publication is October 31st. Articles must be submitted electronically to [187FW.PA@ang.af.mil](mailto:187FW.PA@ang.af.mil) or [187fw.pa@gmail.com](mailto:187fw.pa@gmail.com). For more information, contact Public Affairs at (334) 394-7157.



# October is...

## Breast Cancer Awareness Month



## Domestic Violence Awareness Month







# Civil Engineer Squadron Deployed Field Training at Joint Base Pearl Harbor Hickam - Hawaii

Photos and story by Tech. Sgt. Chris Baldwin  
187th Fighter Wing/Public Affairs

Hickam AFB, Hawaii – Approximately 60 members of the 187th Fighter Wing Civil Engineer Squadron from the Alabama Air National Guard Base in Montgomery, Ala. deployed to Joint Base Pearl Harbor-Hickam, Hawaii Sept. 6-22, for their annual Deployed Field Training.

The 17-day deployment was the first in four years for the squadron.

Traveling outside of their home station to accomplish the training allowed 187CES to focus solely on the training, without the distractions that come from a normal drill weekend.

“It’s always good to get away,” said Capt. Adam Sanders, 187CES Deputy Base Civil Engineer, and deployment leader. “On a deployment you get away from the requirements and training that you have to do during the drill weekend. You really do not get to bond as a squadron the way you do on a deployment. You see them 24/7; you work, you play hard.”

Some of the training accomplished included repairing multiple heating, ventilation and air conditioning units, installing three hangar doors, performing routine base maintenance and exercising different emergency management scenarios with international partners.

In a show of appreciation for the work and training 187CES accomplished, a cookout and presentation ceremony was held in their honor. Lt. Col. Duke Ota, 154th Mission Support Group commander, presented three members from 187CES with JBPH-H coins for their superior performance.







# AROUND THE PATTERN



## *We started with all there is*

Submitted by Senior Master Sgt. David Betts,  
Human Resource Advisor 187th Fighter Wing

Henry Ford –“You say I started out with practically nothing, but that isn't correct. We all start with all there is, it's how we use it that makes things possible.”

Having this conversation about how many more years you have, the Tech. Sgt. says, "I don't know!" Hum? How many good years do you have? The Tech. Sgt. says, "Not many." What? "It may be this year or the next." What is wrong? "It seems a void of knowledge exists. There are a lot of young Airmen and a lot of retirements. I am just tired. I can only do so much." It is really all about what you are willing to do. As I've heard one Maj. in the wing say, "It isn't about what you want, but rather what you are willing to do to get what you want."

As the 187th Fighter Wing Commander, Col. Samuel Black constantly encourages us to "infect any ONE you can with positivity." How many Airmen in your shops, flights, squadrons, groups or wing do you know and are confident they know what they are doing? Do you keep a mental list of the Airmen or units that just aren't meeting your expectations? This is the point. One, two or three seasoned Airmen left the unit without passing the seasoning or passing an undone plate.

If you are that Master Sgt., Senior Master Sgt., Chief Master Sgt., Capt., Maj., Col. or Airman standing over the stove, grill, pot, job or enlistment either seasoning without sharing or passing unseasoned plates you are letting that which feeds you ( the Air Guard), your family, your children, your legacy, and your Airmen down.

**EVEN** if we all had **wings**  
very few of us would **fly**  
like **most** things in life  
it's not what you're **capable** of  
it's what you're **willing** to do

If you are that tablet-toting, social media, video game, unconnected, unconcerned "rising six," not seeking full seasoned meals, tempered grills, stoves, pots, jobs or enlistments, you are letting that which feeds you (the Air Guard), your family, your children, your legacy, and your Airmen down.

Either way, you could be that "void of knowledge," my friend!

We all have mostly the same basic equipment, minds, needs, capacity and desires. Plus, we volunteered. Some ask me, what do you do? Speaking from the AFI, "I am charged with advising the commander concerning the 187FW's best practices and shortfalls." Basically sounds like a dramatic poem, so our goal is to assure the 187FW is competitive and resourceful, providing an environment whereby the 187FW Airmen will benefit from all team members – Airmen's success. That will never happen unless we work together toward knowing the strengths and weaknesses of each Airman whereby not giving them but offering/affording each the opportunity to apply their best toward the success of the unit. We are different from the surrounding environment/community. It is not black and white, I agree. But the United States Air Force, Alabama Air National Guard and the 187FW have not arrived at this point by differences. We achieved what others did not because we, through application of difference, obtained a better example. "We started with all there is. It's how we use it that makes things possible."

Contact Information  
334.394.7178 ALANG commercial  
David.betts.1@ang.af.mil  
Office Location:  
187FW Headquarters, Bldg. 1502 (Upstairs- East)



# AROUND THE PATTERN

## Officers' Promotion Matrix

Promotion to Grade	Unit Vacancy	Mandatory	Required PME
Colonel / O-6	3 years	Not Applicable	Air War College
Lieutenant Colonel / O-5	4 years	7 years	Air Command & Staff College
Major / O-4	4 years	7 years	Squadron Officer School
Captain / O-3	2 years	3 years	None
1 <sup>st</sup> Lieutenant / O-2	2 years	2 years	None

## Congratulations CCAF Graduates!

Senior Master Sgt. Kristie J. Pomilia - FW  
 Tech. Sgt. Larry N. Barker - AMXS  
 Tech. Sgt. Oliver B. Beasley - 280 SOCS  
 Tech. Sgt. Tavares D. Childs - MDG  
 Tech. Sgt. Stephen C. Hanson - 232 CBCS  
 Staff Sgt. Eric L. Lasseter - 280 SOCS  
 Staff Sgt. Derica S. Whatley - SFS

## Enlisted Promotion Requirement Matrix



"Successful People use Their Strength by Recognizing, Developing and Utilizing the Talents of Others."

"Talent unused is a picture of frustration."

"Infect as many as you can with your positive attitude."- Col. Samuel W. Black.



R U L E	Promotion to	Required PAFSC	Time in Service (TIS) of at least	Time in Grade (TIG) of at least (Note 5)	Mandatory education requirements	Promotion retainability requirement
1 	E-2 (Amn) Airman	3-skill level	6 months (Note 4)	6 months	Initial Active Duty for Training (IADT)	None
2 	E-3 (A1C) Airman First Class	3-skill level	12 months (1 year) (Note 4)	6 months (Note 6)	IADT	None
3 	E-4 (SrA) Senior Airman	3-skill level	24 months (2 years) (Notes 2 and 4)	12 months (1 year) (Notes 2 and 6)	IADT	None
4 	E-5 (SSgt) Staff Sergeant	5-skill level (or 3-level when no 5-level exists in the AFSC)	48 months (4 years)	24 months (2 years)	ALS (Note 7)	None
5 	E-6 (TSgt) Technical Sergeant	7-skill level	72 months (6 years) (Note 3)	24 months (2 years)	ALS (Note 7)	None
6 	E-7 (MSgt) Master Sergeant	7-skill level	108 months (9 years) (Note 3)	24 months (2 years)	Noncommissioned Officer Academy (NCOA)	AGR - 24 months (2 years) All others - 12 months (1 year)
7 	E-8 (SMSgt) Senior Master Sergeant	7-skill level (Note 1)	156 months (13 years) (Note 3) EPP: 204 months (17 years)	24 months (2 years)	Senior Noncommissioned Officer Academy (SNCOA) (Note 8)	24 months (2 years) EPP - 36 months (3 years)
8 	E-9 (CMSgt) Chief Master Sergeant	9-skill level (Note 1)	204 months (17 years) (Note 3)	24 months (2 years)		24 months (2 years) EPP - 36 months (3 years)
9 	Wounded Warrior (WW2) All Grades (Note 9)	Applicable Skill level for grade to be promoted to (Note 9)	Applicable TIS for grade to be promoted to (Notes 3 and 9)	Applicable TIG for grade to be promoted to (Note 9)	Applicable to the grade to be promoted to (Note 9)	Applicable to grade to be promoted to (Note 9)

### Notes:

- Promotion of the State Recruiting and Retention Superintendent (RRS) will require 9-skill level certification by the commander.
- Effective 1 April 2006, any member accessed into the ANG on or after this date must have 12 months TIG as an A1C (E-3) and 24 months TIS to be promoted to SrA (E-4).
- TIS computations for all promotions will be based on satisfactory years of service for retirement.
- TIS is computed from the date the member enters IADT status. The source document for determining IADT is the TTS order or a completed DD Form 214
- Only satisfactory years of service for retirement will be used to meet TIG requirements.
- TIG is computed from the date the member enters IADT status. The source document for determining IADT is the TTS order or a completed DD Form 214.
- This requirement applies to ANG members enlisted from other branches of the Armed Forces, regardless of the level of PME attained during their prior service.
- Completion of the United States Army Sergeants Major Academy or the United States Navy Senior Enlisted Academy is equivalent to SNCOA.
- Wounded Warrior (WW2) Classification: Although not world-wide qualified and not passing fitness based on their status, those members classified as WW2 are eligible for promotion provided they meet all other mandatory requirements including sole incumbency of a vacant position.





Lt Gov Kay Ivey visited the 187th Fighter Wing Sept. 26, 2014 . (U.S. Air Force photo by Senior Airman Cody Anderson)





# AROUND THE PATTERN

## SGLI Premium Rates Increase

SGLI Premium Adjustment Effective July 1, 2014

Posted 4/28/2014 Updated 4/28/2014

4/28/2014 - WASHINGTON -- The Service members' Group Life Insurance program will adjust its monthly premium rate from 6.5 cents per \$1,000 back to the 2006 rate of seven cents per \$1,000 of insurance, a modest increase to ensure the SGLI program remains in a strong financial position.

The Department of Veterans Affairs continues to place the interests of Service members first and foremost by keeping SGLI premiums as low as possible while also maintaining the necessary reserve levels to ensure funds are available to pay claims to Service members' beneficiaries. Since the start of the SGLI Program in 1965, monthly premiums have decreased from 20 cents per \$1,000 to the current 6.5 cents per \$1,000. There have been periodic increases and decreases, but over the past 30 years premiums have fluctuated only 2.5 cents per \$1,000 of insurance.

In order for the program to remain in good financial condition, it is now necessary to increase the premium rate by half a cent per \$1,000 of insurance. Since 2008, as a result of the half-cent reduction and decreases in interest rates, reserve funds have decreased. Insurance companies hold reserve funds to ensure they can pay future claims. It is common practice in the group insurance industry to adjust premium rates as reserve funds increase and decrease. VA also uses actuaries, individuals who deal with financial impact of risk, to conduct program experience studies when evaluating and adjusting reserve assumptions; and each year, an independent auditor verifies the accuracy of their reserve calculations.

For a Service member with the maximum \$400,000 of life insurance, this change will mean an increase of two dollars a month.

The new premium rate will take effect on July 1, 2014. Individual Ready Reserve members who are drilling for points toward retirement or who do not receive pay for other reasons will be billed by their branch of service for the higher premium beginning in July 2014. For information on the new rates, visit <http://benefits.va.gov/insurance/sgli.asp>.

### Cost/Rates

If you have SGLI coverage, you pay a monthly premium that is automatically deducted from your base pay. The current basic SGLI premium rate is 6.5 cents per \$1,000 of insurance. The premium includes an additional \$1.00 per month for Traumatic Injury Protection coverage ([TSGLI](#)). Effective July 1, 2014, SGLI premiums are increasing from 6.5 cents per month per \$1,000 to 7 cents per month per \$1,000.

### SGLI Premium Rates July 1, 2008 – June 30, 2014

Coverage Amount	Monthly premium rate	TSGLI Premium	Total Monthly Premium Deduction
400,000	\$26.00	\$1.00	\$27.00
350,000	\$22.75	\$1.00	\$23.75
300,000	\$19.50	\$1.00	\$20.50
250,000	\$16.25	\$1.00	\$17.25
200,000	\$13.00	\$1.00	\$14.00
150,000	\$9.75	\$1.00	\$10.75
100,000	\$6.50	\$1.00	\$7.50
50,000	\$3.25	\$1.00	\$4.25





Lt Gov Kay Ivy visited the 187th Fighter Wing Sept. 26, 2014 . (U.S. Air Force photo by Senior Airman Cody Anderson)





# CHAPLAIN



## ***Building Bridges***

By Chaplain (Capt.) Ben Praytor

Once upon a time two brothers who lived on adjoining farms fell into conflict. It was the first serious rift in 40 years of farming side by side, sharing machinery, and trading labor and goods as needed without a hitch.

Then the long collaboration fell apart. It began with a small misunderstanding and it grew into a major difference, and finally it exploded into an exchange of bitter words followed by weeks of silence.

One morning there was a knock on the older brother's door. He opened it to find a man with a carpenter's toolbox. "I'm looking for a few days work," he said.

"Perhaps you would have a few small jobs here and there. Could I help you?" "Yes," said the older brother. "I do have a job for you. Look across the creek at that farm. That's my neighbor, in fact, it's my younger brother. Last week there was a meadow between us and he took his bulldozer to the river levee and now there is a creek between us. Well, he may have done this to spite me, but I'll do him one better. See that pile of lumber curing by the barn? I want you to build me a fence - an 8-foot fence - so I won't need to see his place anymore. Cool him down, anyhow."

The carpenter said, "I think I understand the situation. Show me the nails and the post-hole digger and I'll be able to do a job that pleases you." The older brother had to go to town for supplies, so he helped the carpenter get the materials ready and then he was off for the day.

The carpenter worked hard all that day measuring, sawing and nailing. About sunset when the farmer returned, the carpenter had just finished his job. The farmer's eyes opened wide, his jaw dropped.

There was no fence there at all. It was a bridge... a bridge stretching from one side of the creek to the other! A fine piece of work - handrails and all - and the neighbor, his younger brother, was coming across, his hand outstretched.

"You are quite a fellow to build this bridge after all I've said and done."

The two brothers stood at each end of the bridge, and then they met in the middle, taking each other's hand. They turned to see the carpenter hoist his toolbox on his shoulder. "No, wait! Stay a few days. I've a lot of other projects for you," said the older brother.

"I'd love to stay on," the carpenter said, "but, I have many more bridges to build." This story is a great illustration of how we can allow minor differences to cause big problems in our life. Sometimes it takes the love and willingness of others to step in and make us see how we are acting. We only get one shot at life, so make sure we are building bridges instead of tearing them down.







# ABSENTEE VOTING

Deployed Wing Members,

Please exercise your right to vote by submitting your Absentee Voting application to your county election office.

Alabama voters please visit <http://www.alabamavotes.gov/uocavavoterinstructions.aspx?m=voters>

Members who live in another state please visit <http://www.fvap.gov/>

It's not too early to register for Absentee Voting, as a matter of fact the earlier the better.

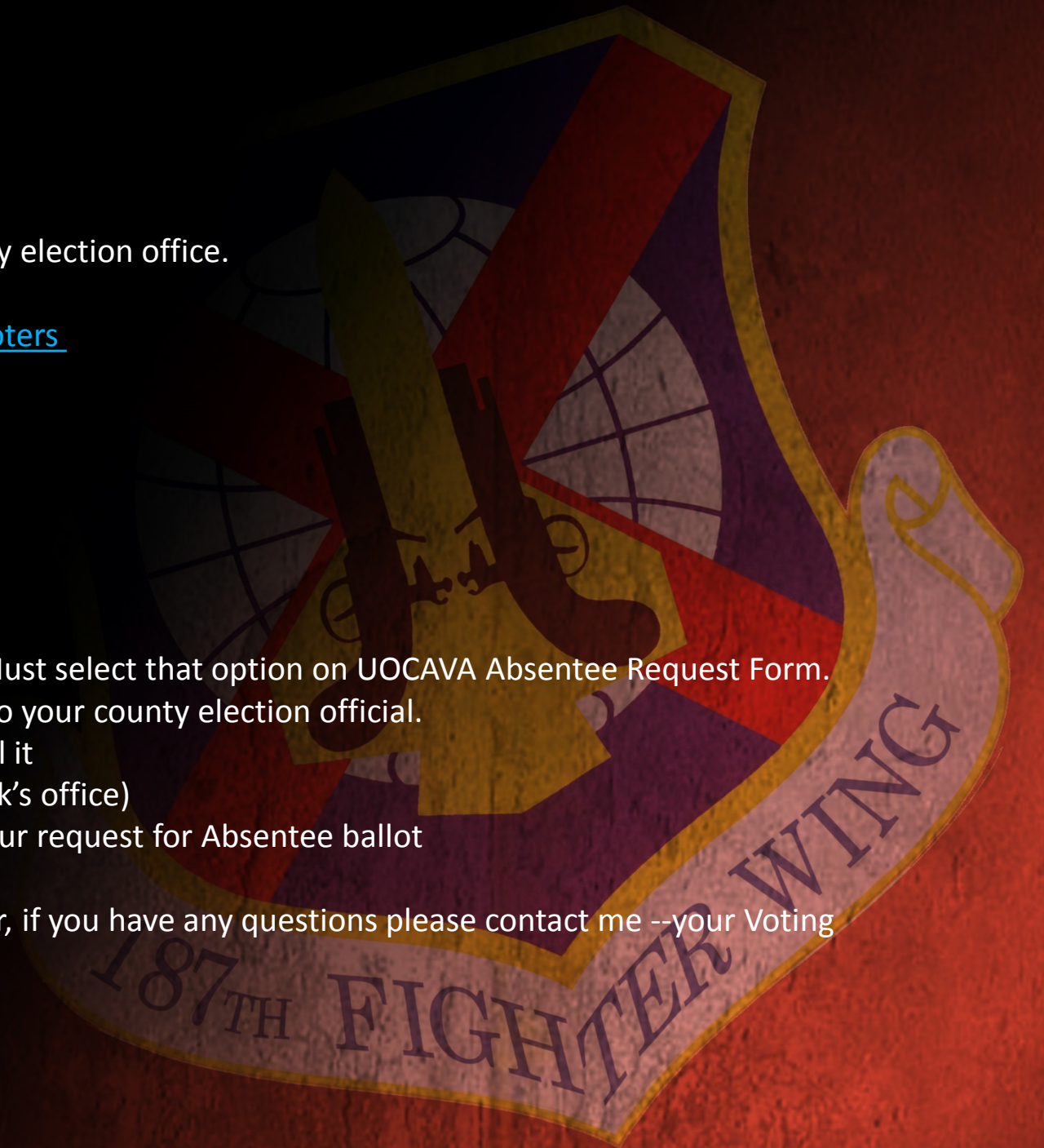
Other useful information:

- Currently all requests must be mailed to the county election official.
- Under Federal Law, you can decide to have the federal portion of the ballot emailed to you. Must select that option on UOCAVA Absentee Request Form.
- You must hand mail both parts of the Ballot via U.S. Mail or Commercial Carrier(UPS, Fed-Ex) to your county election official.
- The best way to fill-out your Absentee ballot is utilizing the online assistant then print and mail it
- Municipal elections are not covered under this process (You must apply through your City Clerk's office)
- The preferred method to receive your ballot is via email. However, you must specify this on your request for Absentee ballot

The websites above are very helpful and walk you through the process pretty clearly . However, if you have any questions please contact me --your Voting Assistance Officer-- [via email](#) or cell at 334-657-5485.

Respectfully,

Charles P. Griggs, Lt Col, AL ANG  
Wing VAO/MSG-Dep CC







The 187th Fighter Wing Civil Engineer Squadron arrives at Hickam AFB, Hawaii Sept. 6, 2014. (photo by Tech. Sgt. Christopher Baldwin)





# PT SCORES & FITNESS

*Fitness Honors*

*The following individuals scored EXCELLENT during last month's Fitness Assessment.*

**EXCELLENTS**

2LT	Serina Senegar	FSS
SSG	William Moore	FSS
SRA	Felicia Wilson	LRS
A1C	John Braswell	LRS
TSG	William Ashford	MXS
SRA	Felisha Franklin Tate	MXS
SRA	David Smith	100FS
SRA	Dalton Gregory	MDG

CONGRATULATIONS!!!



187<sup>TH</sup> FIGHTY

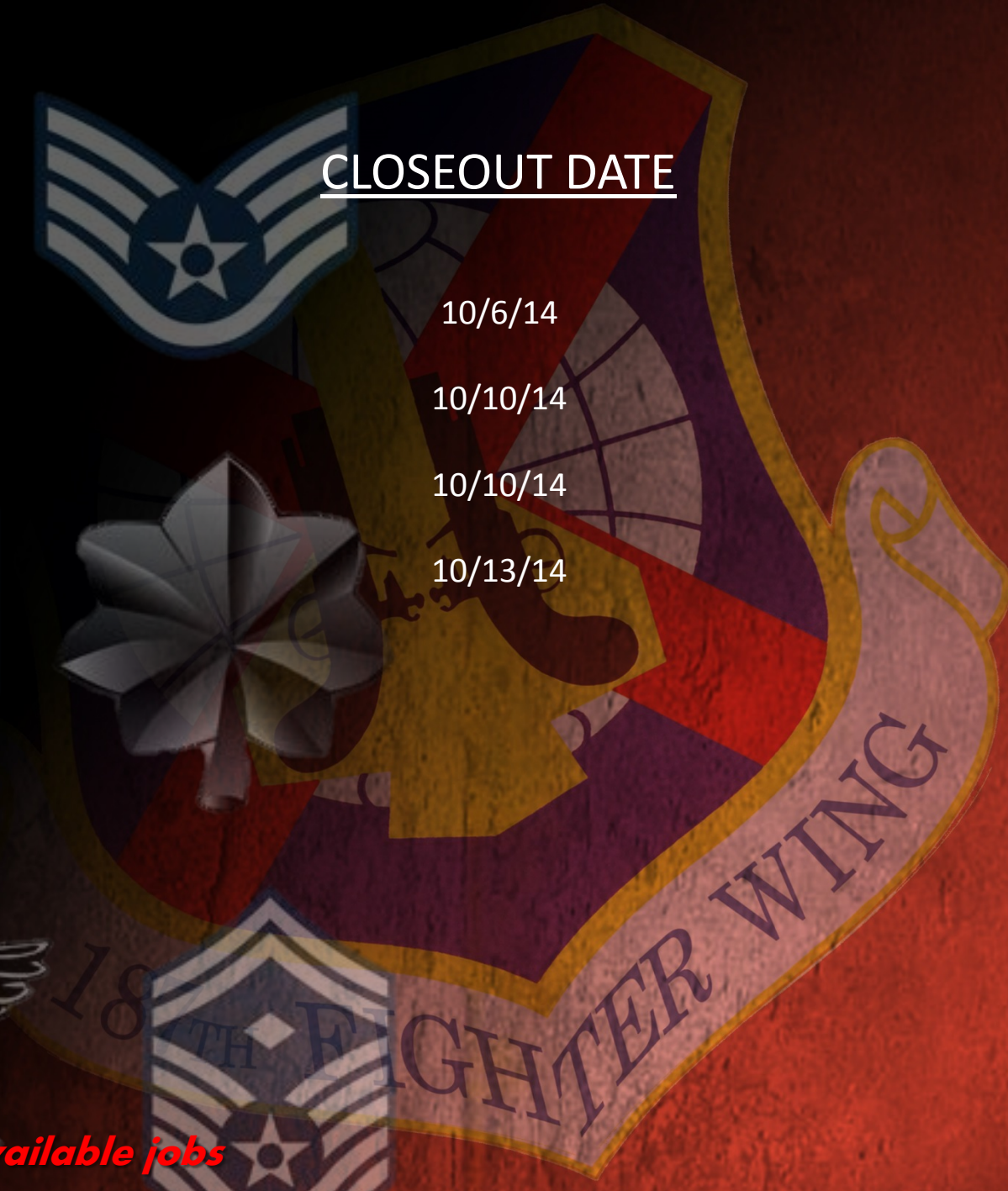




# VACANCIES

## *Air National Guard Technician*

<u>POSITION TITLE</u>	<u>ANNC NUMBER</u>	<u>CLOSEOUT DATE</u>
PURCHASING AGENT	ALAF14-179	10/6/14
ADMINISTRATIVE SUPPORT TECHNICIAN	ALAF14-180	10/10/14
AIRCRAFT ORDINANCE SYSTEM MECHANIC LEADER	ALAF14-182	10/10/14
QUALITY ASSURANCE SPECIALIST	ALAF14-183	10/13/14



*Click the link below for more available jobs*

<http://alguard.state.al.us/Careers/HRO/jobannouncements/default.aspx>



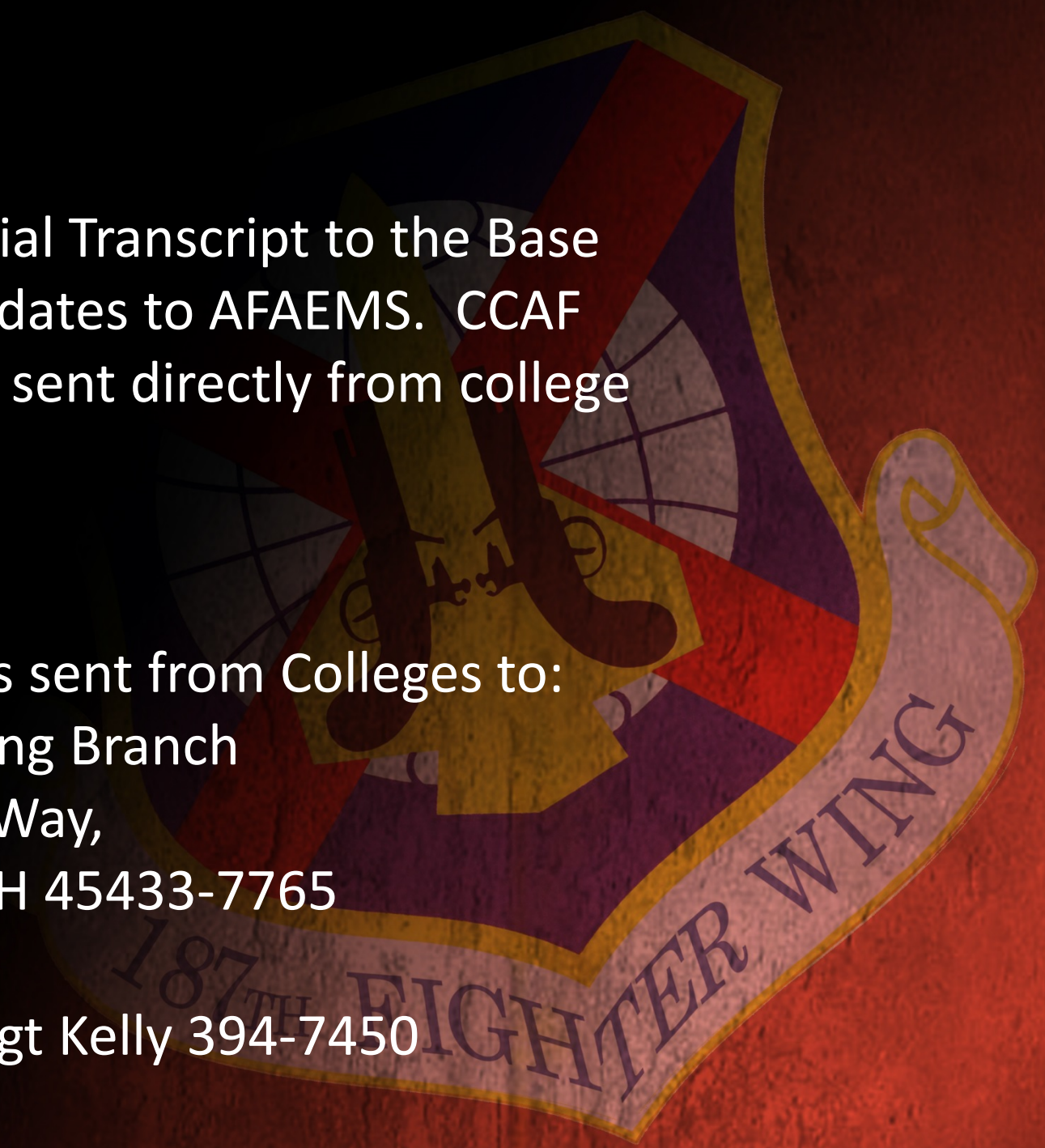


## Does your Education Level need to be updated?

**Enlisted:** Bring a copy of your Official Transcript to the Base Education & Training Office for updates to AFAEMS. CCAF updates, official transcripts must be sent directly from college to CCAF.

**Officers:** Have Official Transcripts sent from Colleges to:  
AFIT Academic Coding Branch  
2950 Hobson Way,  
Wright Patterson AFB OH 45433-7765

Base Training Contact: SMSgt Kelly 394-7450







# TOUCH & GOs

## 2014 UTA SCHEDULE

Next Drill is *November 1-2*

December 6-7



**Reminder: Don't forget to take advantage of the on base gas pumps; it contributes to the wing's morale fund for YOU!**

## JOIN THE HONOR GUARD



If you are interested in learning about opportunities with the Base Honor Guard, contact [Staff Sgt. Christina Lee](#)





# REMINDERS & NOTICES



## IMPORTANT NOTICE



In accordance with the ALNG TAG'S Policy Letter dated 21 November 2013, Privately Owned Weapons (POWs) are allowed on ALNG installations. Members must adhere to the following to comply with the policy:

- POWs are **NOT** allowed until member receives a commander's brief,
- POWs are **NOT** allowed until member signs a statement of understanding,
- POWs are **NOT** allowed inside any building,
- POWs must be stored in a locked privately owned vehicle,
- Members must be eligible to carry a POW, according to all statutes and ordinances,
- Park in a valid designated area; (DANG defines a valid designated parking area as any legal POV parking space).
- Personnel will not use POWs under any circumstances to aid Security Forces**
- POWs are **NOT** allowed on federal installations, i.e. Maxwell and Gunter AFB.

**\*\*This is the TAG's policy and it's not negotiable.\*\***

For additional information contact:

Senior Master Sgt. David E. Sellers, 187th Security Forces Manager at 334-394-7535 or [david.sellers@ang.af.mil](mailto:david.sellers@ang.af.mil)





# UPCOMING EVENTS

The 24th Annual AFA Chapter 102 Golf Tournament will be held on Wednesday, 8 Oct 2014 at the Maxwell Air Force Base Cypress Tree Golf Course. This golf tournament is the AFA Montgomery's Chapter's only fundraiser for providing financial resources to the Aerospace Education programs at local schools, military community programs, as well as numerous awards and recognition programs within the Maxwell-Gunter community. To register, please go online to the AFA Chapter 102 website at [www.afa102.net](http://www.afa102.net).

## 187 FW Mentoring Program

Something new and exciting is on the horizon!!! The 187FW Mentoring program will be stood up officially January UTA. The purpose of the mentoring program is to provide guidance, encouragement, direction and insight to our Airman. If you would like more information on the mentoring program please contact one of the following committee members. Thank you!!

SMSgt David Betts(FW) x7178  
SMSgt Stan Skipper (FW) x7161  
SMSgt Jeff Shirley (LRS) x 7513  
SMSgt Becky Daniels (LRS) x7486  
SMSgt Kristie Pomilia (FW) x7177  
MSgt Mataya Williams (CE) x7515  
MSgt Lisa McDay (FSS) x7463  
MSgt Lou Enriquez (CF) x 7444  
MSgt Samantha McLeod (FW) x7170

### 24th Annual AFA Chapter 102 Golf Tournament Sponsored By: AFA Chapter 102 8 October 2014 --- Registration Form



#### Cypress Tree Golf Course, Maxwell AFB

- \* 4 person scramble
- \* Open to AFA members and non-members
- \* Sign-up as a team or individually
- \* Registration fee is \$80 per player
- \* Includes all fees, free range balls, beverages, snacks and **dinner** after the tournament
- \* Check-in begins at 1130 - Assembly 1240 -- Shotgun start at 1300
- \* Great door prizes
- \* Prizes to top two finishing teams, longest drive, and closest to the pin
- \* Proceeds support Maxwell/Gunter awards programs and Aerospace Education through the Montgomery Chapter of the AFA

Submit any inquiries to Andy Potter by email at [apotter@algoodwill.org](mailto:apotter@algoodwill.org) or  
AFA Chapter 102 Golf, P.O. Box 241918, Montgomery, AL 36124-1918

Registration information and Sponsorship Opportunities can be found at [www.afa102.net](http://www.afa102.net)

#### Register on-line at [www.afa102.net](http://www.afa102.net)

You may register as an individual or a team. You will need the following information for each team member when registering: Name; Golf Handicap (30 max); Cypress Tree Number if applicable; Daytime Phone #; E-mail Address; and Course Preference (River, University or Either)

Payment: Pay on-line at [www.afa102.net](http://www.afa102.net) (it's safe and secure)

AFA Chapter 102 Golf  
P.O. Box 241918  
Montgomery, AL 36124-1918

Payment is \$80 per person

Air Force Association Chapter 102 is a nonprofit, charitable organization of the type described in sections 170 and 509(a)(2) of the Internal Revenue Code. Taxpayer Identification Number: 26-2712615. The Internal Revenue Service has determined that we are exempt from Federal Income Tax under section 501(c)(3) of the Internal Revenue Code. Donors may deduct contributions to Air Force Association Chapter 102 as provided in section 170 of the Code. Goods or services valued at \$30 per golfer participating were received in exchange for this donation.

Register early but not later than 28 September 2014  
(limited to the first 156 golfers),





# 187th FFW FALL



# FESTIVAL



187th Fighter Wing first Annual all festival was held Oct. 4, 2014 (Photos by Tech. Sgt. Monique Randall)