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INFORMATION

187th Fighter Wing

Vol. 2, No. 8 August 2013



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INFORMATION

187th Fighter Wing Magazine



U.S. AIR FORCE



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187TH FIGHTER WING

Dannelly Air National Guard Base
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187th Fighter Wing Vice Commander

Col. Scott Patten

187th Fighter Wing Command Chief

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Submission deadline for the August 2013 publication is September 2. Articles must be submitted electronically to 187FW.PA@ang.af.mil or 187fw.pa@gmail.com. For more information, contact Public Affairs at (334) 394-7157.

ON THE COVER >> Members of the 187th Security Forces participate in an Active Shooter Exercise. See more photos at page 7. (Photo by Tech. Sgt. Christopher Baldwin)



Some of the 187 FW's junior enlisted members recently went to lend a helping hand at Montgomery's Carver Elementary School by painting. Learn more at page 5. (Photo by Tech. Sgt. Chris Baldwin)



NEWS FROM THE TOP

187 FW Phase I, Readiness Inspection RED FLAG-ALASKA...Fired Up, Ready to Go

by Maj. Rob "Pipes" Stimpson, Plans Officer
187th Fighter Wing

The 187th Fighter Wing is presently being inspected on our readiness to position a combat force anywhere in the world at any time. Except this time, we are positioning ourselves to the extreme northwest of North America for a training exercise that was created to simulate the rigors and stresses of a real combat environment. For those in the wing that do not deploy to Alaska, the challenge of positioning the force may stop once the last of the Vipers lifts-off of the runway at Dannelly Field. However, for the team of skilled maintainers and operators, the job has merely just begun.

Created in 1975, RED FLAG was developed to give realistic combat training to the youngest and most inexperienced aircrew so that in the event that actual combat scenarios were encountered, it wouldn't be the first time they would have experienced such challenges.

During the Vietnam War, air combat performance suffered due in part to the lack of realistic training. At that time, the required training was considered too dangerous by senior leadership. One such proponent of increasing the complexity and realism of training was Lt Col Lloyd "Boots" Boothby, one of the founding fathers of the RED

FLAG training exercise.

I'd hate to see an epitaph on a fighter pilot's tombstone that says, "I told you I needed training" ... How do you train for the most dangerous game in the world by being as safe as possible? When you don't let a guy train because it's dangerous, you're saying, "Go fight those lions with your bare hands in that arena, because we can't teach you to learn how to use a spear. If we do, you might cut your finger while you're learning." And that's just about the same as murder. — Lt. Col. Lloyd "Boots" Boothby

Reading these words today elicits mixed emotions. For some, his words can seem too harsh or extreme. For others, his sentiment is pure. Training for combat can be a dangerous business. Luckily, when we deploy to Eielson AFB this month, we go with the most well-trained maintainers in the world.

During our 21-day stay, airmen from the 187FW will support and conduct simulated combat operations over the skies of Alaska in more than 68,000 square miles of airspace. Our training will consist of planning, briefing, flying, and debriefing large force employment sorties with air and ground personnel in a realistic combat environ-



ment. Not only will we train along side other USAF units, this RED FLAG will allow us to train with the US Marine Corps and Navy as well as with two foreign partners, the Japanese Air Self Defense Force (JASDF) and Republic of Korea Air Force (ROKAF). This multi-service and multi-national training event will be the first of several milestones the 187th Fighter Wing undertakes as we continue to focus on readiness over the next few months.

While the challenges of actual combat cannot be replicated completely, the lessons learned during our RED FLAG missions can be transferred almost directly to real-world contingency operations. The experiences gained during this exercise will be well worth the efforts of all the Airmen that participated in the Phase I Readiness Inspection. Without the outstanding attitude and professional execution of the deployment process as a whole, none of this invaluable training could have taken place.

Think of how to "Operationalize" our Core Values

Integrity First: Have I done the right thing today?

Service Above Self: Have I looked for an opportunity to serve someone today?

Excellence in All We Do: Have I done my very best in all of my duties today?

Infect as many as you can with your positive attitude. ~ Col. Samuel Black



AROUND THE PATTERN

Let's keep talking about 'core values'

by Master Sgt David Betts, Human Resource Advisor
187th Fighter Wing

Your Supervisor or Commander writes that Airman Who – the Air Force needs, exemplifies service before self, does all tasks with excellence and with Airman Who, integrity comes first. In writing or speaking the Air Force Core Values, we recite those values with not much insight. The Air Force Core Values are well thought of and imply that we practically apply the means to all that we are, every decision we make and every action we take. In this diverse and ever changing Air Force, it is imperative that we have the utmost integrity which applies to our internal and external responsibilities and personnel. Let us take a look at some pointers for examples.

1. Integrity (First)

According to AFI 1-1, Integrity “is the willingness to do what is right even when no one is looking. Integrity is the “moral compass, the inner voice; the voice of self-control; the basis for the trust that is essential in today’s military”.

This applies to Force Management. ANGI 36-2110 defines Force Management as “advising and assisting in the defined life cycle ... covering the point at which recruits enter military service, their preparation and training for contributing meaningful service, their continuous motivation and, finally, their formal release from military service with honor and dignity.

2. Service Before Self

The AFI 1-1 “tells us that professional duties take precedence over personal desires”.

This applies to Mentoring. As described by AFI 36-2643, “mentorship is a relationship in which a person with greater experience and wisdom guides another person to develop both personally and professionally. This relationship will help achieve mission success and motivate Airmen to achieve their career objectives.

Mentoring promotes a climate of inclusion that can help foster and develop the diverse strengths, perspectives, and capabilities of all Airmen. The overall goal of mentoring is to help Airmen (enlisted, and officer) reach their full potential, thereby enhancing the professionalism of the Air Force (reference AFPD 36-26, Total Force Development).”

3. Excellence In All We Do

The AFI “directs us to develop a sustained passion for the continuous improvement and innovation that will propel the Air Force into a long-term, upward vector of accomplishment and performance”.

This applies to Force Development and Diversity. ANGI 36-2110 states that “leaders can only be created through an iterative process of development involving education, training, and expeditionary operations seasoned with experience and

ongoing mentoring by more experienced leaders”.

AFI 1-1 speaks to many other topics such as diversity, professional relationships, military ethics, duty performance, Wingmen, drug or alcohol abuse, dependent care, neutrality regarding religion, free exercise of religion, political activities, public statements, social media, dress appearance, uniforms, and physical fitness among other things.

There is not one of us who knows every AFIs or ANGIs. There is not one Airman who is able to do everything. How can we appreciate an Airman who thinks that he knows it all? The more of us who are knowledgeable will lead to more of us who can offer more to each other and to the 187th Fighter Wing. We are charged with utilizing the talents of our Airmen to maximize the benefit for them and for the 187th Fighter Wing. The Air National Guard has provided us means through formal technical training, Professional Military Education (PME), sponsorships, and mentoring to achieve success. In its overview, AFI 1-1 states, “Each Airman is entitled to fair, scrupulous, and unbiased treatment, and each Airman has the obligation to care for, teach, and lead others. We must also maintain loyalty to the Air Force’s core values and standards and maintain professionalism and respect for others regardless of race, color, religion, gender, national origin, age,



disability, or sexual orientation”.

My role as Human Resource Advisor, as defined in ANGI 36-2110, is to advise command leadership on issues leading to the enhancement of the organization’s culture and mission accomplishment by promoting opportunities for all Air National Guard members. Moreover, we are asked to focus on diversity management, force development and force management objectives within the organization. I look forward to assisting you as Human Resource Advisor. I am in the Wing Headquarters Building, on the east end. You can call me at (334) 394-7178, or (251) 463-4328 –cellular. You can also email me at david.betts.1@ang.af.mil, dbet23@aol.com or david.betts@solstas.com.

Reference: The Little Blue Book – AFI 1-1

Have a great Air Guard Day!



AROUND THE PATTERN



187 FW Airmen help paint local elementary school

Tech. Sgt. Mia Powell, Airman & Family Readiness Program Assistant
187th Fighter Wing

On Monday, July 22, 2013, nearly a dozen members of the 187th Fighter Wing stepped up to the challenge and dedicated 7 hours of their off-duty day to the children of Carver Elementary School, located here in Montgomery, Ala.

The team was asked to paint the hallways; and together we transformed the appearance of the school with just a simple coat of paint! With many obstacles thrown their way they demonstrated esprit de corps that rolled over to the administrators. They were thoroughly impressed with our comraderie and our ability to get the job done and have already asked us back.

I ask that all members of the wing help me in commending these individuals and encourage more Airmen like them to take advantage of future opportunities to serve our community out of uniform. I believe this will make an amazing bullet for their next EPR. Below are a list of the personnel who were a part of this event.

Powell, Mia M TSgt
Webster, Marquis D TSgt
McKee, Tracy R SSgt
Whatley, Derica S SrA
Harris, Vernon SSgt
Davis IV, Joseph A TSgt
Billings, Lester L CMSgt
Boyd, Kimberly M TSgt
Knighton, James C SSgt
Knighton, Misesu T SrA
Williamson, Lance B A1C
Gregg, Calnecia E SSgt

Also, a special thanks to Tech Sgt. Christopher Baldwin, who took photos and painted as well.



HEALTH AND WELLNESS

Integrity First

by Tech. Sgt. Robin L. Bell
187th Fighter Wing Chaplain Office

“Whoever can be trusted with very little can also be trusted with much, and whoever is dishonest with very little will also be dishonest with much” Luke 16:10

God wants us to be people of integrity, people of honor, people who are trustworthy. There is no limit to what God will do in your life when He knows He can trust you. A person of integrity is open and honest and true to his word. He doesn't have any hidden agendas or ulterior motives. He doesn't need a legal contract to make him fulfill his commitments. People of integrity are the same in private as they are in public. They do what's right whether

anyone is watching or not. If you don't have integrity, you will never reach your highest potential. God will only trust us with more after we have been faithful with a little. Integrity is the foundation on which a truly successful life is built. Every time you compromise, every time you are less than honest, you are causing a slight crack in the foundation that God is trying to build upon. You'll never have lasting prosperity if you don't have integ-

riety. Sure, we may enjoy some temporary success, but we'll never see the fullness of God's favor if we don't take the high road and make more excellent choices. Remember, our lives are an open book to God. If you want God's blessings to overtake you, live with integrity. Excerpts from: "Scriptures and Meditations for Your Best Life Now" by Joel Osteen.

Fitness Honors

The following individuals scored EXCELLENT during last month's Fitness Assessment.

Maj. Aaron McGrew 100FS
Capt. Calandra Thomas MDG
Master Sgt. Jonathan Dean OG
Master Sgt. Justin Lucas MXS
Master Sgt. Ivan Nix MXS
Tech. Sgt. Melvin Hartley MXS
Tech. Sgt. Justin McAbee AMXS
Staff Sgt. Cole Hunter 100FS
Staff Sgt. Lael Gore MDG
Senior Airman Perah Brown MXS
Senior Airman Grace Cannon CF

Senior Airman Stephen Castleberry AMXS
Senior Airman Rachael Hardy AMXS
Senior Airman Michelle Talley LRS
Senior Airman Christopher McPhail AMXS
Senior Airman Mathew Mokler CES
Senior Airman Christopher Pangle MXS
Senior Airman Joshua Soukup MXS
Airman First Class Eddie Lindsey CF
Airman First Class James Knight AMXS
Airman First Class Kyle Bennett MXS



Wing Fitness Stats (July)

830 Active 187FW Members
269 (33%) EXCELLENT
410 (49%) SATISFACTORY
136 (16%) UNSATISFACTORY
22 (2%) NOT CURRENT



AROUND THE PATTERN

187SFS, Montgomery Police partner for Active Shooter Training



Photos by Tech. Sgt. Christopher Baldwin

During July Unit Training Assembly, the 187th Security Forces Squadron hosted the Montgomery Police Department for an Active Shooter Training Exercise.

Active Shooter Training is designed to instill within trainees the knowledge, skills, abilities, and mindset necessary to successfully respond to an active threat event. This program utilizes dynamic interactive drills and scenario-based training to develop necessary proficiency. It covers tactical subject matters such as individual and team movements and operational formations, and focuses on the roles and responsibilities of responding officers.



RECRUITING & RETENTION

187th Fighter Wing Retention Office

Please help the Recruiting Office help us by telling your story and promoting the Alabama Air National Guard.

AFSC's on the National/Local List are listed below that carry the Non Prior Service Cash Bonus of \$20,000.00 for 6 years, the Chapter 1606 GI-Bill, and the \$350.00 KICKER, Prior Service Cash Bonus of \$15,000.00 for 6 years/\$7,500.00 for 3 years, and Affiliation Cash Bonus of \$20,000.00 for 6 years/\$10,000.00 for 3 years!

FOR 4TH QTR FY13

NATIONAL ENLISTED INCENTIVE AFSC LIST

- 1C3X1 COMMAND POST
- 1N0X1 OPERATIONS INTELLIGENCE
- 2A3X3 TACTICAL AIRCRAFT MAINT
- 2A3X4 FIGHTER ACFT INT AVIONICS
- 2A6X1 AEROSPACE PROPULSION
- 2T2X1 AIR TRANSPORTATION
- 2W0X1 MUNITIONS SYSTEMS
- 2W1X1 AIRCRAFT ARMAMENT SYSTEMS
- 3D1X1 CLIENT SYSTEMS
- 3D1X3 RF TRANSMISSION SYSTEMS
- 3E2X1 PAVEMENTS AND CONSTRUCTION EQUIPMENT
- 3P0X1 SECURITY FORCES
- 4N0X1 AEROSPACE MEDICAL SERVICE

LOCAL ENLISTED INCENTIVE AFSC LIST:

- 3E3X1 STRUCTURAL APPRENTICE
- 3E9X1 EMERGENCY MANAGEMENT
- 2T3X1 VEHICLE EQUIPMENT MAINTENANCE
- 3D1X2 CYBER TRANSPORT SYSTEMS

Use the "REFERRAL SHEET" on page 10 to assist with sending prequalified applicants to the Recruiters.

REENLISTMENT BONUS AVAILABLE FOR ALL AFSCS

Cash Bonus of \$15,000.00 for 6 years/\$7,500.00 for 3 years with under 16 years of service

Cash Bonus of \$7,500.00 for 3-6 year reenlistment with >16 years but <18 years of service



VISION

The vision of the 187th Fighter Wing Retention Office is to ensure the right people are in the right job at the right time. Utilization of retention resources will enable the retention team to retain qualified ANG members within the force structure which in turn will assist the Alabama Air National Guard's effort to meet and/or exceed its ANG mission.

MISSION

The mission of the 187th Fighter Wing Retention Office is to utilize all retention resources in motivating and guiding all members toward their full potential in the Alabama Air National Guard. Utilization of these resources will result in an outstanding performance and identify and eliminate career irritants.

Contact Master Sgt. Stanley K. "Ski" Krasinski at stanley.krasinski@ang.af.mil or call (334) 394-7480



RECRUITING & RETENTION

G.I. Dependents' Scholarship Program

This nationally renowned program was created by Act 633 and approved October 1947 by the Alabama Legislature. It is administered by the Alabama Department of Veterans Affairs and is governed by the Code of Alabama 1975, Section 31-6-1.

For more information go to:

<http://www.va.state.al.us/scholarship.htm>

For information on Cha 33 Post 9/11 GI-Bill to include:
ANG Post 9/11 GI Bill and TEB Process Steps

&
Post-9/11 Veterans
Educational Improvements
Act of 2010
&
Letter of Certification
from ARPC
go to our new Share-point at

<https://eis.ang.af.mil/org/187FW/Post%20911%20GI%20BillChapter%2033%20Information/Forms/AllItems.aspx>

IMPORTANT reminder: Effective 01 August 2013, all members will incur a 4 year service obligation from the date of their TEB request. This will also include AGRs.

If you are unable to print the approval letter from MilConnect, print a copy of the screen showing your request is approved, until the issue is fixed by the MilConnect site administrators.

To help expedite the TEB approval process, any of the following documents can be submitted to your ROM/RRNCO, verifying Post 9/11 GI Bill service eligibility:

- a. VA Certificate of Eligibility (COE) preferred
- b. ARPC Letter of Certification (LOE)
- c. eBenefits Eligibility Screen Shot
- d. DD 214s showing service authority (Title 10 and/or Title 32 502(f) AGR)
- e. AGR Orders (Current AGRs only).

*A motto for life: "People like hot fries!"
-CMSAF Robert D. Gaylor (Ret)*

REFERRAL SHEET

NAME OF REFERRAL:

ADDRESS:

PHONE NUMBER:

EMAIL:

REFERRED BY:

Tell us a little bit about yourself or your referral so we can assist you

A	Age : _____ DOB: _____
P	Physical Condition: _____ Ht: _____ Wt: _____ (Surgeries, Medication, Broken Bones, Etc; Explain in remarks below)
P	Prior Service: _____ Branch: _____ Year Separated: _____ (Years of service, Re-enlistment Code; explain in remarks below)
L	Law Violations: HAVE YOU EVER BEEN CHARGED, ARRESTED, CITED, OR HELD FOR ANY LAW VIOLATION TO INCLUDE TRAFFIC OR VEHICLE INFRACTIONS INCLUDING SEALED RECORDS? (EVEN IF YOU WERE TOLD THAT YOU DIDN'T HAVE TO DISCLOSE) (If yes, explain in remarks below)
E	High School Attended: _____ Year Grad: _____ Did you graduate or will you graduate: Highest level of education: _____
M	Marital Status: Married Single Divorced # of Minor Dependents _____

Remarks:



AROUND THE PATTERN

Base Supply Customer Support stands ready to support the ALANG warfighters' needs

by Master Sgt. Jesse J. Rhodes, Supply Manager
187th Logistics Readiness Squadron

The Base Supply Customer Support Section serves as the Materiel Management Liaison and Equipment Accountability authority for the 187th Fighter Wing and its assigned units, including the 232nd Combat Communications Squadron, the 280th Combat Communications Squadron, the 226th Combat Communications Group, and State Headquarters.

MSgt Cynthia A. Jackson, the supervisor of the Customer Support Section, has assembled a well trained and dedicated staff to handle supply and equipment requirements for the 187th Fighter Wing.

The Customer Support Section consists of Customer Support Liaison (CSL) and Equipment Accountability Element (EAE). The CSL is responsible for all supply concerns and proactively anticipates problems that could stand in the way of wing units fulfilling mission requirements. It is our job to perform base level stock control functions to make sure sufficient quantities of expendable and non-expendable items are on hand for the organizations. Squadron CSL representatives act as the single point of contact for customer requests for expendable items (pens, pencils, binders etc.) submitted on AF Form 2005 (Issue/Turn-in Request), letter, or email. The CSL inputs requests into the Enterprise Solution-Supply (ES-S) system when materiel is needed to repair mission essential equipment for engines, aircraft, aerospace ground equipment (AGE), vehicles or communications supplies and equipment. Items that are not on base to meet customer requirements are tracked by SSgt Christina E. Lee using the Global Logistics Support Center (GLSC). Mission Capable (MICAP) backorders are those items that negatively impact the

mission of the organizational unit or wing.

The Equipment Accountability Element (EAE) serves as the base equipment authorization activity and manages all equipment items. We currently manage over 90 equipment accounts valued at over \$2 million. EAE also manages Special Purpose Recoverables Authorized Maintenance (SPRAM) assets which are supply items tracked as equipment items. Currently there are over 1,300 units valued at over \$40 million managed as part of the SPRAM program. Tech. Sgt. Jeffery A. Gibby is the primary contact for managing in-use equipment, training equipment custodians, and providing feedback to squadron commanders.

We look forward to assisting you in Supply Customer Support. We are located in building 1202 "on the back hallway". If you have questions regarding any of the Supply programs please call us at (334) 394-7521 or (334) 394-7512. You can also email our staff at 187lrs.customerservice@ang.af.mil.



IMPORTANT NOTICE

Although the new Alabama Law allows people to carry firearms in the trunk of their vehicles without a permit. Individuals are still not allowed to bring a firearm onto this installation. This is the TAG's policy and it's not negotiable. For additional information contact Senior Master Sgt. David E. Sellers, 187th Security Forces Manager at 334-394-7535 or david.sellers@ang.af.mil



TOUCH & GOS

2013 UTA SCHEDULE

September 14-15
October 5-11
November 2-3
December 7-8

2014 UTA SCHEDULE

January 11-12	May 3-4	September 6-7
February 1-2	June 7-8	October 4-5
March 1-2	July 12-13	November 1-2
April 5-6	August 2-3	December 6-7

OFFICER VACANCY

AFSC: 31P1
Title Vacancy: Security Forces Officer
Grade: O-1 to O-3
Closeout Date: August 20

JOIN THE HONOR GUARD

Do you look sharp in your Service Dress uniform? Have you wanted to better represent the 187th, but didn't quite know how? How about earning a little extra money?* Boy howdy, have I got an exciting opportunity for you! The 187th Color Guard is always looking for professional Airmen to join our ranks.

Perform precision like drill with a flag in front of an audience of adoring fans. Learn about the history of the US Flag. Carry a nonfunctioning pistol.

All of this sound too good to be true? Well don't take my word for it, listen to the testimony of TSgt Matthew Garrett: "I waited 9 years before joining the Color Guard, and my only regret is that I did not join earlier. It is an amazing group of professional Airmen and we always have a great time at events. Seeing myself in the Service Dress uniform has boosted my self image. "Thank you Color Guard!"

If you are interested in joining the 187th Color Guard, then send me, TSgt Matthew Garrett and TSgt Luis Enriquez an email expressing your interest. We would love to have you aboard!

MMFA OPEN HOUSE

The Montgomery Museum of Fine Arts invites all active, reserve, and retired military personnel and their families to Military Open House on Thursday, August 15 from 5:30 to 7:30 PM, for an evening of family fun dedicated to the Maxwell and Gunter communities.

Guests can enjoy art-making activities, a buffet dinner presented by Wintzell's Oyster House, and live entertainment.

This event is free of charge and open to all military personnel and their families. For more information, call the Museum at 334.240.4333 or visit the MMFA web site at www.mmfa.org.



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Military Open House

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Art-Making • Buffet Dinner from Wintzell's Oyster House
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