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IN FORMATION

187th Fighter Wing

Vol. 1, No. 2 February 2012



www.187fw.ang.af.mil



U.S. AIR FORCE



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187TH FIGHTER WING

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Montgomery, AL 36108

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Submission deadline for the March 2012 publication is February 15. Articles must be submitted electronically to 187FW.PA@ang.af.mil. For more information, contact Public Affairs at (334) 394-7292.

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ON THE COVER >> *In commemoration of Black History Month, various contributors to American History of African Ancestry are depicted on the cover of this month's magazine. How many do you recognize?*



Chief Master Sgt. Lindsey McCall was named the 187th Fighter Wing Command Chief Master Sgt during the Jan UTA. Read more at *page 3.* (Photo by TSgt Chris Baldwin)



187th Fighter Wing welcomes new command chief



(Photo by TSgt Chris Baldwin)

Col. Samuel W. Black, commander of the 187th Fighter Wing, formally announced that Chief Master Sgt. Lindsey McCall will serve as the wing's new command chief master sergeant on Saturday, Jan. 7, during the base's monthly training formation.

Chief McCall is the sixth Command Chief for the 187th Fighter Wing, Alabama Air National Guard at Dannelly Field Air National Guard Base, Montgomery, Alabama. He is the Commander's Senior Enlisted Advisor and responsible for all affairs concerned with the Wing enlisted personnel. Also a native of Montgomery,

Alabama, he graduated from G. W. Carver High School in 1974 and enlisted in the Alabama Air National Guard in February 1976, attending Basic Military Training, Lackland Air Force Base, Texas.

Upon graduation he was assigned to the 160th Tactical Reconnaissance Squadron an Electrical Technician. After six years, Chief McCall transferred to the 187th Consolidated Aircraft Maintenance Squadron where he served in a multitude of capacities over the following 13 years to include Weapons Superintendent and Munitions Branch Chief. Shortly

thereafter, Chief McCall transitioned to the 187th Aircraft Maintenance Squadron, and has served as Wing Weapons Manager and most recently as Aircraft Maintenance Squadron Superintendent.

Chief McCall has deployed four times in support of the war on terrorism with tours to Base X, Al Udiid Air Base, Qatar, and Balad Air Base, Iraq. In addition to his multiple deployments in support of Operation IRAQI FREEDOM, Chief McCall also has deployed in support of Operations NORTHERN WATCH and SOUTHERN WATCH.



God's Direction

by Chaplain Samuel Kim, Captain
187th Fighter Wing Chaplain Office

Psalms 73:23-24

"Nevertheless I am continually with Thee; Thou hast taken hold of my right hand. With Thy counsel Thou wilt guide me, And afterward receive me to glory."

Steve Donahue, who crossed the Sahara, the desert of all deserts, at a young age when he was in his 20s, presents a novel idea in his book "Shifting Sands: A Guidebook for Crossing the Deserts of Change."

Most people metaphorically describe life as being like a mountain; instead, Donahue urges people to think of life as a desert. When you are climbing a mountain, there is a definite goal. Because the goal is the summit, you can roughly predict how long the climb will take, and plan out the most effective hiking methods. However, crossing a desert is completely different. Deserts are impossible to predict, and everything is uncertain. There are no maps for deserts. Even if you were to start out

with a map of the desert, if a wind kicks up a sandstorm, the whole terrain changes in the blink of an eye, rendering the map useless. That is why people sometimes get lost in the desert, and end up chasing mirages. The important point is that the method for climbing a mountain and the method for crossing a desert are different.

When you are hiking, you should wear hiking boots, but if you try to cross a blistering desert covered with endless amounts of sand in hiking boots, you'll just end up with blisters. When you are walking in the desert, you need to tread lighter than you do on normal terrain. A desert is unmatched in its ability to change the shape of the terrain in a split second, so rather than a map, a

compass that can show you the exact direction in which you are headed is more useful.

In our lives, we get flustered and confused when we are presented with not a mountain, but a desert. This is because we cannot see a definite goal or finishing point. But on the other hand, the desert that is presented in front of us is God's way of giving us a unique and original itinerary. God doesn't always lead us to the mountain summit that everyone is always trying to pursue. Rather, when we find ourselves in places where our own plans and preparations are useless, when we have to put down everything we have does God make our lives beautiful and unique. any other memory for you now, and always.

*You may contact the 187th Chaplain's Office
at 334-394-7268.
Prayer requests or comments can also be sent to
187FW.HC@ang.af.mil.*



ANTITERRORISM

“Lone Wolf” Terrorism: A great concern to the U.S.

by Col (ret) George R. McCurdy III
187th Fighter Wing Antiterrorism Office

Lone Wolf terrorists are of great concern to us here in the United States. These types of radical individuals present a real frustration to law enforcement because there is no formal tie to a group as they strictly act alone. The fact they act alone makes intelligence gathering on the activity of a lone wolf terrorist very challenging if not impossible. It is my feeling we need to know a little bit about “the lone wolf” in light of the “Lone Wolf” attacks here in our great nation.

Wolves normally live in packs. However, we do know there are some wolves that hunt and strike alone. This is exactly what a “Lone Wolf Terrorist” does as he/she commits their act of terror alone. Wikipedia defines a “lone wolf or lone wolf fighter as someone who commits violent and/or

nonviolent acts in support of some group movement, or ideology, but does so alone, outside of any command structure”. Wikipedia also relates the term “lone wolf” was popularized by white supremacists Alex Curtis and Tom Metzger in the late 1990s. They both subscribed to this tactic as Metzger was an advocate of the “lone wolf” or “leaderless resistance” model of extremism which favors individual or small-cell underground activities, as opposed to above-ground membership organizations. Wikipedia also denotes law enforcement and the media, adopting the name “lone wolf” as a result of Curtis & Metzger lone wolf reference, to individuals following this strategy. The FBI and the San Diego Police department mounted an operation to investigate Alex Curtis and named it “Operation

Lone Wolf”. Wikipedia pointed out “the lone-wolf terrorist shares an ideological or philosophical identification with an extremist group, but does not communicate with the group he or she identifies with”.

We can never discount threat of lone wolves as Timothy McVeigh was a lone wolf and the Washington D.C. area sniper John Allen Muhammad, was a lone wolf. Additionally the Fort Hood killings by Major Nida Malik Hasan was done by him acting alone. Radical groups can be monitored but a terrorist acting alone rarely tells anyone what he/she is planning or reveals the time and location of the terrorist act. This makes very difficult or even impossible to thwart a terrorist act.



U.S. AIR FORCE EagleEyes

WATCH.REPORT.PROTECT.5



AROUND THE PATTERN

Energy conservation pays: Wing earns \$60,000 bonus

by Lt. Col. Elmer Norvell
Commander, 187th Civil Engineering Squadron

The 187 Fighter Wing led the Air National Guard in Energy Conservation this year. In Fiscal Year 2011, the wing decreased its energy usage by 14.5 percent from FY10. In addition, the wing scored a total decrease of 34.4 percent.

The ANG goal for energy conservation for FY2003-FY2011 was 18 percent. From FY2003 when we were mandated by congress to reduce by 30 per-

cent within 10 years. Accomplishment of this goal puts the 187th Fighter Wing in the top 10 percent of all ANG installations in energy reduction for FY2003-FY2011. As a result of everyone on the base working together, NGB/A7 will give the base 60,000 dollars in bonus SRM funding this year. I would personally like to thank all unit members for their great work! (Turn the lights off when you leave.)



187th Guardsmen share fondest Valentine's Day memories



MSgt Michael Bipes
187th Mission Support Group

"February 2004, when my wife and I were having an ultrasound and we found out that we were going to have a daughter. She was our first child after 17 or 18 years of marriage."



TSgt Timothy Silvers
187th Fighter Wing Recruiting

"My first one with my wife. I surprised her with carry-out of her favorite food for a candlelit dinner, spelled out "I love you" in roses and we watched a movie and spent time together."



A1C Barton Dickson
187th Maintenance Group

"Back when I was in grade school, we had a party in class and we all hung around and shared candy...Cheesy, I know, but we had fun!"



SMSgt Robert Thomas
187th Security Forces Squadron

"February 1992 when my son, Robert Jr., was born."



MSgt Kimberly Jones
187th Mission Support Group

"My most memorable was in 2010, when my fiancée proposed."

**HAPPY
VALENTINE'S
DAY**





AROUND THE PATTERN

Unmasking Microaggression in the workplace

by Capt. Maranda Brown
187th Fighter Wing Equal Opportunity Office

Microaggression as defined by psychologist Derald Wing Sue is “everyday insults, indignities and demeaning messages sent to people of color by well-intended people who are unaware of the hidden messages being sent to them.” Equally, microaggressions may be perpetuated against those due to gender, sexual orientation, and ability. Microaggression over time impacts the recipient of the act. Microaggression has been categorized as microassaults, microinsults, and microinvalidations. Sue in a 2007 article in American Psychologist defines each type:

Microassaults: Conscious and intentional actions or slurs, such as using racial epithets, displaying swastikas or deliberately serving a white person before a person of color in a restaurant.

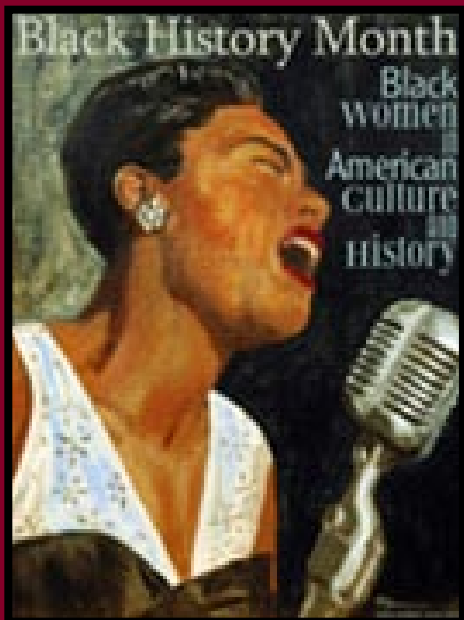
Microinsults: Verbal and nonverbal communications that

subtly convey rudeness and insensitivity and demean a person’s racial heritage or identity. An example is an employee who asks a colleague of color how she got her job, implying she may have landed it through an affirmative action or quota system.

Microinvalidations: Communications that subtly exclude, negate or nullify the thoughts, feelings or experiential reality of a person of color. For instance, white people often ask Asian-Americans where they were born, conveying the message that they are perpetual foreigners in their own land.

Microinsults and microinvalidations are the less obvious of the aggressions and are deeply embedded in many of our everyday practices. For example, use of the common slogan “you guys,” is an example of a microinvalidation that you probably hear multiple

times a day when addressing audiences that include women. Using such a blanket term subtly excludes women even if that was not the speaker’s intention. Similar microinvalidations can make people feel as if they don’t belong or that they are unworthy of inclusion. Sue says, “these incidents may appear small, banal and trivial, but we’re beginning to find they assail the mental health of recipients.” Microaggressions hold power because they are often masked and invisible. As members of the Armed Forces we must be ever vigilant and aware thus it’s necessary to shed light on incidents such as these that can inflict psychological harm on our members. So the next time you’re conducting a meeting, briefing, or talking to a group of individuals, be mindful of the subtle effects of microaggression.



President Barack Obama and First Lady Michelle Obama host Tuskegee Airmen at a showing of the movie “Red Tails” at the White House, Jan. 13, 2012.
(White House photo)



RECRUITING AND RETENTION



VISION

The vision of the 187th Fighter Wing Retention Office is to ensure the right people are in the right job at the right time. Utilization of retention resources will enable the retention team to retain qualified ANG members within the force structure which in turn will assist the Alabama Air National Guard's effort to meet and/or exceed its ANG mission.

MISSION

The mission of the 187th Fighter Wing Retention Office is to utilize all retention resources in motivating and guiding all members toward their full potential in the Alabama Air National Guard. Utilization of these resources will result in an outstanding performance and identify and eliminate career irritants.



The Department of Defense announced today recruiting and retention statistics for the active and reserve components for fiscal 2012, through December.

- Active Component.
- Recruiting -- Year to Date. All four active services met or exceeded their numerical accession goals for fiscal 2012, through December.
 - Army -- 11,266 accessions, with a goal of 11,100; 101 percent
 - Navy -- 6,689 accessions, with a goal of 6,689; 100 percent
 - Marine Corps -- 5,408 accessions, with a goal of 5,397; 100 percent
 - Air Force -- 7,110 accessions, with a goal of 7,110; 100 percent
- Retention. The Army, Navy, Marine Corps, and Air Force all exhibited strong retention numbers for the first three months of fiscal 2012.
- Reserve Component.
- Recruiting – Fiscal 2012. Four of the six reserve components met or exceeded their numerical accession goals for fiscal 2012, through December.
 - Army National Guard -- 11,312 accessions, with a goal of 12,055; 94 percent
 - Army Reserve -- 7,638 accessions, with a goal of 5,991; 127 percent

- Navy Reserve -- 1,798 accessions, with a goal of 1,798; 100 percent
- Marine Corps Reserve -- 2,346 accessions, with a goal of 2,126; 110 percent
- Air National Guard -- 1,832 accessions, with a goal of 1,959; 94 percent
- Air Force Reserve -- 2,097 accessions, with a goal of 2,097; 100 percent
- Attrition -- All reserve components are on target to achieve their fiscal year attrition goals.

Detailed information on specific recruiting data can be obtained by contacting the individual military recruiting commands at 502-626-0164 for Army, 210-565-4678 for Air Force, 703-784-9454 for Marine Corps, and 901-874-9048 for Navy. The reserve components can be reached at the following numbers: National Guard Bureau 703-607-2586; Army Reserve 404-464-8490; Air Force Reserve 703-697-1761; Navy Reserve 757-322-5652; and Marine Corps Reserve 504-678-6535.

(Article courtesy of www.defense.gov).

Post 9/11 G.I. Bill (Chapter 33)

- If the member or someone in their family has intentions of using their G.I. Bill benefit right away then please have the member see MSgt Krasinski as soon as possible. If not, it is recommended that members await further guidance from NBG regarding additions/changes to the Post 9/11 G.I. Bill
- The most current information on Chapter 33, Post 9/11 G.I. Bill is located at www.gibill.va.gov
- Key note for upcoming changes is, if the member elects to use of transfer Chapter 33 benefits, and additional four year service obligation will be required (excludes members who are eligible for retirement)



Contact Stan Krasinski at stan.krasinski@ang.af.mil or call (334) 394-7375



AIRMAN'S CREED

*I am an American Airman,
I am a Warrior;
I have answered my nation's call.*

*I am an American Airman.
My mission is to fly, fight and win.
I am faithful to a proud heritage,
A tradition of honor,
And a legacy of valor.*

*I am an American Airman,
guardian of freedom and justice,
My nation's sword and shield,
Its sentry and avenger.
I defend my country with my life.*

*I am an American Airman;
Wingman, leader, warrior.
I will never leave an Airman behind,
I will never falter
and I will not fail.*

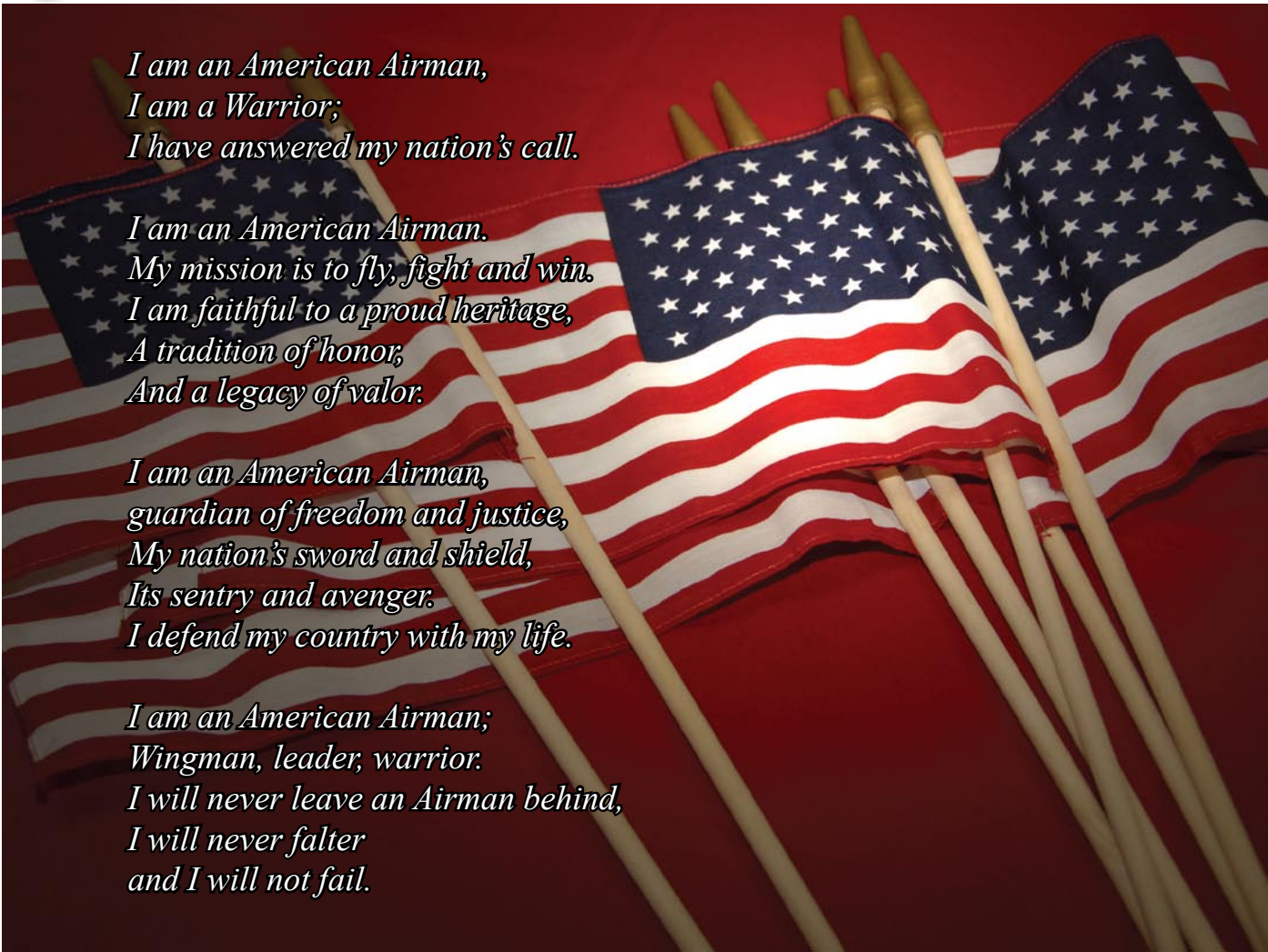


Photo by Tech. Sgt. Chris Baldwin

187TH FIGHTER WING *Dining Out*

**RESCHEDULED FOR
SATURDAY, JUNE 9, 2012**

6:30 P.M.

**EMBASSY SUITES HOTEL
300 TALLAPOOSA ST**

UNIT POCS

MDG - CAPT THOMAS

MSG - LT RIZZO & LT SANDERS

MXG - LT DALEY & LT MERIWEATHER

OG - LT CLENDENIN

FW - CAPT ROBERTS & LT PRUITT



SMSGT & UP - \$60

TSGT & MSGT - \$50

AB - SSGT - \$40

**ACCEPTING CASH OR CHECKS
(PAYABLE TO 187 FW EVENT FUND)**



'Red Tails' Film Pays Tribute to Tuskegee Airmen

By Terri Moon Cronk
American Forces Press Service

WASHINGTON, Feb. 1, 2012 – Segregation during World War II spilled over into U.S. military ranks, but an all-African-American fighter pilot crew formed within the Army Air Corps made a major impact in helping to break down racial barriers.

Seventy years later, and as National African American History Month begins, film director George Lucas' just-released movie, "Red Tails," is sharing the journey of these storied aviators, the Tuskegee Airmen.

President Barack Obama and First Lady Michelle Obama invited surviving Tuskegee Airmen to a Jan. 13 premiere screening of the movie at the White House, a week before its official opening. Cicero Satterfield, 92, was among the former Tuskegee Airmen who attended the event with his contemporaries, all now in their 80s and 90s.

Satterfield enjoyed the movie, saying it "portrayed what we did." The message the film carries, however, was of paramount importance to him.

"'Red Tails' is important to educate the public about what the Tuskegee Airmen did during World War II as aviators who protected American bombers fighting the Germans," he said.

Satterfield added that he is struck by the impression the movie is making on people who were unaware of the significant role the Tuskegee Airmen played during World War II.

"No matter what," he said, "the Tuskegee Airmen should be recognized for their accomplishments." Satterfield noted that today's young generation seems to be very interested in the history of the successful Tuskegee mission.

Satterfield joined the Army Air Corps -- which evolved into today's Air Force -- at age 21 and was chosen as a charter member of the Tuskegee Airmen in 1941. He became an assistant aviation crew chief, and at the rank of corporal, he trained airmen.

It was July 19, 1941 when the Defense Department's forerunner, the War Department, began training African-American military pilots and aircrews at Alabama's Tuskegee Institute and nearby Tuskegee Army Airfield.

The first classes of Tuskegee Airmen were trained

as fighter pilots for the 99th Fighter Squadron, and headed for combat duty in North Africa. Their mission was to escort bomber aircraft over strategic targets to help in reducing the heavy losses these crews were experiencing. Additional pilots were assigned to the 332nd Fighter Group, which also included the 100th, 301st and 302nd fighter squadrons.

By the war's end, nearly 1,000 men graduated from pilot training at Tuskegee, and almost half of them went on to combat assignments overseas. Some of the airmen went on to reach the general officer ranks, including Daniel "Chappie" James, who became the first black U.S. four-star general in 1975.

During the course of the war, the Tuskegee Airmen flew more than 15,000 sorties and fought in the skies over North Africa, Sicily and Europe in P-40 Tomahawks, then P-39 Air Cobras, then P-47 Thunderbolts, then finally, P-51 aircraft.

As they amassed more than 200 combat missions, the Tuskegee Airmen distinguished themselves by never losing a single bomber to enemy forces -- a record unmatched by any other fighter group.

The long list of military awards earned by the Tuskegee Airmen is a testament to their success. Collectively, they earned more than 744 Air Medals, 100 Distinguished Flying Crosses, 14 Bronze Star Medals, eight Purple Hearts, a Silver Star, a Legion of Merit and three Presidential Unit Citations.

As the Tuskegee Airmen distinguished themselves both individually and as a group, they helped to pave the way for President Harry S. Truman's 1948 executive order integrating the armed forces.

In May 2006, President George W. Bush signed a bill into law awarding the Tuskegee Airmen the Congressional Gold Medal, Congress' highest civilian award. The road to that success wasn't always smooth for the Tuskegee Airmen, who battled segregation and prejudice on the ground as they confronted enemy forces in the air.

"Some [people] thought we couldn't do it, but we didn't subject ourselves to that," Satterfield said. "We accomplished what they said we couldn't."

(Donna Miles of American Forces Press Service contributed to this article.)



187 FW LCAP/ UCI INFORMATION

Schedule of Events

WED, 1 FEB	THURS, 2 FEB	FRI, 3 FEB
<p>LCAP TEAM TRAVEL DAY</p>	<p>LCAP TEAM TRAINING DAY</p> <p>0700 UTA begins 1045 DFAC open until 1245</p>	<p>LCAP BEGINS</p> <p>0800 LCAP In-Brief 1045 DFAC open until 1230 1400 UCI In-Brief</p> <p>IG (UCI) TEAM TRAVEL DAY</p>

SAT, 4 FEB	SUN, 5 FEB	MON, 6 FEB
<p>LCAP IN PROGRESS UCI BEGINS</p> <p>0815 Hazmat Exercise 1045 DFAC open until 1245 1315 Confined Space Exercise 1400 CDDAR Exercise</p>	<p>LCAP IN PROGRESS UCI IN PROGRESS</p> <p>0815 Aircraft Extraction Exercise 1045 DFAC open until 1245 1315 Structural Exercise 1600 Wing Stand-Up 1730 UTA ends</p>	<p>LCAP REPORT WRITING UCI REPORT WRITING (FINAL INSP IN THE A.M.)</p>

TUES 7 FEB	WED, 8 FEB
<p>LCAP REPORT WRITING UCI REPORT WRITING</p>	<p>LCAP OUTBRIEF UCI OUTBRIEF</p> <p>LCAP/IG TEAM TRAVEL DAY</p>





TOUCH & GOS

2012 UTA SCHEDULE

January 7-8	<i>May 19-20</i>	September 15-16
February 2-5	<i>June 9-10</i>	October 20-21
March 3-4	July 14-15	November 3-4
April 14-15	August None	December 1-2

** Denotes changes released by the commander on 27 Jan 2012*

DATES TO REMEMBER

February 3-6	LCAP
February 4-5	UCI
June 9	187 FW Dining Out (Embassy Suites)
TBD	187 FW Bowling Tournament

SPEAKERS' BUREAU

Interested in joining the Alabama National Guard Speakers' Bureau? Contact 187 FW/PA for additional details at (334) 394-7292.

NGB HQ VISIT

Any members interested in visiting the National Guard Bureau headquarters in Washington, DC, 6-8 Mar, should contact the Wing Command Section for additional information. All attendees are required to wear blues for the entire trip. Seats are limited.

GTC/ TRAVEL REMINDER

DoD travelers are reminded that use of the Government Travel Cards is mandatory. Also please be reminded that travel vouchers are to be submitted within five days upon return from travel.

CHAPEL SERVICE

Chapel Service will be held, Sunday, Feb. 8, 0800, in building 1501 (Dining Facility). Contact the Chaplain's Office at 334-394-7268 for additional information.

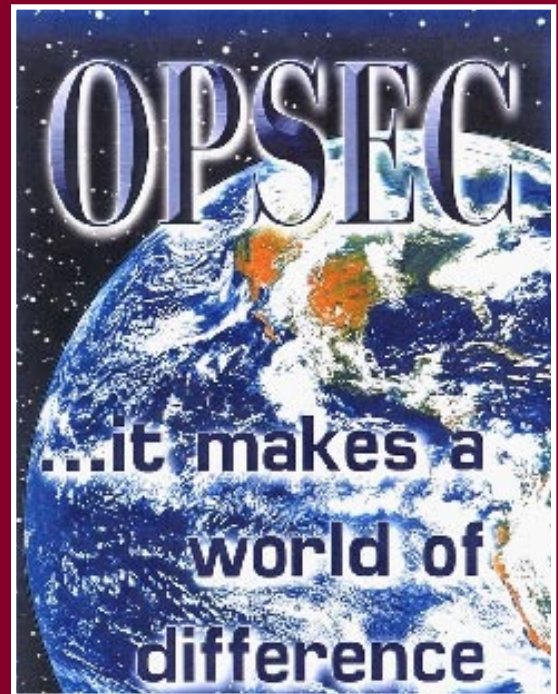
ATTENTION ALL MILITARY YOUTH AGES 11-18

Maxwell Middle School in partnership with the Family Advocacy Program will observe National Teen Dating Violence Awareness Month by hosting a FREE Video Dance Party!

There will be refreshments, cool goody bags, great education awareness, and a hype video dance party!

Come join us to learn how to choose healthy friendships & relationships! For more information, visit SharePoint MSG/FSS - Teen Dating Violence Awareness

Where: Maxwell Hangar
(next to Maxwell fitness center)
When: 14 February 2012
Time: 1300



Wing OPSEC Program Managers:
Primary: Lt Taylor, Ext. 7224
Alternate: Capt Peace, Ext. 7255