

# INFORMATION

187th Fighter Wing

Vol. 3, No. 9 September 2014





# INFORMATION

## 187th Fighter Wing

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187th Fighter Wing Commander	<b>Col. Samuel Black</b>
187th Fighter Wing Vice Commander	<b>Col. William Sparrow</b>
187th Fighter Wing Command Chief	<b>Chief Master Sgt. Lindsey McCall</b>
Chief of Public Affairs	<b><u>Lt. Col. Clare Reed</u></b>
Public Affairs Officer	<b><u>Capt. Amy Rittberger</u></b>
Photojournalist	<b><u>Tech. Sgt. Chris Baldwin</u></b>
Photojournalist	<b><u>Tech. Sgt. Matthew Garrett</u></b>
Videojournalist	<b><u>Tech. Sgt. Monique Randall</u></b>



**ON THE COVER >>**  
*Members of the 187<sup>th</sup> Fighter Wing are briefed during a Phase II Operational Readiness Exercise, in Gulfport, MS . (Photo by Tech. Sgt. Christopher Baldwin)*

IN FORMATION is the official publication of the 187th Fighter Wing, Alabama Air National Guard. Contents of this publication are not necessarily the official views of, or endorsed by the U.S. Government, the Department of Defense, or the Department of the Air Force, or the National Guard. The content is edited, prepared and provided by the 187th Fighter Wing Public Affairs Office, Dannelly Air National Guard Base. All photographs are Air Force/ AL ANG photographs unless otherwise indicated.

**Bricks:**  
 These beautiful, engraved commemorative clay brick pavers can be purchased for \$30.00.

**Size:**  
 (4"X8")

**Installation:**  
 Bricks will be ordered when a minimum of 100 brick orders are pending. The bricks will be installed and placed at Memorial Park.

**Personalization:**  
 Bricks have a three line maximum; with no more than 18 uppercase letters per line, including spaces and punctuation. Finished bricks will be centered. Please use proper rank. No logos or graphics.

**\*Please make checks payable to:**  
 1SGT Council

**You may pay via paypal by visiting the website :**  
<http://www.187fw1sgt.donationbricks.com>

# "Honor Your Hero"

## Purchase a 187th Fighter Wing Commemorative Brick.



This fundraiser was initiated by the 1SGT Council to raise monies for wing morale events. It is an excellent way to recognize a devoted career, to honor service, or acknowledge the dedication and support of families and family members.

*Submission deadline for the October 2014 publication is October 4th. Articles must be submitted electronically to [187FW.PA@ang.af.mil](mailto:187FW.PA@ang.af.mil) or [187fw.pa@gmail.com](mailto:187fw.pa@gmail.com). For more information, contact Public Affairs at (334) 394-7157.*





# LETTERS FROM LEADERSHIP



DEPARTMENT OF THE AIR FORCE  
HEADQUARTERS, 187TH FIGHTER WING (ANG)  
MONTGOMERY, ALABAMA 36108-4824

24 July 2014

Dear Family members,

Now that we are just past the halfway mark of your loved one's overseas deployment, I would like to take this opportunity to express my sincere thanks for your incredible support of your deployed Airmen. I have heard so many stories of your positive influence and outpouring of love and support that it makes us all proud to be a member of this effort.

I recognize the sacrifices you and your family endure each and every day our Airmen are deployed. Without the support of patriots like yourself, not only would the success of the mission be jeopardized, but the morale of the world's finest Airmen would not be realized.

Hopefully you have been contacted by our renewed and recently energized Key Volunteer Group (KVG) or Family Readiness Center. Although it is a far cry from talking with your loved one in person, the 187<sup>th</sup> Fighter Wing and its Key Volunteer Group are sincerely trying to lend assistance to any deployed family member in need. Whether it is a difficult chore that you need help with or just someone to talk to - we are here for you. If you have not been contacted, please let me know directly so that we may better serve you starting *now*. My hope is that through outreach like this, we will build a stronger sense of family and excellence in all we do.

Your support to your beloved Airmen and our support of you go hand in hand. Please do not hesitate to make suggestions or let us know how we can improve in supporting you.

I wish you and your family a safe and uneventful last few months of this deployment. Above all we all pray for the safe return of your Airmen and look forward to that joyful reunion.

SAMUEL W. BLACK, Col, AL ANG  
Commander, 187<sup>th</sup> Fighter Wing

## Thanks to the Key Volunteers

by Col William Sparrow  
187th Fighter Wing Vice Commander

It's a very gratifying fact to realize what amazing people we have in the 187th Fighter Wing, so it makes perfect sense that the families of our wing members are also amazing. This was evident when more than 300 members of our wing stepped up to the challenge and accepted the first-ever Air National Guard Fighter Wing 180-day mobilization. In a magnificent show of love and support, our family members also stepped forward to form the 187th Key Volunteer Group.

This group is instrumental to the long-term success of our wing and is currently made up of mostly spouses and mothers of our deployed members. At present, the KVG takes on some of the most challenging and rewarding tasks that support our deployed Airmen and their families—this is invaluable support that we know our deployed members and those of us still here working to ensure they have the support they need will truly appreciate. It is humbling to be a part of this 187th Fighter Wing family that has pulled together to support those who protect and defend our great nation in this most critical time.

The KVG has essentially organized to provide an "extra layer" of support for the families of our deployed members. Within the KVG, there are several volunteer committees, such as the Phone Tree, in which every deployed member's family or significant other is called once a month just to see how they are doing and where they may need help. The Hospitality/Welcome Committee personally greets all of the new incoming Airmen and their families with a warm, southern welcome. A Special Events Committee has also formed and organizes some of the wing's activities such as holiday parties (Oktoberfest and Christmas) and family outings. A Newsletter Committee will also publish and mail a monthly newsletter to every wing member's home.

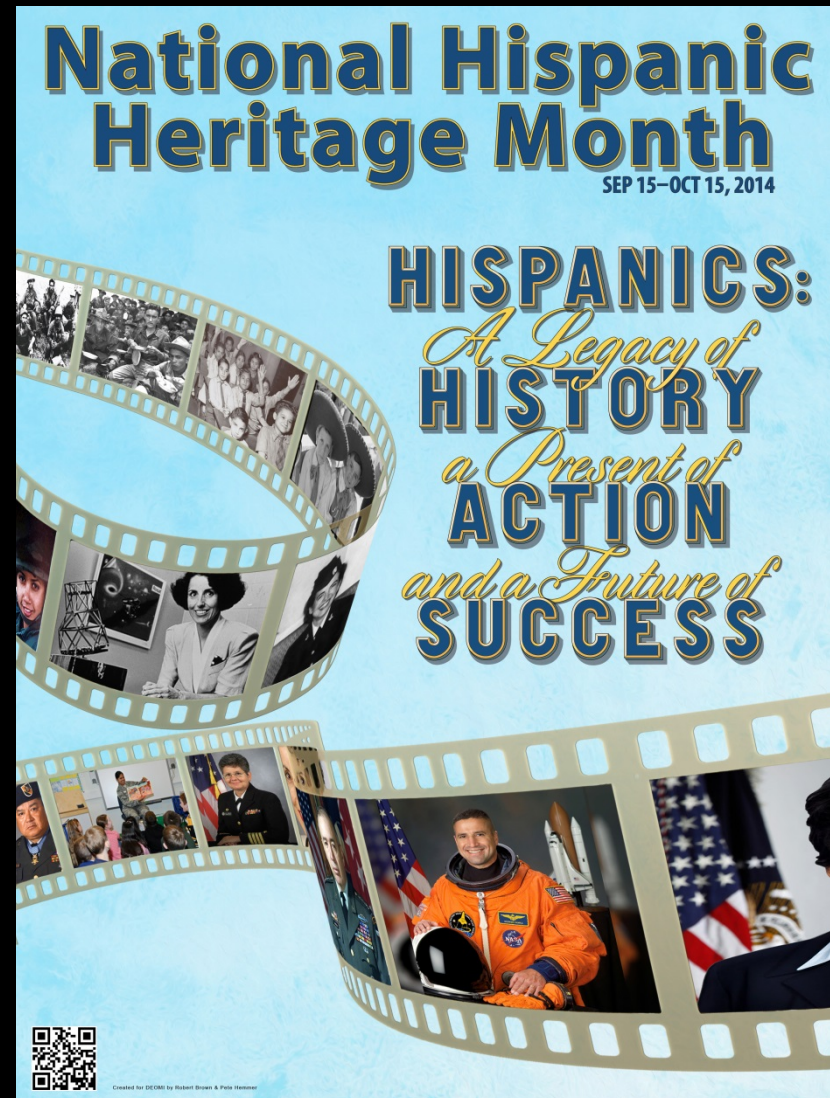
The KVG is involved in many areas of the wing business; they attend several meetings and provide valuable input. All of our volunteers right now are extremely busy people with full-time jobs, children, managing a household and missing a loved one – which is one reason they are so amazing! However, we need more volunteers. If you have even just a few minutes each month to help with phone calls or if your life allows you to get a little more involved, we would truly appreciate your amazingness too!

WILLIAM L. SPARROW, Col, AL ANG  
Vice Commander, 187<sup>th</sup> Fighter Wing



September is...

# Hispanic-American Heritage Month



# German-American Heritage Month



# Polish-American Heritage Month







# 187th Fighter Wing participates in Phase II ORE

by Tech. Sgt. Chris Baldwin  
187th Fighter Wing/Public Affairs

## 187th Fighter Wing participates in Phase II ORE

By Tech. Sgt. Christopher Baldwin  
187th Fighter Wing Public Affairs

Gulfport, MS. – Members from the 187th Fighter Wing, Dannelly Field Air National Guard Base, Ala., traveled to Gulfport, Ms., for a Phase II Operational Readiness Exercise at the Combat Readiness Training Center, Aug. 24-28.

A Phase II exercise evaluates a unit's ability to perform wartime or contingency missions as well as its ability to survive and operate. This training was important because it allowed the wing, as a whole, to focus on and exercise functions that are not part of daily operations, such as wearing the chemical protective suit.

Not only did the wing get to practice wearing the chemical protective suit but they also learned the importance of teamwork.

"These exercises enhance teamwork and mission effectiveness by providing a better understanding of the direct link between the two. The more effective the teamwork is, the more effective the wing is in achieving its mission," said Maj. Thomas Abell, Wing Inspector General.

Senior Airman Cody Anderson, 187th Fighter Wing Command Post controller, said exercises like this enhance teamwork by forcing us to deal with scenarios we don't see on a regular basis. Everybody has to pull their heads together to figure out the problems.

Exercising in a new environment with equipment not used regularly posed some challenges as well.

"Trying to do your part of the exercise while helping to lead and teach the inexperienced airmen at the same time was a unique challenge we had to overcome," said Tech. Sgt. Shaun Christen, 187th Fuels superintendent.

"Communicating while in the gas mask was a challenge because it's hard to hear; especially while trying to talk on the phone and radio," said Anderson.

Not only did participating members face challenges, but the Wing Inspection Team faced challenges as well trying to ensure the safety of the Airmen while still meeting training objectives.

"The biggest safety challenge was the weather. With a large portion of the training focused on wearing the chemical suit and gas mask, we ensured emphasis was on members not overexerting themselves in the heat," said Abell.

After speaking with many members of the wing, the exercise was considered challenging, yet an overall positive experience.

Chief Lindsey McCall, 187th Fighter Wing Command Chief said, "Gulfport as a whole was outstanding. We gained some experience training ... training is always valuable but whenever the opportunity for our airmen to spend time together to socialize and get to know each other on a personal basis versus a work environment pays huge dividends for us. We are ready to return to Gulfport."







# AROUND THE PATTERN



**Submitted by Senior Master Sgt. David Betts,  
Human Resource Advisor 187th Fighter Wing**

Who is right? I suppose ALL are right. I mean, when we think of something, how is it not right since our mind came up with it? No one else could have any other right thought, right?

In a discussion with my son, (who thinks analytically and gray areas are frustrating to him) he asked, “How can you not agree with me? That hurt my feelings.”

<https://memorado.com/yourbetterhalf?r=50#.U8oLk5cII0z.facebook>

It’s easy for anyone to perceive they are correct in their analysis of any situation. You have probably heard that crazy people talk to themselves and you may have even heard that the only way to get a correct answer is to ask the only knowledgeable person, even if that person is yourself. If you drive from Birmingham to Montgomery for Unit Training Assembly, your drive and thought process is very different than one who drives from Hurlburt Field, Fla. If you ever have to drive from Chattanooga or Knoxville, Tenn., on a Friday evening with snow on the road, the time change and the Hoover, Ala., 5 p.m. traffic, you can relate.

You cannot fool me into believing that a 45-year old Chief Master Sgt. has the same conclusions from her drive or thoughts as an 18-year old Airman, no matter where they came from. You cannot fool me into believing that an outgoing, spontaneous, 45-year old, effective yet unorganized person cannot be a Colonel; I see that often. Furthermore, can you make me understand how a 35-year old introvert, non-personable, quiet, loner is a First Sergeant? I see that too. How then can we relate to the rightness in the previous thoughts and yet have difficulties as a team?

You see, the ‘right’ that you concluded looks entirely different if you care to adjust the perspective from which it is arrived. Try it. Try collaborating with someone who thinks differently from you, who originated from another background, who is a different age, who is NOT LIKE you. For the sake of your career, don’t conclude we all must be the same.

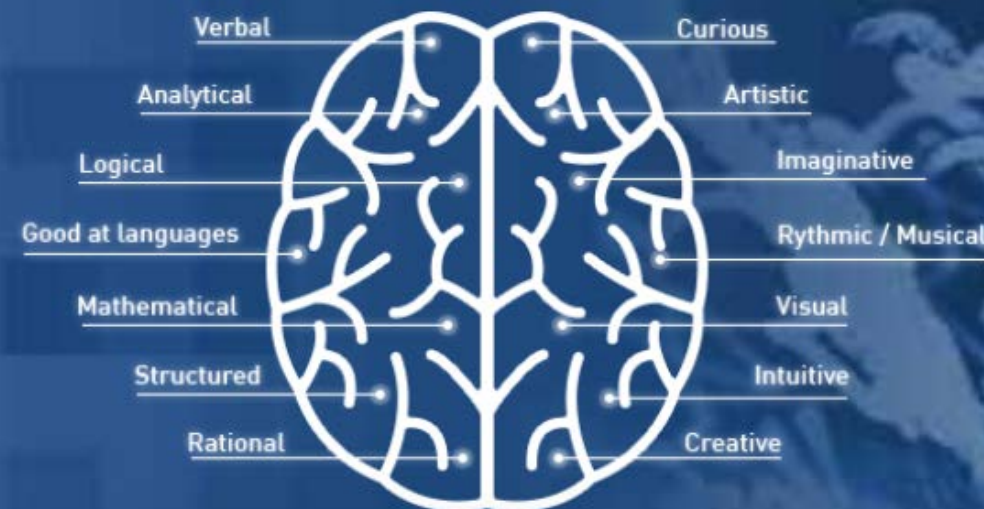
I know the Air National Guard has standards and we do well to hold to those standards, but we didn’t join the same day, for the same reasons or have traveled the same paths.

I hate close confinements and I hate being placed in a box. I will react, and sometimes out of character, even if I put myself in the box. We all have our preferable temperaments and at times we operate better than at other times. Maybe we put ourselves in a box. Wherefore, let him that thinks he stands take heed lest he fall. The 4-Lenses™ was created from the research of the Myers Briggs’ Personality Type Indicator, as well as David Keirsey’s modifications to this instrument in his book, “Please Understand Me.”

In conclusion, according to Stephen R. Covey, “All of us think we see the world as it is: when in reality, we see the world AS WE ARE.”

## Test which side of your brain is more dominant!

It only takes 30 seconds!



Contact Information  
334.394.7178 ALANG commercial  
David.betts.1@ang.af.mil  
Office Location:  
187FW Headquarters, Bldg. 1502 (Upstairs- East)



# AROUND THE PATTERN

## Officers' Promotion Matrix

Promotion to Grade	Unit Vacancy	Mandatory	Required PME
Colonel / O-6	3 years	Not Applicable	Air War College
Lieutenant Colonel / O-5	4 years	7 years	Air Command & Staff College
Major / O-4	4 years	7 years	Squadron Officer School
Captain / O-3	2 years	3 years	None
1 <sup>st</sup> Lieutenant / O-2	2 years	2 years	None

## Enlisted Promotion Requirement Matrix



"Successful People use Their Strength by Recognizing, Developing and Utilizing the Talents of Others."

"Talent unused is a picture of frustration."

"Infect as many as you can with your positive attitude."- Col. Samuel W. Black.



Notes:

- Promotion of the State Recruiting and Retention Superintendent (RRS) will require 9-skill level certification by the commander.
- Effective 1 April 2006, any member accessed into the ANG on or after this date must have 12 months TIG as an A1C (E-3) and 24 months TIS to be promoted to SrA (E-4).
- TIS computations for all promotions will be based on satisfactory years of service for retirement.
- TIS is computed from the date the member enters IADT status. The source document for determining IADT is the TTS order or a completed DD Form 214
- Only satisfactory years of service for retirement will be used to meet TIG requirements.
- TIG is computed from the date the member enters IADT status. The source document for determining IADT is the TTS order or a completed DD Form 214.
- This requirement applies to ANG members enlisted from other branches of the Armed Forces, regardless of the level of PME attained during their prior service.
- Completion of the United States Army Sergeants Major Academy or the United States Navy Senior Enlisted Academy is equivalent to SNCOA.
- Wounded Warrior (WW2) Classification: Although not world-wide qualified and not passing fitness based on their status, those members classified as WW2 are eligible for promotion provided they meet all other mandatory requirements including sole incumbency of a vacant position.

R U L E	Promotion to	Required PAFSC	Time in Service (TIS) of at least	Time in Grade (TIG) of at least (Note 5)	Mandatory education requirements	Promotion retainability requirement
1 	E-2 (Amn) Airman	3-skill level	6 months (Note 4)	6 months	Initial Active Duty for Training (IADT)	None
2 	E-3 (A1C) Airman First Class	3-skill level	12 months (1 year) (Note 4)	6 months (Note 6)	IADT	None
3 	E-4 (SrA) Senior Airman	3-skill level	24 months (2 years) (Notes 2 and 4)	12 months (1 year) (Notes 2 and 6)	IADT	None
4 	E-5 (SSgt) Staff Sergeant	5-skill level (or 3-level when no 5-level exists in the AFSC)	48 months (4 years)	24 months (2 years)	ALS (Note 7)	None
5 	E-6 (TSgt) Technical Sergeant	7-skill level	72 months (6 years) (Note 3)	24 months (2 years)	ALS (Note 7)	None
6 	E-7 (MSgt) Master Sergeant	7-skill level	108 months (9 years) (Note 3)	24 months (2 years)	Noncommissioned Officer Academy (NCOA)	AGR - 24 months (2 years) All others - 12 months (1 year)
7 	E-8 (SMSgt) Senior Master Sergeant	7-skill level (Note 1)	156 months (13 years) (Note 3) EPP: 204 months (17 years)	24 months (2 years)	Senior Non-commissioned Officer Academy (SNCOA) (Note 8)	24 months (2 years) EPP - 36 months (3 years)
8 	E-9 (CMSgt) Chief Master Sergeant	9-skill level (Note 1)	204 months (17 years) (Note 3)	24 months (2 years)		24 months (2 years) EPP - 36 months (3 years)
9 	Wounded Warrior (WW2) All Grades (Note 9)	Applicable Skill level for grade to be promoted to (Note 9)	Applicable TIS for grade to be promoted to (Notes 3 and 9)	Applicable TIG for grade to be promoted to (Note 9)	Applicable to the grade to be promoted to (Note 9)	Applicable to grade to be promoted to (Note 9)





An F-35 dropped in at Dannelly Field ANGB, August 6, 2014. (U.S. Air Force photo by Tech. Sgt. Christopher Baldwin)





# AROUND THE PATTERN

## SGLI Premium Rates Increase

SGLI Premium Adjustment Effective July 1, 2014  
Posted 4/28/2014 Updated 4/28/2014

4/28/2014 - WASHINGTON -- The Service members' Group Life Insurance program will adjust its monthly premium rate from 6.5 cents per \$1,000 back to the 2006 rate of seven cents per \$1,000 of insurance, a modest increase to ensure the SGLI program remains in a strong financial position.

The Department of Veterans Affairs continues to place the interests of Service members first and foremost by keeping SGLI premiums as low as possible while also maintaining the necessary reserve levels to ensure funds are available to pay claims to Service members' beneficiaries. Since the start of the SGLI Program in 1965, monthly premiums have decreased from 20 cents per \$1,000 to the current 6.5 cents per \$1,000. There have been periodic increases and decreases, but over the past 30 years premiums have fluctuated only 2.5 cents per \$1,000 of insurance.

In order for the program to remain in good financial condition, it is now necessary to increase the premium rate by half a cent per \$1,000 of insurance. Since 2008, as a result of the half-cent reduction and decreases in interest rates, reserve funds have decreased. Insurance companies hold reserve funds to ensure they can pay future claims. It is common practice in the group insurance industry to adjust premium rates as reserve funds increase and decrease. VA also uses actuaries, individuals who deal with financial impact of risk, to conduct program experience studies when evaluating and adjusting reserve assumptions; and each year, an independent auditor verifies the accuracy of their reserve calculations.

For a Service member with the maximum \$400,000 of life insurance, this change will mean an increase of two dollars a month.

The new premium rate will take effect on July 1, 2014. Individual Ready Reserve members who are drilling for points toward retirement or who do not receive pay for other reasons will be billed by their branch of service for the higher premium beginning in July 2014. For information on the new rates, visit <http://benefits.va.gov/insurance/sgli.asp>.

### Cost/Rates

If you have SGLI coverage, you pay a monthly premium that is automatically deducted from your base pay. The current basic SGLI premium rate is 6.5 cents per \$1,000 of insurance. The premium includes an additional \$1.00 per month for Traumatic Injury Protection coverage ([TSGLI](#)). Effective July 1, 2014, SGLI premiums are increasing from 6.5 cents per month per \$1,000 to 7 cents per month per \$1,000.

### SGLI Premium Rates July 1, 2008 – June 30, 2014

Coverage Amount	Monthly premium rate	TSGLI Premium	Total Monthly Premium Deduction
400,000	\$26.00	\$1.00	\$27.00
350,000	\$22.75	\$1.00	\$23.75
300,000	\$19.50	\$1.00	\$20.50
250,000	\$16.25	\$1.00	\$17.25
200,000	\$13.00	\$1.00	\$14.00
150,000	\$9.75	\$1.00	\$10.75
100,000	\$6.50	\$1.00	\$7.50
50,000	\$3.25	\$1.00	\$4.25





Live fire training was conducted at the Gulfport CRTC during the 187th Fighter Wing Phase II ORE held the week of August 24-28, 2014. (Photo by Tech. Sgt. Christopher Baldwin)





# CHAPLAIN



## *The Importance of Being Trustworthy*

By Chaplain Tyler Cox

Proverbs 11:13 states, "A gossip betrays a confidence, but a trustworthy person keeps a secret." Trustworthiness is important to developing effective communication in relationships. Without trust marriages, friendships and even working relationships will rot from the inside.

This reminds me of a couple of childhood best friends who didn't attend the same high school but went to the same college together. One friend noticed that her childhood friend constantly gossiped about other people and took pleasure in revealing personal details of other people's lives. This constant gossiping diminished her trust in her friend and they grew apart because she did not feel comfortable talking to her anymore. Their relationship was devoid of trust and when conflict arose there was no basis of trustworthiness to resolve it. Their relationship just continued to decay until they drifted apart.

Working with co-workers can be like these two friends' relationship. We know the people who gossip and we know we can't trust them when our backs are turned. We know that a person who betrays another's confidence is likely to betray ours. Trust, therefore, is the foundation of a productive relationship while gossip is its destruction.



# AROUND THE PATTERN

## *Back from SNCOA*

by Master Sgt. Samantha McLeod, Superintendent, Equal Opportunity Office

I am a recent graduate of the Air Force Senior Noncommissioned Officer Academy. After 25 years of service, I decided it was time for me to attend my first in-residence course. My decision to attend the Senior NCO Academy has proven to be by far the greatest decision that I have made in regards to professional development. The coursework was very challenging and offered me an opportunity to gain a wealth of information and knowledge to enable me to enhance my leadership skills. Additionally, I will never forget the camaraderie built among my flight mates, one that will last forever regardless of the distance of our home stations. Finally, I highly encourage and challenge each and every one, regardless of rank, to actively pursue opportunities to attend in-residence PME courses to obtain professional and personal development.

**187th Fighter Wing Security Forces are officially up and running with their new fingerprint transmission system!!**







# ABSENTEE VOTING

Deployed Wing Members,

Please exercise your right to vote by submitting your Absentee Voting application to your county election office.

Alabama voters please visit <http://www.alabamavotes.gov/uocavavoterinstructions.aspx?m=voters>

Members who live in another state please visit <http://www.fvap.gov/>

It's not too early to register for Absentee Voting, as a matter of fact the earlier the better.

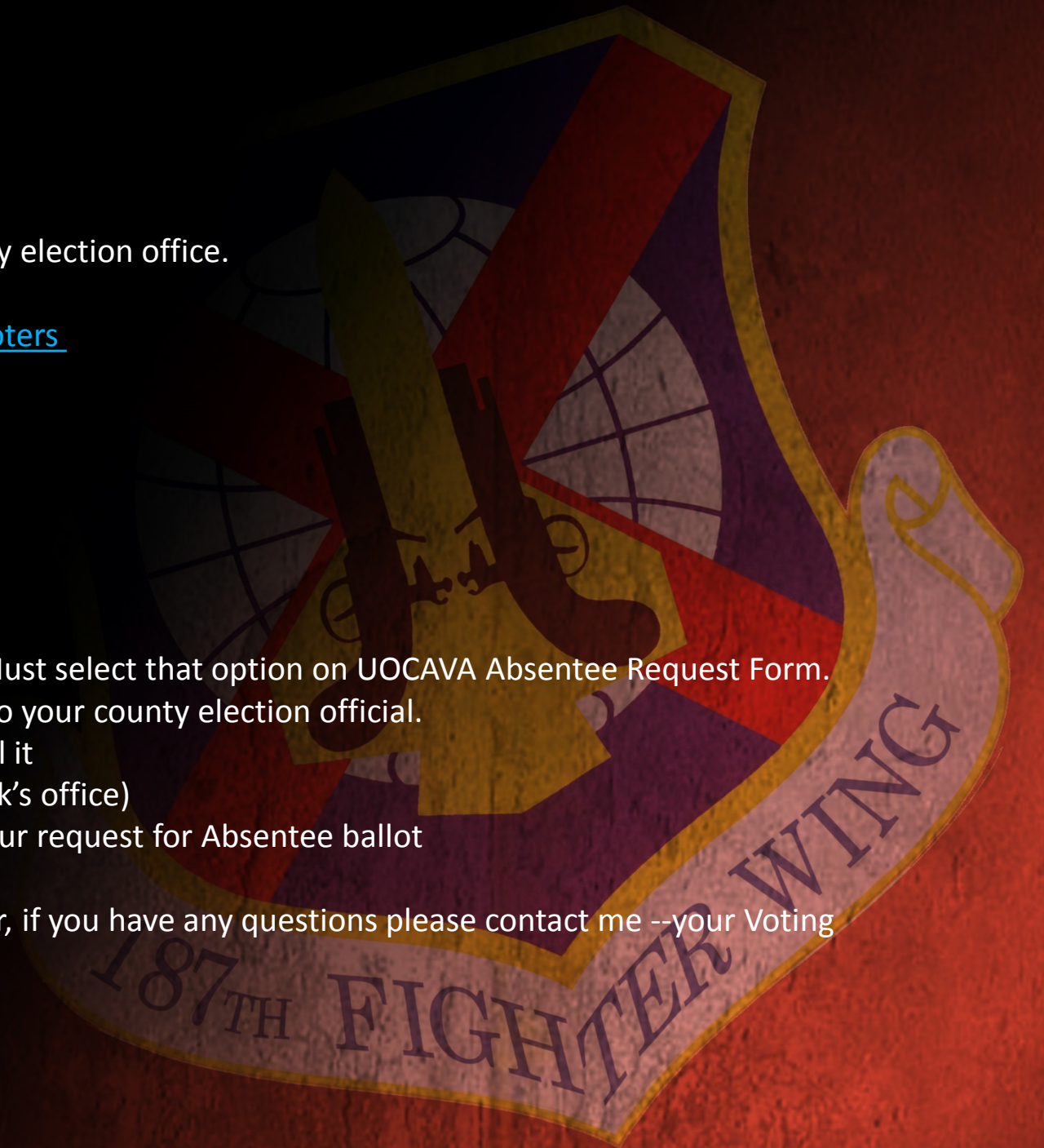
Other useful information:

- Currently all requests must be mailed to the county election official.
- Under Federal Law, you can decide to have the federal portion of the ballot emailed to you. Must select that option on UOCAVA Absentee Request Form.
- You must hand mail both parts of the Ballot via U.S. Mail or Commercial Carrier(UPS, Fed-Ex) to your county election official.
- The best way to fill-out your Absentee ballot is utilizing the online assistant then print and mail it
- Municipal elections are not covered under this process (You must apply through your City Clerk's office)
- The preferred method to receive your ballot is via email. However, you must specify this on your request for Absentee ballot

The websites above are very helpful and walk you through the process pretty clearly . However, if you have any questions please contact me --your Voting Assistance Officer-- [via email](#) or cell at 334-657-5485.

Respectfully,

Charles P. Griggs, Lt Col, AL ANG  
Wing VAO/MSG-Dep CC







The 187th Fighter Wing Phase II ORE was conducted at the Gulfport CRTC during held the week of August 24-28, 2014. (photo by Tech. Sgt. Christopher Baldwin)





# PT SCORES & FITNESS

*Fitness Honors*

*The following individuals scored EXCELLENT during last month's Fitness Assessment.*

*EXCELLENTS*

TSG	Constance Diggins	CES
SRA	Dalton Morgan	CES
SSG	Xavier Bryant	LRS
SRA	Samantha Dilts	MDG
SRA	Dustin Lane	AMXS
A1C	Perry Mosley	MXS

CONGRATULATIONS!!!



187<sup>TH</sup> FIGHTY





# VACANCIES

## *Air National Guard Technician*

<u>POSITION TITLE</u>	<u>ANNC NUMBER</u>	<u>CLOSEOUT DATE</u>
FUEL DISTRIBUTION SYSTEM WORKER	ALAF14-175	10/3/14
PURCHASING AGENT	ALAF14-179	10/6/14
FUELS CRAFTMAN (AGR)	ALAF14-021	9/16/14



*Click the link below for more available jobs*

<http://alguard.state.al.us/Careers/HRO/jobannouncements/default.aspx>





# Top Performers

EMXG Top Performers for July!

Representing the 187 FW, Capt Herron, MSgt Holley, and SrA Bradley won their respective categories at the MXG level here and will now compete at the Wing Level. Great job on these individuals part with tough competition. The team is very proud of them for representing the "Red Tails" at the next level.

Please join us in congratulating our 455th EMXG Award Winners for July 2014!

455th EMXG Top Performers of the Month:

Airman: SrA Kevin Bradley – AGE

SNCO: MSgt Michael Holley

CGO: Capt Robert Herron - F-16 EAMU Assist OIC

Members of the Alabama Garrison of the 501st Legion wish the members of the 187th Fighter Wing deployed to Afghanistan a safe return during Star Wars night at the Montgomery Biscuits baseball game, Montgomery, Ala., July 19, 2014. The 501st Legion, also known as Vader's Fist, is a non-profit charity organization who dresses as Star Wars characters.





# TOUCH & GOs

## 2014 UTA SCHEDULE

Next Drill is *October 4-5*  
November 1-2      December 6-7

**Reminder: Don't forget to take advantage of the on base gas pumps; it contributes to the wing's morale fund for YOU!**

## JOIN THE HONOR GUARD



If you are interested in learning about opportunities with the Base Honor Guard, contact [Tech. Sgt. Mia Powell](#)





# REMINDERS & NOTICES



## IMPORTANT NOTICE



In accordance with the ALNG TAG'S Policy Letter dated 21 November 2013, Privately Owned Weapons (POWs) are allowed on ALNG installations. Members must adhere to the following to comply with the policy:

- POWs are **NOT** allowed until member receives a commander's brief,
- POWs are **NOT** allowed until member signs a statement of understanding,
- POWs are **NOT** allowed inside any building,
- POWs must be stored in a locked privately owned vehicle,
- Members must be eligible to carry a POW, according to all statutes and ordinances,
- Park in a valid designated area; (DANG defines a valid designated parking area as any legal POV parking space).
- Personnel will not use POWs under any circumstances to aid Security Forces**
- POWs are **NOT** allowed on federal installations, i.e. Maxwell and Gunter AFB.

**\*\*This is the TAG's policy and it's not negotiable.\*\***

For additional information contact:

Senior Master Sgt. David E. Sellers, 187th Security Forces Manager at 334-394-7535 or [david.sellers@ang.af.mil](mailto:david.sellers@ang.af.mil)



# UPCOMING EVENTS

MILITARY TRANSITION / JOB SEEKERS

EMPLOYMENT WORKSHOP: 9:00 a.m.

HIRING FAIR: 10:00 a.m. until 1:00 p.m.

Register for FREE at [HiringOurHeroes.org](http://HiringOurHeroes.org) to guarantee admission.

Walk-ins welcome but space not guaranteed.



**2014 Hiring Our Heroes Veterans Event – Montgomery AL**  
Multiplex at the Cramton Bowl  
1022 Madison Avenue, Montgomery, AL 36104  
Tuesday, September 9, 2014

**HIRING FAIR: 10:00 a.m. until 1:00 p.m.**

**EMPLOYMENT WORKSHOP: 9:00 a.m.**

This event is being conducted by the U.S. Chamber of Commerce Foundation, and supported by the Greater Montgomery Chamber of Commerce, the Department of Labor Veterans' Employment and Training Service (DOL VETS), the Alabama Committee of the Employer Support of the Guard and Reserve (ESGR), the U.S. Department of Veterans Affairs, The American Legion, AL DOL, NBC News, and other local partners.

## EMPLOYERS

Must register for FREE at [HiringOurHeroes.org](http://HiringOurHeroes.org)

## JOB SEEKERS

Register for FREE at [HiringOurHeroes.org](http://HiringOurHeroes.org) to guarantee admission. Walk-ins welcome but space not guaranteed.

A workshop for veterans and other military job seekers that focuses on resume writing, tips for successfully navigating hiring fairs, military skill translation, and interviewing will start at 8:30 a.m. Pre-register for the Workshop during the job seeker registration process.

For registration questions, please contact us at [hiringourheroes@uschamber.com](mailto:hiringourheroes@uschamber.com) or call 202-463-5807.



NBC NEWS

[HIRINGOURHEROES.ORG](http://HIRINGOURHEROES.ORG)

Find Hiring Our Heroes online:



Download the free Hiring Our Heroes mobile app! All our powerful tools and resources at your fingertips.



The 24th Annual AFA Chapter 102 Golf Tournament will be held on Wednesday, 8 Oct 2014 at the Maxwell Air Force Base Cypress Tree Golf Course. This golf tournament is the AFA Montgomery's Chapter's only fundraiser for providing financial resources to the Aerospace Education programs at local schools, military community programs, as well as numerous awards and recognition programs within the Maxwell-Gunter community. To register, please go online to the AFA Chapter 102 website at [www.afa102.net](http://www.afa102.net).

## 24th Annual AFA Chapter 102 Golf Tournament

Sponsored By: AFA Chapter 102

8 October 2014 --- Registration Form



### Cypress Tree Golf Course, Maxwell AFB

- \* 4 person scramble
- \* Open to AFA members and non-members
- \* Sign-up as a team or individually
- \* Registration fee is \$80 per player
- \* Includes all fees, free range balls, beverages, snacks and **dinner** after the tournament
- \* Check-in begins at 1130 - Assembly 1240 -- Shotgun start at 1300
- \* Great door prizes
- \* Prizes to top two finishing teams, longest drive, and closest to the pin
- \* Proceeds support Maxwell/Gunter awards programs and Aerospace Education through the Montgomery Chapter of the AFA

Submit any inquiries to Andy Potter by email at [apotter@algoodwill.org](mailto:apotter@algoodwill.org) or AFA Chapter 102 Golf, P.O. Box 241918, Montgomery, AL 36124-1918

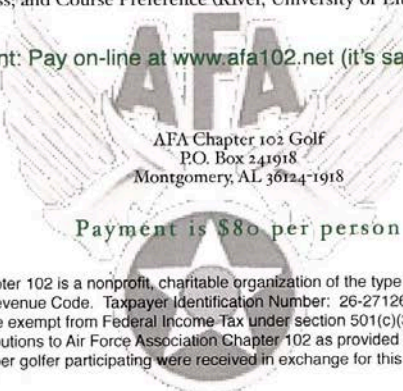


Registration information and Sponsorship Opportunities can be found at [www.afa102.net](http://www.afa102.net)

### Register on-line at [www.afa102.net](http://www.afa102.net)

You may register as an individual or a team. You will need the following information for each team member when registering: Name; Golf Handicap (30 max); Cypress Tree Number if applicable; Daytime Phone #; E-mail Address; and Course Preference (River, University or Either)

Payment: Pay on-line at [www.afa102.net](http://www.afa102.net) (it's safe and secure)



Air Force Association Chapter 102 is a nonprofit, charitable organization of the type described in sections 170 and 509(a)(2) of the Internal Revenue Code. Taxpayer Identification Number: 26-2712615. The Internal Revenue Service has determined that we are exempt from Federal Income Tax under section 501(c)(3) of the Internal Revenue Code. Donors may deduct contributions to Air Force Association Chapter 102 as provided in section 170 of the Code. Goods or services valued at \$30 per golfer participating were received in exchange for this donation.

Register early but not later than 28 September 2014  
(limited to the first 156 golfers),



*Final Photo*



Showing good spirits during the 187th Fighter Wing Pase II ORE held in Gulfport, Miss., at the Gulfport CTRC . (Photo by Tech. Sgt. Christopher Baldwin)