

READY

RELIABLE

RELEVANT

REVERED

INFORMATION

187th Fighter Wing

Vol. 2, No. 10 November 2013



www.187fw.ang.af.mil



U.S. AIR FORCE

IN FORMATION is the official publication of the 187th Fighter Wing, Alabama Air National Guard. Contents of this publication are not necessarily the official views of, or endorsed by the U.S. Government, the Department of Defense, or the Department of the Air Force, or the National Guard. The content is edited, prepared and provided by the 187th Fighter Wing Public Affairs Office, Dannelly Air National Guard Base. All photographs are Air Force/ AL ANG photographs unless otherwise indicated.



187TH FIGHTER WING

Dannelly Air National Guard Base
5187 Selma Highway
Montgomery, AL 36108

News from the Top	pg. 3
Force Development	pg. 4
Additional duty 1st Shirt	pg. 5
Chaplain's Corner	pg. 6
187CEF Mock fire	pg. 7

187th Fighter Wing Commander

Col. Samuel Black

187th Fighter Wing Vice Commander

Col. Scott Patten

187th Fighter Wing Command Chief

Chief Master Sgt. Lindsey McCall

Chief of Public Affairs

Capt Amy Rittberger
Lt Col Clare Reed (deployed)

Editor

Tech. Sgt. Monique Randall

Staff

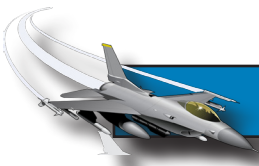
Tech. Sgt. Chris Baldwin
Tech. Sgt. Matthew Garrett

Submission deadline for the December 2013 publication is November 27. Articles must be submitted electronically to 187FW.PA@ang.af.mil or 187fw.pa@gmail.com. For more information, contact Public Affairs at (334) 394-7157.

ON THE COVER >> HAPPY THANKSGIVING!!!



What are your Thanksgiving plans? (Stock photo)



NEWS FROM THE TOP

2nd Annual Holiday Food Drive

2nd Annual

Green Knights MMC Ch 82

Holiday Food Drive

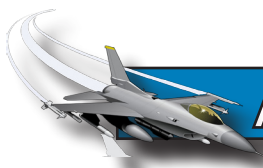


Beginning Tuesday, October 15 and running through Friday, December 13, Dannelly Field's own Military Motorcycle Club, The Green Knights MMC, Ch. 82, will be conducting its 2nd Annual Holiday Food Drive for our local Montgomery Area Food Bank. There are eight different containers available for donations. Barrels and/or boxes will be set up at the following locations:

Bldg. 1201/Hangar
Bldg. 1202/Supply
Bldg. 1304/Fuel Shop
Bldg. 1312/Weapons
Bldg. 1316/OPS
Bldg. 1407/Engine Shop
Bldg. 1502/HQ
Bldg. 1801/CE

Donations of boxed goods, canned vegetables or fruits, canned meats, and any other non-perishable items will be greatly appreciated. Monetary donations are also being accepted. Please ensure all checks are made out to "Montgomery Area Food Bank", and turn those monetary donations into either CMSgt Lester Billings at Bldg. 1201, ext 7333 or SSgt Jace Bachelor at Bldg. 1304, ext 7309.

Any and all donations are welcome, and thank you all for participating. If you have any questions, please contact CMSgt Lester Billings at 394-7333.



AROUND THE PATTERN

Reasons for Force Development

by Master Sgt David Betts, Human Resource Advisor
187th Fighter Wing

According to AL 2010 Census, Joint Economic Committee of the Senate and House, 51% of Alabamians are female of a total population of 4,779,736. Of the total population, 54% are over 35 years old. Less than 25% of 187th Fighter Wing is female. Almost 1,132,459 persons are under the age of 18 years of age. On the average, 75% of youth in the recruiting age is not eligible for the Air Force. As not to offer a whole lot of data, approximately 40% of Air Force STEM - Science, Technology, Engineering and Math civilians are over 50 years old, while 15 year olds rank 17th in reading, 30th in math, and 23rd in science worldwide. The U.S. is 27th in percent of first degrees in STEM vs. all degrees.

If we can recruit them, I hope you see the serious need to afford every recruit / Airmen an opportunity to contribute. We simply must keep everyone engaged. We are competing for the best Airmen and we are facing changing situations to attract, recruit, develop, and retain our Airmen. The U.S. economy has made a major shift in the last five to eight years. We cannot let anyone fall off our mentoring stage. We must develop ultimate strategies to develop our Airmen to do more tasks because we have fewer Airmen to do the missions. When we multitask ourselves, we end up doing a lot of things, but not necessarily doing them to our highest capacity. **“Your biggest enemy is the unknown and assumptions.”**
LTG Christianson

I think we take responsibility! Diversify our strategies, diversify our efforts, and diversify our most precious resources through Force Development from the time we recruit until their military career comes to a retirement.

PUSH– Prepare Until Something Happens! Look for teachable moments. In the words of our commander Col. Samuel Black, “where will we be in the next five years”? “Infect as many as you can with your positive attitude.”

HRA’s role as stated in ANGI 36-2110, is to advise command leadership on issues leading to the enhancement of the organization’s culture and

mission accomplishment by promoting opportunities for all Air National Guard members. Moreover, we are asked to focus on force development, diversity management and force management objectives within 187FW.

Contact Information
334.394.7178
ALANG commercial
251-463-4328 cell
David.betts.1@ang.af.mil
dbet23@aol.com (personal)
David.betts@solstas.com (work)

Office Location:
187FW Headquarters
Bldg. 1502
(Upstairs near the Commander’s office)

STEM Education Report,
Apr 12, www.jec.senate.gov

Fitness Honors

The following individuals scored EXCELLENT

during last month’s Fitness Assessment.

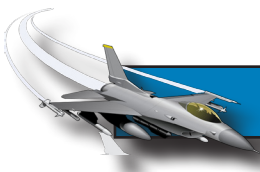
EXCELLENTS IN September

- LTC GERMANN, CHRIS - OG
- CMS HARRIS, JOHN - MXS
- MSG DANIELS, REBECCA - LRS
- SSG DAWSON, DAWN - AMXS
- SSG ASHWORD, WILLIAM - MXS
- SRA FRANKLIN, FELISHIA - MXS
- SRA FURR, ROBERT - MXS
- SRA BOWMAN, KEVIN - MXS
- SRA CHAMBERS, DARIUS - AMXS
- A1C SPENCER, DESMOND - MXS

EXCELLENTS in October

- CAPT ELROD, STEPHEN - AMXS
- SSG MCCAFFETY, JOHN - AMXS
- SRA MAYO, JUSTIN - MXS
- A1C ALLEN, JONATHAN - CES
- TSG HOPKINS, DERRICK - MXS
- A1C JAMISON, KARI- OSS





AROUND THE PATTERN

From the 1st Shirt Desk

ADDITIONAL DUTY 1ST SERGEANT

Troops,

Per the ANG first sergeant functional manager and 187 Command Chief, CMSgt McCall, I am authorized to announce that the 187 First Sergeant council will be interviewing qualified candidates for Additional Duty 1st Sergeant positions.

AFI 36-2113 (Jan 2010) paragraph 3.3 references the specific duties however, a rewrite is currently taking place and should be released within the next couple of months. You may also visit our Share Point page under Wing Programs/First Sergeant/Shared Documents. The folder title is "BEING A 1ST SERGEANT what it's all about".

TSgts, yes that's E-6 and above may qualify for an interview. Our goal is to have one additional duty for each diamond wearer. This additional duty could be used as a "trial" period when considering to become a full up diamond wearer. If you are ready to move up to the next level of leadership, we may have an opening for you.

To request more information and specific qualifications, respond via e-mail.

MSgt Matt Cooper
AMXS 1st Sergeant

Online Personnel Services: myPers website... For your online personnel services

The Air Force online personnel services website, known as myPers, is a total force source for personnel information and services. As a RegAF, Guard, Reserve or civilian employee, use myPers to get your questions answered and conduct personnel business online when it's convenient for you. The myPers website has informative articles on personnel programs such as promotions, reenlistments, benefits, and transfers. Online services available include requesting your service verification letter, reviewing your current retirement points, accessing your official military personnel records, or nominating a member for a Federal award.

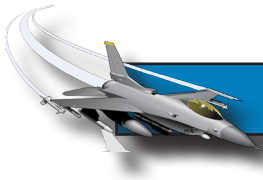
Upon entry there is a personalized home page just for you. Sections like "I Would Like To", "Most Viewed Articles," "Announcements for Airmen," and a search function make it easy for you to stay up-to-date and allow you to access the virtual Personnel Center – Guard/Reserve, or vPC-GR, and other applications. If you are not already a myPers user, visit the website

from any computer, anytime, at mypers.af.mil. You can log in using your common access card or a login name and password.

If you need assistance, you can reach the myPers-Total Force Service Center by selecting the "Contact Us" link from the myPers webpage. You can select the "Email Us" link to correspond electronically, or choose the "Other Contact Information" link to find the toll free 800 number and other options available for reaching the myPers-Total Force Service Center.

Go try it out!
mypers.af.mil

***Make myPers your first stop
for personnel information
and services***



CRITICISM

by Chaplain (Lt Col) O.T. Brown
187th Fighter Wing Chaplain Office

If you learn from criticism, you will earn position with great men. If you reject criticism, you will damage your own interest.

Principle

“I hate it!” is the most common response to the word criticism. By definition it is the act of analyzing or passing judgement. As strange as it may seem, we can benefit in our business and in our personal lives by receiving criticism. Since we all want to grow and have a great life, we had better be prepared to listen to the critics.

Some people think that all criticism is just a negative approach to things. To say that all criticism is wrong is the same as saying that we cannot bring correction to anything; that is not common sense. Nobody likes a critic, but we can learn from them. What they say may be true, so we should always be open to receive.

A critic is usually branded as a faultfinder with a rotten attitude. In most cases he is not listened to because of his approach, but we should be thankful for the critics, at least they have the nerve to tell us what they think. Others may feel the same way about us but would never have the courage to confront us, denying the opportunity to grow. If we accept criticism, we profit. The criticism may not be true, but then again, it may. The value is in listening to it, and not measuring it by the person giving it. Yes, some criticism may come from fault-finding people with a bad attitude, but we must still choose to carefully consider what they are saying. It may be something we need to hear that our friends would never have the courage to tell us.

When we are criticized we need to look for the legitima-

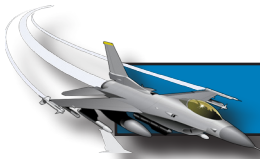
cy in it. Criticism should not bother us if we are committed to knowing the truth and we desire to improve and be a better person. We need to understand that criticism can be a valuable tool for us. Critics may come across as accusatory because they discover aspects that we did not take into account, we need to pay attention to the things they say and realize it is important information to help us change and mature.

Steps to Follow

- Take a look at the criticism that you are receiving; is there a value or principle that you are breaking? The criticism could be a warning sign that serves to bring about the right change at the right time.
- Receive the criticism and evaluate it. The key is to realize that there could be something useful in it. Many times people don't receive criticism simply because of pride.
- When giving criticism, do it privately. No one likes to be singled out or humiliated.
- Recognize and say what is valuable in a person before showing them what needs to change.
- Be objective. Just say what you see that is wrong; don't make it emotional or personal. This can open a deeper dialogue and take away accusations and judgements.

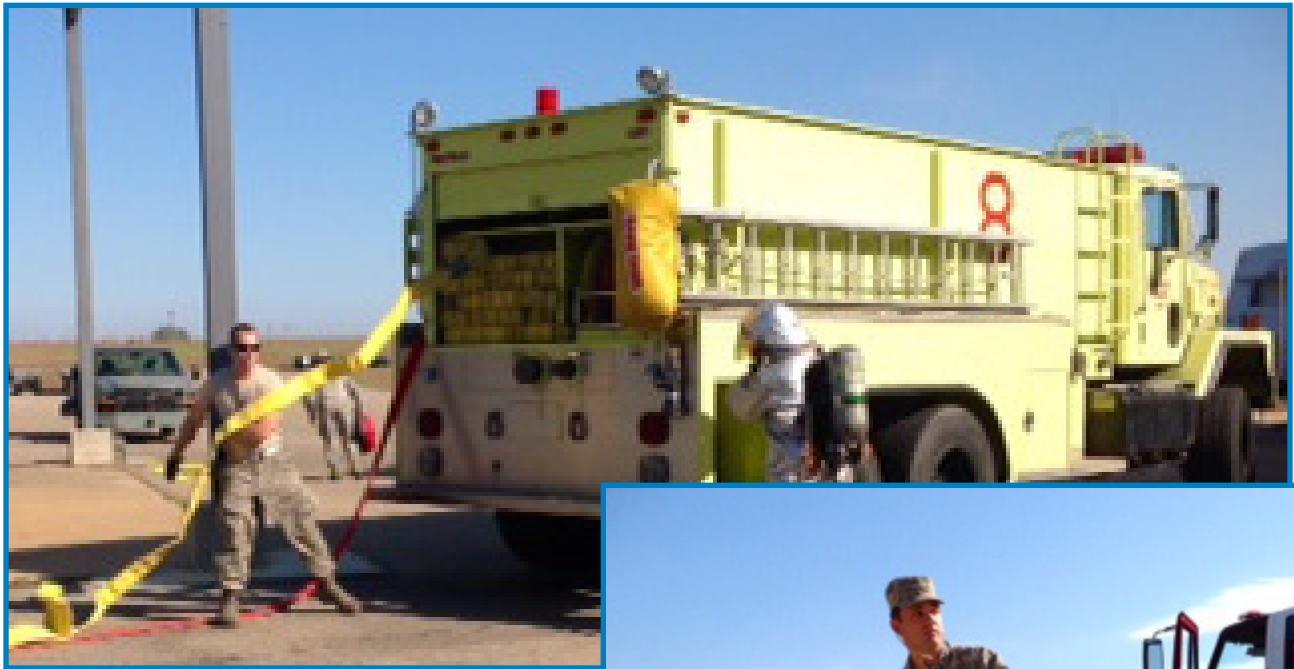
Adapted from material from
www.globalpriority.org

*Remember...Thoughts become Actions.
Actions become Habits. Habits become your destiny.*



AROUND THE PATTERN

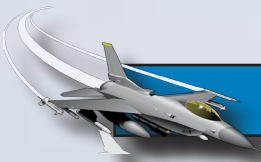
187th Civil Engineer Squadron participates in mock fire exercise



Courtesy photos

The 187CEF responded to a mock fire at the Munitions Complex during November UTA. Fire Chief Porterfield staged and evaluated the exercise which involved the evacuation of the maintenance building. The fire team led by MSgt Chris Adams located a missing (simulated) wounded Airman after interviewing Shop chief SMSgt Tim Schmidt about accountability. Fire Fighter SrA Jason Bradley administered basic life support medical care to the injured Airman. The Fire Fighters simulated extinguishing the fire by actually running, charging and discharging the water cannon. SSgt Michael Fomby can be seen unreeling the fire hose. MSgt Jason Tidwell acted as Safety NCO for the exercise.





RECRUITING & RETENTION

187th Fighter Wing Retention Office



VISION

The vision of the 187th Fighter Wing Retention Office is to ensure the right people are in the right job at the right time. Utilization of retention resources will enable the retention team to retain qualified ANG members within the force structure which in turn will assist the Alabama Air National Guard's effort to meet and/or exceed its ANG mission.

MISSION

The mission of the 187th Fighter Wing Retention Office is to utilize all retention resources in motivating and guiding all members toward their full potential in the Alabama Air National Guard. Utilization of these resources will result in an outstanding performance and identify and eliminate career irritants.

1. 1st Quarter FY14 Incentives are \$20,000.00/6 year enlistment for qualified non-prior service applicants. \$20,000.00/6 year and \$10,000.00/3 year enlistment for qualified affiliation applicants, and \$15,000.00/6 year and \$7,500.00/3 year enlistment for qualified prior service applicants.

1st Quarter FY14 National Incentive List AFSC's for enlistment are:

1P0X1-Aircrew Flight Equipment, 2A3X3-Tactical Aircraft Maintenance, 2A6X1-Aerospace Propulsion, 2A6X2-Aerospace Ground Equipment, 2A6X4-Aircraft Fuel Systems, 2A6X5-Aircraft Hydraulic Systems, 2A6X6-Aircraft Electrical and Environmental Systems, 2F0X1-Fuels, 2S0X1-Material Management, 2T2X1-Air Transportation, 2W0X1 Munitions Systems, 2W1X1-Aircraft Armament Systems, 3D1X2-Cyber Transport Systems, 3D1X3-RF Transmission System, 3M0X1-Services, 3P0X1-Security Forces, and 4N0X1-Aerospace Medical Service.

1st Quarter FY14 Local Incentive List AFSC's for enlistment are:

187FW-2T3X2-Special Vehicle Maintenance, 3E9X1-Emergency Management, 3E2X1-Pavement and Construction Equipment / 280CBCS-3E1X1-HVACR / 280CBCS-3D0X1-Knowledge Operations Management / 226CCG-3E0X2-Electrical Power Production.

For 1st Quarter FY14 National/Local Incentive List Officer AFSC's or any other question concerning Incentives please contact the Recruiting Office for details.

2. If you have REENLISTED recently please stop by the Retention Office in Bldg. 1502 to claim your Sgt Ski thank you item.

3. Please go to our Share Point at; <https://eis.ang.af.mil/org/187FW/Post%20911%20GI%20BillChapter%2033%20Information/Forms/AllItems.aspx> for the most recent information from NGB to include the current application and transfer procedures. There, you will also find slide shows for the POST 9-11 IMPROVEMENTS, POST 9-11 TITLE 32 AGR and ARPC LOC. More information concerning the Post 9/11 GI Bill / Chapter 33 benefit or any of the other GI Bill Chapter benefits can be found at www.gibill.va.gov <<http://www.gibill.va.gov>> .

Contact Master Sgt. Stanley K. "Ski" Krasinski at stanley.krasinski@ang.af.mil or call (334) 394-7480



RECRUITING & RETENTION

4. REENLISTING FOR PROMOTION OR DEPLOYMENT? If you do not have retainability for that upcoming promotion or deployment and are currently on an incentive (Bonus) you must extend to acquire the required retainability.

If you are allowed to reenlist, early, you void the conditions of your Bonus contract. Your incentive will be terminated and recoupment will be required. Please keep your money and extend to cover the time you need!

SERVICE REQ & TIER PERCENTAGE

SERVICE REQUIREMENTS (AFTER 9/10/01 AN INDIVIDUAL MUST SERVE AN AGGREGATE OF)	PAYMENT TIER PERCENTAGES
At least 36 months	100
At least 30 continuous days on active duty (Must be discharged due to service-connected disability)	100
At least 30 months, but less than 36 months	90
At least 24 months, but less than 30 months	80
*At least 18 months, but less than 24 months	70
*At least 12 months, but less than 18 months	60
*At least 6 months, but less than 12 months	50
*At least 90 days, but less than 06 months	40

***Excludes time in Basic Military Training and/or Skill Training including Coast Guard**



*A motto for life: "People like hot fries!"
-CMSAF Robert D. Gaylor (Ret)*

REFERRAL SHEET

NAME OF REFERRAL:

ADDRESS:

PHONE NUMBER:

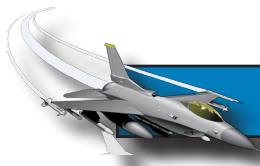
EMAIL:

REFERRED BY:

Tell us a little bit about yourself or your referral so we can assist you

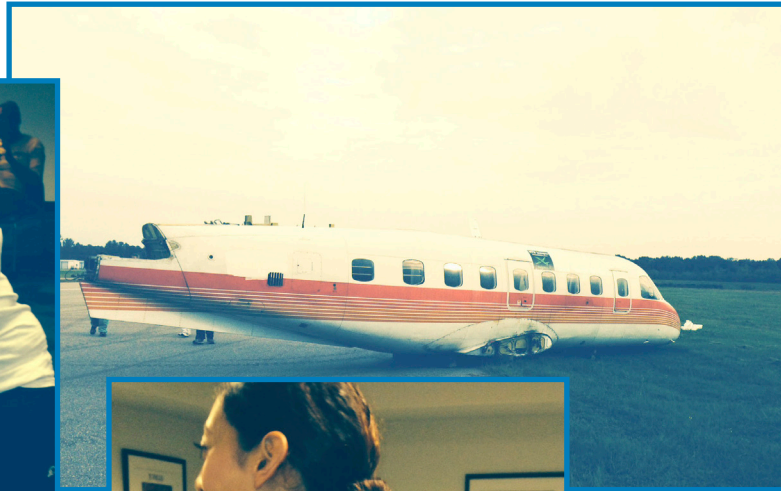
A	Age :	DOB:
P	Physical Condition: (Surgeries, Medication, Broken Bones, Etc; Explain in remarks below)	Ht: Wt:
P	Prior Service: Branch: Year Separated: (Years of service, Re-enlistment Code; explain in remarks below)	
L	Law Violations: HAVE YOU EVER BEEN CHARGED, ARRESTED, CITED, OR HELD FOR ANY LAW VIOLATION TO INCLUDE TRAFFIC OR VEHICLE INFRACTIONS INCLUDING SEALED RECORDS? (EVEN IF YOU WERE TOLD THAT YOU DIDN'T HAVE TO DISCLOSE) (If yes, explain in remarks below)	
E	High School Attended: Did you graduate or will you graduate: Highest level of education:	Year Grad:
M	Marital Status: Married Single Divorced # of Minor Dependents	

Remarks:



AROUND THE PATTERN

187FW Responds First to Major Accident Exercise



Courtesy photos

The 187th Fire Department responded first on the scene of the 2013 Major Accident Response Exercise (aka MARE – as in nightmare!). Members, SSgt Speckman and (ret.) MSgt Watters, volunteered to play victims of a commercial aircraft accident. MSgt. Porterfield, 187th Fire Chief, directed crash rescue assets to successfully secure the incident. TSgt. Wisdom, 187th Emergency Manager, coordinated with the Airport Authority and local emergency responders to include city fire departments and ambulance services to provide containment and recovery of the city-wide response. All of the 40 passengers received rapid medical care and the airport runway opened within two hours of the simulated incident. MSgt. Watters returned to work in record time following her gruesome leg laceration.

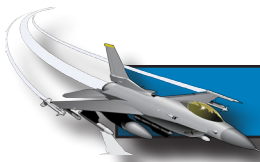
Think of how to “Operationalize” our Core Values

Integrity First: Have I done the right thing today?

Service Above Self: Have I looked for an opportunity to serve someone today?

Excellence in All We Do: Have I done my very best in all of my duties today?

Infect as many as you can with your positive attitude. ~ Col. Samuel Black



TOUCH & GOS

2013 UTA SCHEDULE

November 2-3
December 7-8

2014 UTA SCHEDULE

January 11-12	May 3-4	September 6-7
February 1-2	June 7-8	October 4-5
March 1-2	July 12-13	November 1-2
April 5-6	August 2-3	December 6-7

JOIN THE HONOR GUARD

Do you look sharp in your Service Dress uniform? Have you wanted to better represent the 187th, but didn't quite know how? How about earning a little extra money?

* Boy howdy, have I got an exciting opportunity for you!

The 187th Color Guard is always looking for professional Airmen to join our ranks.

Perform precision like drill with a flag in front of an audience of adoring fans. Learn about the history of the US Flag. Carry a nonfunctioning pistol.

All of this sound too good to be true? Well don't take my word for it, listen to the testimony of TSgt Matthew Garrett: "I waited 9 years before joining the Color Guard, and my only regret is that I did not join earlier. It is an amazing group of professional Airmen and we always have a great time at events. Seeing myself in the Service Dress uniform has boosted my self image. "Thank you Color Guard!"

If you are interested in joining the 187th Color Guard, then send me, TSgt Matthew Garrett and TSgt Luis Enriquez an email expressing your interest. We would love to have you aboard!

Congratulations SrA Joshua Soukup ALS Class 13-7 Graduation



Courtesy photo