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RELIABLE

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INFORMATION

187th Fighter Wing

Vol. 2, No. 7 July 2013



www.187fw.ang.af.mil



U.S. AIR FORCE



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ON THE COVER >> *Members of the 187th Fighter Wing attend "187th Fighter Wing Night at the Montgomery Biscuits Stadium. See more photos at page 7. (Photo by Tech. Sgt. Christopher Baldwin)*



Turn to page 5 to see which 187 FW Airmen recently participated in an ALS retreat. (Courtesy photo submitted by Lt. Col. TJ Norvell)



NEWS FROM THE TOP

AF Leadership Message on Furlough

To the Airmen of the United States Air Force:

As you all know, Department of Defense (DoD) civilian furloughs begin this week. With few exceptions, our civilian Airmen face involuntary furlough one day per week from the pay period starting July 8 through the pay period ending September 21.

Civilian furloughs are a measure of last resort, and we deeply regret that the arbitrary across-the-board cuts imposed by sequestration led to this result. Despite standing down combat flying units, reducing space and mobility operations, reducing weapon system support, cutting installation support and facility repairs and cancelling most travel, training and exercises, we must still take this painful action. We recognize that this action inflicts personal and financial hardships on our civilian Airmen and their families. We need all of our great Airmen to do the Nation's work, and furlough is not the way to reward our dedicated civilian workforce for their service. We're sorry this is happening.

While furloughs have real consequences for civilian Airmen, the reduction in productivity and capability resulting from this action will affect all Airmen. We appreciate your professionalism in dealing with this situation and promise we will continue to work with DoD and Congress to seek repeal of sequestration and an end to the frustration and mission impact it causes.

We could not be the world's greatest Air Force without the contributions of every part of our Total Force - active duty, Guard, Reserve, and civilian Airmen.

Thank you for your service to our Air Force and our Nation. We're proud to stand beside you.



Eric K. Fanning
Acting Secretary of the Air Force



Mark A. Welsh III
General, USAF
Chief of Staff



AROUND THE PATTERN

New Wing HR Advisor looks forward to new role

by Master Sgt. David Betts, Human Resource Advisor
187th Fighter Wing

I am Master Sgt. David Betts, your new Wing Human Resources Advisor (HRA). I thank Chief Master Sgt. Steve Russell, previous Human Resources Advisor, for his great contributions and assistance. I recently served as the 187th Medical Group's First Sergeant. Before that assignment, it's possible that I collected your blood specimens during PHA's. My role as your Human Resources Advisor, as defined in ANGI 36-2110, is to advise Command Leadership on issues leading to the enhancement of the organization's culture and mission accomplishment by promoting opportunities for all Air National Guard members. Moreover, we are asked to focus on diversity management, force development and force management objectives within the organization.

You are of the utmost importance to mission accomplishment and the 187th Fighter Wing. In order for you to obtain the most of your potential, leadership has to ensure you have a sponsor and are mentored from the beginning and throughout your careers. Supervisors are pivotal toward successful force development and mission accomplishment. Each Airman must develop according to the Air Force's standards so that leadership can properly manage forces.

There is not one of us who knows every AFIs or ANGIs. There is not one Airman who is able to do everything. How can we appreciate an airman who thinks that he knows it all? The more of us who are knowledgeable will lead to more of us who can offer more to each other and to the 187th Fighter Wing. We are charged with utilizing the talents of our Airmen to maximize the benefit for them and for the 187th Fighter Wing. The Air National Guard has provided us means through formal technical training, Professional Military Education (PME), sponsor-

ships



to achieve success. Although it depends a lot on an individual Airman's effort, when two Airmen join the Wing at the same time, progression to the next level may not happen at the same time. I will support efforts of assuring we are proactively attracting and recruiting high-quality, talented, diverse individuals as well as developing and retaining the same. If you have suggestions as to how best to achieve a maximum trained and diverse force, I welcome your input.

I look forward to assisting you as our Wing's Human Resources Advisor. I am in Wing Headquarters Building, upstairs near the Commander's office, or you can call me at (334) 394-7408, DSN 358-9408 or 251-463-4328 (cell). You can also email me at david.betts.1@ang.af.mil, david.betts@solstas.com (work) or dbet23@aol.com.





AROUND THE PATTERN

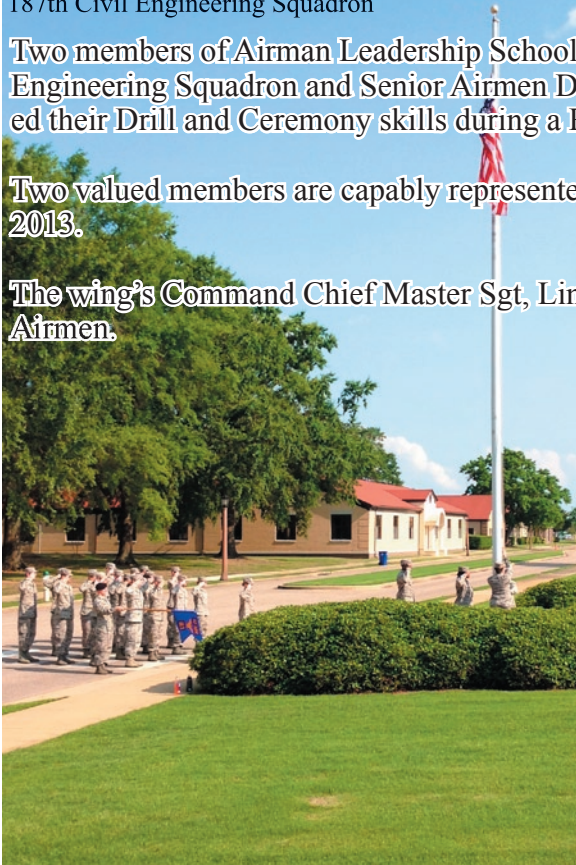
187 FW Airmen participate in ALS Retreat

by Lt. Col. Elmer "TJ" Norvell, Commander
187th Civil Engineering Squadron

Two members of Airman Leadership School class 13-5, Senior Airmen Cory L. Smith of the wing's Civil Engineering Squadron and Senior Airmen Dominique Doniver of the Force Support Squadron demonstrated their Drill and Ceremony skills during a Retreat at Maxwell Air Force Base recently.

Two valued members are capably represented the 187th Fighter Wing and graduated Thursday, July 11, 2013.

The wing's Command Chief Master Sgt, Lindsey McCall and First Sgt Reilly were present to support our Airmen.



*** NEW SNCOS COURSE 14 ***

Effective October 1, 2013, SNCO Academy Course 00014, Version 6 will be released on a new learning management system, Blackboard (Bb). The new course features new lessons and updated interactive content.

The old course 14, version 5 on the Air University ADLS site will be shut down on this date. All students enrolled in the old course 14 have until September 30, 2013 to complete the course. Students who do not complete the current course by September 30, will be disenrolled from the old course and can enroll in the new course when it becomes available.

Again, the old course 14, must be completed by September 30, 2013. Enrollment for the new course will start October 1, 2013.

More details about access to the new course will be released in September.

Please contact Senior Master Sgt Vivian Kelly at 334.394.7450 for additional information.



Chaplain's Corner

"Teacher, what is the most important commandment in the Law?" Matthew 22:36 CEV

CONFLICT

"Conflict is inevitable but combat is optional." Max Lucado

Principle

There are those who think that life should be completely without conflict, but behind every remarkable man or woman there are stories of great conflict. These experiences have taught them principles that have made them wise.

As we grow as a person, new ideas are created and from these ideas many new opinions are formed. As we present these ideas and opinions to others, they don't always understand us or agree with us. Often conflict arises as our ideas clash with other people's ideas and opinions. A major part of our lives is spent learning how to present our ideas and how to react to the ideas and opinions of others. As we deal with this conflict and often the tension that accompanies it, we should become better people, for through it we discover our strengths and weaknesses. It is through the gift of reasoning and choice that we grow and overcome conflicts.

Conflicts can make us better people or make us angry at life. We can be humble and thankful and allow it to improve our character and teach us a lesson or be critical, haughty and arrogant. It is not wrong to have conflict and we shouldn't be afraid of it. In fact we can't grow or make progress without it. Most new ideas are initially rejected as they conflict with comfortable old habits. Change is not always easy and some people will never change.

As we allow time for an idea to mature we can avoid turning conflict into a war and consequently separate us from important relationships and associates. It's good to prepare for the conflict, for without preparation we can't win. We must be careful when we win, because it is easy to become proud and boastful. Sometimes we learn more from losing than we do from winning. What we learn will cause us to grow in understanding so we can improve and in turn win.

Steps to Follow

- See winning and losing as progress and not reason to be negative about our lives or the lives of others.
- Don't brag when we win the day. Be discreet when you win or lose. Be responsible in both cases.
- Be committed to humility especially when you win the day. To always be right can turn you into a proud person; you can win a discussion but lose a friend.
- Prepare yourself for conflicts, knowing that you should and need to get involved. Don't lose the perspective that we always have to be ready for what comes our way in life.
- When at all possible talk through conflicts face to face. Try to avoid using written correspondence to resolve issues.

*Remember... Thoughts become Actions. Actions become Habits.
Habits become your Destiny.*

Adapted from material from www.globalpriority.org
Submitted by Chaplain Lt. Col. O.T. Brown



AROUND THE PATTERN

187th Fighter Wing's Night with the Montgomery Biscuits

More than 200 members of the wing and thier families were on hand at the Montgomery Biscuits Stadium to enjoy "187th Fighter Wing Night." The event has been months in planning thanks to the efforts of Master Sgt. Matthew Cooper and Tech. Sgt. Matthew Garrett.

Some of the night's highlights: student flight member, Cedric Burrell sang the National Anthem while a video of wing activities played on the jumbotron, the NCO of the Quarter threw the first pitch and the 187th Honor Guard posted the colors. Undoubtedly, fun was the mission of the evening.





RECRUITING & RETENTION



VISION

The vision of the 187th Fighter Wing Retention Office is to ensure the right people are in the right job at the right time. Utilization of retention resources will enable the retention team to retain qualified ANG members within the force structure which in turn will assist the Alabama Air National Guard's effort to meet and/or exceed its ANG mission.

MISSION

The mission of the 187th Fighter Wing Retention Office is to utilize all retention resources in motivating and guiding all members toward their full potential in the Alabama Air National Guard. Utilization of these resources will result in an outstanding performance and identify and eliminate career irritants.

187th Fighter Wing Retention Office

Please help the Recruiting Office help us by telling your story and promoting the Alabama Air National Guard.

AFSC's on the National/Local List are listed below that carry the Non Prior Service Cash Bonus of \$20,000.00 for 6 years, the Chapter 1606 GI-Bill, and the \$350.00 KICKER, Prior Service Cash Bonus of \$15,000.00 for 6 years/\$7,500.00 for 3 years, and Affiliation Cash Bonus of \$20,000.00 for 6 years/\$10,000.00 for 3 years!

FOR 4TH QTR FY13

NATIONAL ENLISTED INCENTIVE AFSC LIST

1C3X1 COMMAND POST
1N0X1 OPERATIONS INTELLIGENCE
2A3X3 TACTICAL AIRCRAFT MAINT
2A3X4 FIGHTER ACFT INT AVIONICS
2A6X1 AEROSPACE PROPULSION
2T2X1 AIR TRANSPORTATION
2W0X1 MUNITIONS SYSTEMS
2W1X1 AIRCRAFT ARMAMENT SYSTEMS
3D1X1 CLIENT SYSTEMS
3D1X3 RF TRANSMISSION SYSTEMS
3E2X1 PAVEMENTS AND CONSTRUCTION EQUIPMENT
3P0X1 SECURITY FORCES
4N0X1 AEROSPACE MEDICAL SERVICE

LOCAL ENLISTED INCENTIVE AFSC LIST:

1C3X1 COMMAND POST
1N0X1 OPERATIONS INTELLIGENCE
2A3X3 TACTICAL AIRCRAFT MAINT
2A3X4 FIGHTER ACFT INT AVIONICS
2A6X1 AEROSPACE PROPULSION
2T2X1 AIR TRANSPORTATION
2W0X1 MUNITIONS SYSTEMS
2W1X1 AIRCRAFT ARMAMENT SYSTEMS
3D1X1 CLIENT SYSTEMS
3D1X3 RF TRANSMISSION SYSTEMS
3E2X1 PAVEMENTS AND CONSTRUCTION EQUIPMENT
3P0X1 SECURITY FORCES
4N0X1 AEROSPACE MEDICAL SERVICE

REENLISTMENT BONUS AVAILABLE FOR ALL AFSCS

Cash Bonus of \$15,000.00 for 6 years/\$7,500.00
for 3 years with under 16 years of service

Cash Bonus of \$7,500.00
for 3-6 year reenlistment with >16 years but <18 years of service

Contact Master Sgt. Stanley K. "Ski" Krasinski at
stanley.krasinski@ang.af.mil or call (334) 394-7480



RECRUITING & RETENTION

G.I. Dependents' Scholarship Program

This nationally renowned program was created by Act 633 and approved October 1947 by the Alabama Legislature. It is administered by the Alabama Department of Veterans Affairs and is governed by the Code of Alabama 1975, Section 31-6-1.

For more information go to:

<http://www.va.state.al.us/scholarship.htm>

For information on Cha 33 Post 9/11 GI-Bill to include:
ANG Post 9/11 GI Bill and TEB Process Steps

&
Post-9/11 Veterans
Educational Improvements
Act of 2010

&
Letter of Certification
from ARPC
go to our new Share-point at

<https://eis.ang.af.mil/org/187FW/Post%20911%20GI%20BillChapter%2033%20Information/Forms/AllItems.aspx>

IMPORTANT reminder: Effective 01 August 2013, all members will incur a 4 year service obligation from the date of their TEB request. This will also include AGRs.

If you are unable to print the approval letter from MilConnect, print a copy of the screen showing your request is approved, until the issue is fixed by the MilConnect site administrators.

To help expedite the TEB approval process, any of the following documents can be submitted to your ROM/RRNCO, verifying Post 9/11 GI Bill service eligibility:

- a. VA Certificate of Eligibility (COE) preferred
- b. ARPC Letter of Certification (LOE)
- c. eBenefits Eligibility Screen Shot
- d. DD 214s showing service authority (Title 10 and/or Title 32 502(f) AGR)
- e. AGR Orders (Current AGRs only).

A motto for life: "People like hot fries!"
-CMSAF Robert D. Gaylor (Ret)

REFERRAL SHEET

NAME OF REFERRAL:

ADDRESS:

PHONE NUMBER:

EMAIL:

REFERRED BY:

Tell us a little bit about yourself or your referral so we can assist you

A	Age :	DOB:
P	Physical Condition: (Surgeries, Medication, Broken Bones, Etc; Explain in remarks below)	Ht: Wt:
P	Prior Service: Branch: Year Separated: (Years of service, Re-enlistment Code; explain in remarks below)	
L	Law Violations: HAVE YOU EVER BEEN CHARGED, ARRESTED, CITED, OR HELD FOR ANY LAW VIOLATION TO INCLUDE TRAFFIC OR VEHICLE INFRACTIONS INCLUDING SEALED RECORDS? (EVEN IF YOU WERE TOLD THAT YOU DIDN'T HAVE TO DISCLOSE) (If yes, explain in remarks below)	
E	High School Attended: Did you graduate or will you graduate: Highest level of education:	Year Grad:
M	Marital Status: Married Single Divorced # of Minor Dependents	

Remarks:



FIT TO FIGHT

Fitness Honors

The following individuals scored EXCELLENT during last month's Fitness Assessment.

Donald Lambing 100FS
Donald Rush 100FS
Jonathan Shultz 100FS
Tyler Boswell AMXS
Derrick Collins AMXS
Dominique Palmore AMXS
Deymond Sankey AMXS
Rhett Davis AMXS
Adam Miller CF
Bernadette Hollinger FSS
Samuel Black FW

Mathew Pitts FW
Ruth Towle LRS
Liane Towle MDG
Jennifer Broach MOF
Terry Reilly MSG
John Helms MXS
Aaron Whitford MXS
Seth Berry MXS
Kevini Bowen MXS
Jeffrey Davis MXS
Bobby Ridge MXS

James Zorn MXS
Alexander Chesnutt MXS
Joshua Harrison MXS
Juston Martin MXS
Dustin Shipman MXS
Emmanuel Pineiron OG
Erin Quijano OSF
Jeffery Carter SFS
Eldridge Scott SFS
Steven Colley SFS
Eric Morris SFS

WingFitness Stats (June)

829 Active 187FW Members
261 (31%) EXCELLENT
420 (51%) SATISFACTORY
131 (16%) UNSATISFACTORY



June's Perfect Score

Capt. Donald Lambing - 100 FS



TOUCH & GOS

2013 UTA SCHEDULE

January 12-13

February 9-10

March 2-3

April 13-19

May 4-5

June 1-2

July 13-14

August 3-9

September 14-15

October 5-11

November 2-3

December 7-8

CONGRATULATIONS

New Chief Master Sgt. Selectees

Ann Moody

Tracy Mulkey

JOIN THE HONOR GUARD

Do you look sharp in your Service Dress uniform? Have you wanted to better represent the 187th, but didn't quite know how? How about earning a little extra money? * Boy howdy, have I got an exciting opportunity for you! The 187th Color Guard is always looking for professional Airmen to join our ranks.

Perform precision like drill with a flag in front of an audience of adoring fans. Learn about the history of the US Flag. Carry a nonfunctioning pistol.

All of this sound too good to be true? Well don't take my word for it, listen to the testimony of TSgt Matthew Garrett: "I waited 9 years before joining the Color Guard, and my only regret is that I did not join earlier. It is an amazing group of professional Airmen and we always have a great time at events. Seeing myself in the Service Dress uniform has boosted my self image. "Thank you Color Guard!"

If you are interested in joining the 187th Color Guard, then send me, TSgt Matthew Garrett and TSgt Luis Enriquez an email expressing your interest. We would love to have you aboard!

MMFA OPEN HOUSE

The Montgomery Museum of Fine Arts invites all active, reserve, and retired military personnel and their families to Military Open House on Thursday, August 15 from 5:30 to 7:30 PM, for an evening of family fun dedicated to the Maxwell and Gunter communities.

Guests can enjoy art-making activities, a buffet dinner presented by Wintzell's Oyster House, and live entertainment.

This event is free of charge and open to all military personnel and their families. For more information, call the Museum at 334.240.4333 or visit the MMFA web site at www.mmfa.org.



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Military Open House

Thursday, August 15, 2013
5:30 to 7:30 PM

Activities include:
Art-Making • Buffet Dinner from Wintzell's Oyster House
• Live Entertainment

This event is free of charge and open to all military families. For more information, please call the Museum at 334.240.4333 or visit the MMFA web site at www.mmfa.org.

Montgomery Museum of Fine Arts

Wynton M. Blount Cultural Park ■ One Museum Drive ■ Montgomery, Alabama 36117
334.240.4333 ■ www.mmfa.org