

READY

RELIABLE

RELEVANT

REVERED



INFORMATION

187th Fighter Wing

Vol. 2, No. 9 September 2013



www.187fw.ang.af.mil



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187TH FIGHTER WING

Dannelly Air National Guard Base
5187 Selma Highway
Montgomery, AL 36108

187th Fighter Wing Commander
Col. Samuel Black

187th Fighter Wing Vice Commander
Col. Scott Patten

187th Fighter Wing Command Chief
Chief Master Sgt. Lindsey McCall

Chief of Public Affairs
Maj. Clare Reed

Editor
Tech. Sgt. Monique Randall

Staff
Tech. Sgt. Chris Baldwin
Tech. Sgt. Matthew Garrett

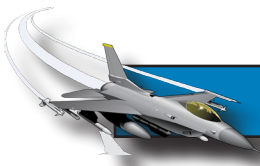
Submission deadline for the October 2013 publication is September 27. Articles must be submitted electronically to 187FW.PA@ang.af.mil or 187fw.pa@gmail.com. For more information, contact Public Affairs at (334) 394-7157.

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ON THE COVER >>> *U.S. Airmen with the 187th Fighter Wing, Alabama Air National Guard participate in a recent Operational Readiness Inspection (ORI) at Dannelly Field ANG Base, Montgomery, Ala. See more photos at page 7. (Photo by Tech. Sgt. Christopher Baldwin)*



An F-35 Lightning II from Eglin AFB, Fla. diverts to Dannelly Field ANG Base, Montgomery, Ala. due to inclement weather. (Photo by Tech. Sgt. Chris Baldwin)



NEWS FROM THE TOP

The Department of Defense Extends Benefits to the Same-Sex Spouses of Military Members



SECRETARY OF DEFENSE
1000 DEFENSE PENTAGON
WASHINGTON, DC 20301-1000

AUG 13 2013

MEMORANDUM FOR SECRETARIES OF THE MILITARY DEPARTMENTS
UNDER SECRETARY OF DEFENSE FOR PERSONNEL
AND READINESS

SUBJECT: Extending Benefits to the Same-Sex Spouses of Military Members

The Department of Defense welcomes the Supreme Court's recent decision declaring section 3 of the Defense of Marriage Act, which prevented Federal recognition of same-sex marriages, to be unconstitutional. The Department has begun the process of implementing the Supreme Court's decision in consultation with the Department of Justice and other executive branch agencies. It is now the Department's policy to treat all married military personnel equally. The Department will construe the words "spouse" and "marriage" to include same-sex spouses and marriages, and the Department will work to make the same benefits available to all military spouses, regardless of whether they are in same-sex or opposite-sex marriages. The Department will continue to recognize all marriages that are valid in the place of celebration.

The implementation effort is led by the Acting Under Secretary of Defense for Personnel and Readiness, in coordination with the Military Departments. It is my expectation that all spousal and family benefits, including identification cards, will be made available to same-sex spouses no later than September 3, 2013. The Acting Under Secretary of Defense for Personnel and Readiness will issue further guidance as necessary as the Department works through this process.

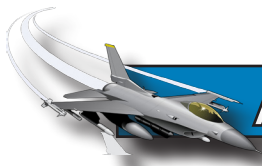
On February 11, 2013, my predecessor directed that the Department of Defense extend, by August 31, 2013, certain benefits to same-sex domestic partners of military members, and, where applicable, the children of the same-sex domestic partner, once the Service member and their same-sex domestic partner signed a declaration attesting to the existence of their committed relationship. He also stated that the Department would reassess this decision if the Defense of Marriage Act were to become no longer applicable to the Department. After the recent Supreme Court decision made the Act inapplicable to the Department, that reassessment was conducted.

As the Supreme Court's ruling has made it possible for same-sex couples to marry and be afforded benefits available to any military spouse and family, I have determined, consistent with the unanimous advice of the Joint Chiefs of Staff, that the extension of benefits to the same-sex domestic partners of military members is no longer necessary to remedy the inequity that was caused by section 3 of the Defense of Marriage Act.

We recognize that same-sex couples not stationed in a jurisdiction that permits same-sex marriage would have to travel to another jurisdiction to marry. Accordingly, the Department will implement policies to allow military personnel in such a relationship non-chargeable leave for the purpose of traveling to a jurisdiction where such a marriage may occur. This will provide accelerated access to the full range of benefits offered to married military couples throughout the Department and help level the playing field between opposite-sex and same-sex couples seeking to be married.

The Department of Defense remains committed to ensuring that all men and women who serve our country and their families are treated fairly and equally. Expedient implementation of the decisions announced in this memorandum will help the Department remain true to that commitment.

Thank you.



AROUND THE PATTERN

Reasons for Force Development

by Master Sgt David Betts, Human Resource Advisor
187th Fighter Wing

According to AL 2010 Census, Joint Economic Committee of the Senate and House, 51% of Alabamians are female of a total population of 4,779,736. Of the total population, 54% are over 35 years old. Less than 25% of 187th Fighter Wing is female. Almost 1,132,459 persons are under the age of 18 years of age. On the average, 75% of youth in the recruiting age is not eligible for the Air Force. As not to offer a whole lot of data, approximately 40% of Air Force STEM - Science, Technology, Engineering and Math civilians are over 50 years old, while 15 year olds rank 17th in reading, 30th in math, and 23rd in science worldwide. The U.S. is 27th in percent of first degrees in STEM vs. all degrees.

If we can recruit them, I hope you see the serious need to afford every recruit / Airmen an opportunity to contribute. We simply must keep everyone engaged. We are competing for the best Airmen and we are facing changing situations to attract, recruit, develop, and retain our Airmen. The U.S. economy has made a major shift in the last five to eight years. We cannot let anyone fall off our mentoring stage. We must develop ultimate strategies to develop our Airmen to do more tasks because we have fewer Airmen to do the missions. When we multitask ourselves, we end up doing a lot of things, but not necessarily doing them to our highest capacity. **"Your biggest enemy is the unknown and assumptions."**
LTG Christianson

I think we take responsibility! Diversify our strategies, diversify our efforts, and diversify our most precious resources through Force Development from the time we recruit until their military career comes to a retirement.

PUSH- Prepare Until Something Happens! Look for teachable moments. In the words of our commander Col. Samuel Black, "where will we be in the next five years"? "Infect as many as you can with your positive attitude."

HRA's role as stated in ANGI 36-2110, is to advise command leadership on issues leading to the enhancement of the organization's culture and

mission accomplishment by promoting opportunities for all Air National Guard members. Moreover, we are asked to focus on force development, diversity management and force management objectives within 187FW.

Contact Information
334.394.7178
ALANG commercial
251-463-4328 cell
David.betts.1@ang.af.mil
dbet23@aol.com (personal)
David.betts@solstas.com (work)

Office Location:
187FW Headquarters
Bldg. 1502
(Upstairs near the Commander's office)

STEM Education Report,
Apr 12, www.jec.senate.gov

Fitness Honors

*The following individuals scored **EXCELLENT**
during last month's Fitness Assessment.*

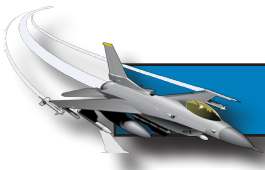
Senior Airman Jacob Bonasera AMXS
Airman First Class Dustin Cornelius AMXS
Staff Sgt. Anthony Daugherty MXS
Tech. Sgt. Constance Diggins CES
Senior Airman Samantha Dilts MDG
Senior Master Sgt. Robert Hutchins MXG
Senior Airman Joseph Monk AMXS
Tech. Sgt. James Worthington MXS



CONGRATULATIONS

New Chief Master Sgt. Selectee
Herbert Judkin





AROUND THE PATTERN



myPers



MyBiz

PRDA

EBIS

Visit mypers.af.mil to access online personnel services

Online Personnel Services: myPers website... For your online personnel services

The Air Force online personnel services website, known as myPers, is a total force source for personnel information and services. As a RegAF, Guard, Reserve or civilian employee, use myPers to get your questions answered and conduct personnel business online when it's convenient for you. The myPers website has informative articles on personnel programs such as promotions, reenlistments, benefits, and transfers. Online services available include requesting your service verification letter, reviewing your current retirement points, accessing your official military personnel records, or nominating a member for a Federal award.

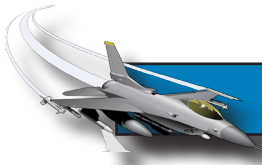
Upon entry there is a personalized home page just for you. Sections like "I Would Like To", "Most Viewed Articles," "Announcements for Airmen," and a search function make it easy for you to stay up-to-date and allow you to access the virtual Personnel Center – Guard/Reserve, or vPC-GR, and other applications. If you are not already a myPers user, visit the website

from any computer, anytime, at mypers.af.mil. You can log in using your common access card or a login name and password.

If you need assistance, you can reach the myPers-Total Force Service Center by selecting the "Contact Us" link from the myPers webpage. You can select the "Email Us" link to correspond electronically, or choose the "Other Contact Information" link to find the toll free 800 number and other options available for reaching the myPers-Total Force Service Center.

Go try it out!
mypers.af.mil

***Make myPers your first stop
for personnel information
and services***



HEALTH AND WELLNESS

Dealing with Anger

by Chaplain (Capt) Ben Praytor
187th Fighter Wing Chaplain Office

“Whoever is slow to anger has great understanding, but he who has a hasty temper exalts folly” (Prov. 14:29)

A wise man once compared the human personality to a minefield. “Some people,” he said, “have relatively few mines and interacting with them does not often provoke anger. Others have mines lined up side-by-side from one end of the field to the other, and it does not take much to push them over the edge into a fiery rage.”

All of us have mines buried in our personalities. Some of us respond calmly to most situations that upset us. But some of us explode with anger at the slightest problem. The degree that we each tolerate this varies from person to person, and though we have seen there are times when our anger is righteous, we often express it unrighteously.

The Greek philosopher Socrates saw a direct correlation between right behavior and right understanding. For example, if someone understands courage properly, he will be courageous. Socrates missed the emotional dimension to our behavior, but he was correct to see a link between our thoughts and actions. As Scripture

teaches, “as he thinks in his heart, so is he” (Prov. 23:7 NKJV).

Taking this rational approach in mind, there are several practical steps we can take to avoid sinning when we are angry. First, we need to recognize that all anger is rooted in some kind of pain, be it physical or emotional. Typically we move from pain to anger and often this anger only intensifies. Joe’s thoughtless comment may hurt Mary’s feelings, and then she responds in anger. Joe is hurt by her anger and gets mad himself, causing her to become even angrier, and so on.

But this cycle can be stopped if we pause to consider what makes us mad. We can also look for what is hurting the other person and address the pain so that anger does not become destructive.

Second, we can make sure that we don’t let the pain caused by others make us angry with our families. If we have had a bad day at work, for example, we should do our best not to bring it home with us. If we have

a short temper with our families because of problems elsewhere, we have sinfully expressed our anger.

I believe that God has a very special purpose and plan for each one of us and that he has something special that He wants us to accomplish for Him each and every day. However, if we allow anger to rule our lives, we will become a slave to it and will never be able to accomplish those things that we are destined to achieve. Don’t allow anger to keep you from achieving God’s plan for your life. Take control of anger and see how God uses you in the future.

Passages for Further Study

Prov. 16:32; 19:11
Joel 2:12–13
Titus 1:7
James 1:19–21

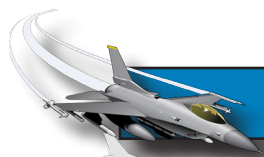
Think of how to “Operationalize” our Core Values

Integrity First: Have I done the right thing today?

Service Above Self: Have I looked for an opportunity to serve someone today?

Excellence in All We Do: Have I done my very best in all of my duties today?

Infect as many as you can with your positive attitude. ~ Col. Samuel Black



AROUND THE PATTERN

187th Fighter Wing participates in Operational Readiness Inspection



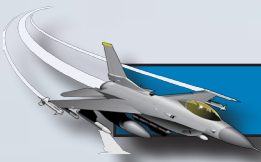
Photos by Tech. Sgt. Christopher Baldwin

During the course of the Aug Unit Training Assembly, U.S. Airmen with the 187th Fighter Wing prepare to be evaluated for the upcoming Operational Readiness Inspection.

These inspections are conducted to evaluate and measure the ability of a unit to perform in wartime, during a contingency or a force sustainment mission according to Air Force Instruction 90-201, Inspector General.

Most Airmen know the drill however; it is still essential for unit members participating in the inspections to stay prepared. We were able to accomplish this as a Wing by working together as a team and setting up practice drills during annual tours and UTAs.





RECRUITING & RETENTION



VISION

The vision of the 187th Fighter Wing Retention Office is to ensure the right people are in the right job at the right time. Utilization of retention resources will enable the retention team to retain qualified ANG members within the force structure which in turn will assist the Alabama Air National Guard's effort to meet and/or exceed its ANG mission.

MISSION

The mission of the 187th Fighter Wing Retention Office is to utilize all retention resources in motivating and guiding all members toward their full potential in the Alabama Air National Guard. Utilization of these resources will result in an outstanding performance and identify and eliminate career irritants.

187th Fighter Wing Retention Office

Please help the Recruiting Office help us by telling your story and promoting the Alabama Air National Guard.

AFSC's on the National/Local List are listed below that carry the Non Prior Service Cash Bonus of \$20,000.00 for 6 years, the Chapter 1606 GI-Bill, and the \$350.00 KICKER, Prior Service Cash Bonus of \$15,000.00 for 6 years/\$7,500.00 for 3 years, and Affiliation Cash Bonus of \$20,000.00 for 6 years/\$10,000.00 for 3 years!

FOR 4TH QTR FY13 NATIONAL ENLISTED INCENTIVE AFSC LIST

1C3X1 COMMAND POST
1N0X1 OPERATIONS INTELLIGENCE
2A3X3 TACTICAL AIRCRAFT MAINT
2A3X4 FIGHTER ACFT INT AVIONICS
2A6X1 AEROSPACE PROPULSION
2T2X1 AIR TRANSPORTATION
2W0X1 MUNITIONS SYSTEMS
2W1X1 AIRCRAFT ARMAMENT SYSTEMS
3D1X1 CLIENT SYSTEMS
3D1X3 RF TRANSMISSION SYSTEMS
3E2X1 PAVEMENTS AND CONSTRUCTION EQUIPMENT
3P0X1 SECURITY FORCES
4N0X1 AEROSPACE MEDICAL SERVICE

LOCAL ENLISTED INCENTIVE AFSC LIST:

3E3X1 STRUCTURAL APPRENTICE
3E9X1 EMERGENCY MANAGEMENT
2T3X1 VEHICLE EQUIPMENT MAINTENANCE
3D1X2 CYBER TRANSPORT SYSTEMS

Use the "REFERRAL SHEET" on page 10 to assist with sending prequalified applicants to the Recruiters.

REENLISTMENT BONUS AVAILABLE FOR ALL AFSCS

Cash Bonus of \$15,000.00 for 6 years/\$7,500.00
for 3 years with under 16 years of service

Cash Bonus of \$7,500.00
for 3-6 year reenlistment with >16 years but <18 years of service

Contact Master Sgt. Stanley K. "Ski" Krasinski at
stanley.krasinski@ang.af.mil or call (334) 394-7480



RECRUITING & RETENTION

G.I. Dependents' Scholarship Program

This nationally renowned program was created by Act 633 and approved October 1947 by the Alabama Legislature. It is administered by the Alabama Department of Veterans Affairs and is governed by the Code of Alabama 1975, Section 31-6-1.

For more information go to:

<http://www.va.state.al.us/scholarship.htm>

For information on Cha 33 Post 9/11 GI-Bill to include:
ANG Post 9/11 GI Bill and TEB Process Steps

&
Post-9/11 Veterans
Educational Improvements
Act of 2010

&
Letter of Certification
from ARPC
go to our new Share-point at

<https://eis.ang.af.mil/org/187FW/Post%20911%20GI%20BillChapter%2033%20Information/Forms/AllItems.aspx>

IMPORTANT reminder: Effective 01 August 2013, all members will incur a 4 year service obligation from the date of their TEB request. This will also include AGRs.

If you are unable to print the approval letter from MilConnect, print a copy of the screen showing your request is approved, until the issue is fixed by the MilConnect site administrators.

To help expedite the TEB approval process, any of the following documents can be submitted to your ROM/RRNCO, verifying Post 9/11 GI Bill service eligibility:

- VA Certificate of Eligibility (COE) preferred
- ARPC Letter of Certification (LOE)
- eBenefits Eligibility Screen Shot
- DD 214s showing service authority (Title 10 and/or Title 32 502(f) AGR)
- AGR Orders (Current AGRs only).

A motto for life: "People like hot fries!"
-CMSAF Robert D. Gaylor (Ret)

REFERRAL SHEET

NAME OF REFERRAL:

ADDRESS:

PHONE NUMBER:

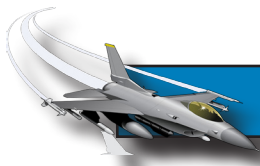
EMAIL:

REFERRED BY:

Tell us a little bit about yourself or your referral so we can assist you

A	Age :	DOB:
P	Physical Condition: (Surgeries, Medication, Broken Bones, Etc; Explain in remarks below)	Ht: Wt:
P	Prior Service: Branch: Year Separated: (Years of service, Re-enlistment Code; explain in remarks below)	
L	Law Violations: HAVE YOU EVER BEEN CHARGED, ARRESTED, CITED, OR HELD FOR ANY LAW VIOLATION TO INCLUDE TRAFFIC OR VEHICLE INFRACTIONS INCLUDING SEALED RECORDS? (EVEN IF YOU WERE TOLD THAT YOU DIDN'T HAVE TO DISCLOSE) (If yes, explain in remarks below)	
E	High School Attended: Did you graduate or will you graduate: Highest level of education:	Year Grad:
M	Marital Status: Married Single Divorced # of Minor Dependents	

Remarks:



AROUND THE PATTERN

Local airmen scores in top 10 percent

courtesy of the Prattville Progress



Zachery C. Stettler, a resident of Millbrook and an honor graduate of Stanhope Elmore High School, graduated in the top 10 percent of 600 airmen at Lackland AFB, Texas.

R.O.T.C. (Reserved Officer Training Corps) training in high school improved his performance both physically and academically, causing Stettler to graduate with the elevated rank of Airman First Class at the 331 TRS, Flt. 511 at Lackland AFB.

A1C Stettler will be attending

Aircraft Crew Chief courses on the famous F16 Fighting Falcon at Sheppard AFB, TX. After completion of training, Stettler will return to Alabama, where he will be assigned to the 187th Fighter Gp. Al. Air National Guard in Montgomery.

Stettler loves and participated in high school wrestling and enjoys hunting for deer with both bow and gun.

Stettler's parents, Ted F. Stettler is a retired USAF Master Sgt, and employed with the Central AL Electric Coop. and mother, Candy is employed with the U.S. Postal Service. His grandparents Joe and Mary Stettler are retired and live in Prattville and William and Charlette Caro also retired, reside in Prattville.

Zachery Stettler's performance while in training places great credit upon him, the Alabama National Guard, and the U.S. Air Force.



4th Annual Dannelly Field Chiefs Group Reunion Golf Tournament

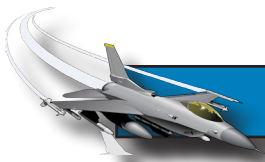
Lagoon Park Golf Course
4-Person Scramble
Registration Deadline: 7 October 2013

Lagoon Park Golf Course
Shotgun Start
October 14, 0800
Registration begins at 0630

Entry Fee \$60 per team member
Includes green fees, cart, & lunch

****All proceeds will go to benefit the Dannelly Field Chiefs Group****

For questions regarding the tournament and general rules,
please contact TSgt Akilah Dale at 334-303-3202 or akilah.dale@ang.af.mil



TOUCH & GOS

2013 UTA SCHEDULE

September 14-15

October 5-6

November 2-3

December 7-8

2014 UTA SCHEDULE

January 11-12

February 1-2

March 1-2

April 5-6

May 3-4

June 7-8

July 12-13

August 2-3

September 6-7

October 4-5

November 1-2

December 6-7

JOIN THE HONOR GUARD

Do you look sharp in your Service Dress uniform? Have you wanted to better represent the 187th, but didn't quite know how? How about earning a little extra money?

* Boy howdy, have I got an exciting opportunity for you!

The 187th Color Guard is always looking for professional Airmen to join our ranks.

Perform precision like drill with a flag in front of an audience of adoring fans. Learn about the history of the US Flag. Carry a nonfunctioning pistol.

All of this sound too good to be true? Well don't take my word for it, listen to the testimony of TSgt Matthew Garrett: "I waited 9 years before joining the Color Guard, and my only regret is that I did not join earlier. It is an amazing group of professional Airmen and we always have a great time at events. Seeing myself in the Service Dress uniform has boosted my self image. "Thank you Color Guard!"

If you are interested in joining the 187th Color Guard, then send me, TSgt Matthew Garrett and TSgt Luis Enriquez an email expressing your interest. We would love to have you aboard!

Crew Chiefs honor the memory of our fallen Airman



Illustration by Tech. Sgt. Christopher