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# INFORMATION

187th Fighter Wing

Vol. 2, No. 3 March 2013



[www.187fw.ang.af.mil](http://www.187fw.ang.af.mil)



U.S. AIR FORCE



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### 187TH FIGHTER WING

Dannelly Air National Guard Base  
5187 Selma Highway  
Montgomery, AL 36108

### 187th Fighter Wing Commander

Col. Samuel Black

### 187th Fighter Wing Vice Commander

Col. Scott Patten

### 187th Fighter Wing Command Chief

Chief Master Sgt. Lindsey McCall

### Chief of Public Affairs

Maj. Clare Reed

### Staff

Tech. Sgt. Chris Baldwin

Tech. Sgt. Jeff Foster

Tech. Sgt. Matthew Garrett

Tech. Sgt. Monique Randall

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**ON THE COVER >>** *In recognition of Women's History Month, the World War II era photo captures four pilots from the Women's Airforce Service Pilots. The WASP, as they were called, were civilians trained during World War II to ferry military aircraft. Shown from L-R are: Frances Green, Margaret (Peg) Kirchner, Ann Waldner, and Blanche Osborn at Lockbourne Air Force Base in Ohio.*



Published on [www.1RBN.com](http://www.1RBN.com)  
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187 CES deployed firefighters participated in a live fire training burn at an undisclosed location in the Middle East. Read more at page 6.





# CSAF Letter to Airmen



To the Airmen of the United States Air Force:

March is here, and unfortunately, so is sequestration. That means the entire Department of Defense, including our Air Force, will experience about a nine percent budget cut across all programs—starting now, and with no ability to adjust which accounts those cuts come from.

Some of our flying units will start to cut back on training immediately to protect the readiness of units scheduled to deploy and those with key mission responsibilities. Unless something changes, in about six weeks you'll notice the civilian Airman you rely on every day forced to accept unpaid leave for one day a week through the end of the Fiscal Year. We'll also be forced to delay some number of aircraft and engine depot inductions, causing aircraft availability and reliability issues, along with

impacts to the small businesses that support our depots. And we'll have to delay construction projects, from airfield repairs and energy programs to the planned upgrade of your dormitory or housing area. The impacts of sequestration will be noticeable, they'll likely affect you, and, in some areas, they'll hurt our mission in a big way. But we'll hang together and get through this and hopefully our nation's leaders can reach agreement and get things back on a more even keel soon. We'll keep you informed as this moves forward.

CMSAF Cody and I just returned from a seven-base tour of the CENTCOM AOR, where we got to meet a lot of you and watch you thrive in some tough environments. We met Airmen like SrA Alexia Briant, a war reserve med tech, who helps save lives every day by making sure your first aid kits have everything they need. We met SrA Muhamed Mehm-edovic, a transportation journeyman inspired to serve by airdrops of aid his family received in Bosnia when he was just six years old. And we met Airmen like Lt Col Kat Lilly, commander of the 802nd Air Expeditionary Advisory Squadron, who's helped train a new generation of Afghan pilots and maintainers, including their first fixed-wing male and female pilots in over thirty years. Amazing stories! Just like yours.

I'm blown away every time I hear 'em. Besides inspiring and motivating me, they also assure me we can get through the turmoil of sequestration. You do the impossible every day; you'll keep things on track during this tough time. Our job is to continue to provide at least some level of the Global Vigilance, Global Reach and Global Power America expects. The resource shortfall won't make it easy, but we'll get it done.

In my last letter, I promised you a CSAF Vector to outline some of the key areas I think we should focus on over the next year. During our CORONA conference last week, the Secretary, MAJCOM Commanders and I refined some of those ideas—I'll get the Vector out soon.

Thanks again for all you do. Do me a favor and pat yourself on the back...you ROCK! As always, it's an honor to stand beside you.

**AIRPOWER.BOOYAH!**



**MARK A. WELSH III**  
General, USAF  
Chief of Staff



## COMBINED READINESS EXERCISE

# Preparation Tips for April's CRE

by Lt. Col. Chris Germann, Director  
187th Fighter Wing Plans Office

The following information is intended to provide a notional idea of April's Combined Readiness Exercise:

**Sat., 13 April:** Traditional Guardsman arrive

**Sun., 14 April:** Phase I Deployment Exercise (CDF and PDF) at Montgomery

**Mon., 15 April:** Phase I Aircraft Generation Exercise at Gulfport

**Tues., 16 April:** Phase II Full Flying Day at Gulfport

**Wed., 17 April:** Phase II Half Flying Day at Gulfport

**Thurs., 18 April:** Wing Academics, Hot Wash, Clean Up and Wingman Exercise

**Fri., 19 April:** Redeploy aircraft from Gulfport to Montgomery

**All 187FW Guardsmen should be aware of the following:**

- \* Arrival and departure times/locations are determined by individual workplace supervisors.
- \* The wing is paying for travel to Dannelly and will provide transportation to Gulfport if required. Individuals who choose to drive will not be reimbursed for travel via POV to Gulfport, plainly put, it will be on your own dime.
- \* Everyone will use AT Days for the 13-19 April CRE.
- \* Everyone should plan on ATSO/CW Phase II Exercise play. Each member is responsible for ensuring that all chemical gear requirements are available and correctly marked according to the Airmen's manual.

**BE READY TO BRING YOUR  
"A" GAME TO GULFPORT!!!!**





# ANTITERRORISM

## Protect Dannelly: Know your force protection conditions

by Col. (ret) George McCurdy  
187th Fighter Wing Antiterrorism Office

We talk an awful lot using acronyms in the military. The acronym FPCON is no exception, yet it is one that is of utmost importance.

It is imperative we all know the FPCONs and what they mean. The definitions are shown below. However, there are some key words in each definition we need to impress in our minds.

First of all, in my opinion, we will never be in “FPCON NORMAL” again. The key word in FPCON ALPHA is “Unpredictable” meaning the threat is unpredictable. The key word in FPCON BRAVO is “Predictable” meaning the threat is predictable. The

key word in FPCON CHARLIE is “likely” meaning some form of terrorist action is likely. The key word in FPCON DELTA is “imminent” meaning terrorist action is imminent.

These key words when derived from INTEL or threats drives the correct FPCON for military installations. Be alert, don’t be a soft target and make “EAGLE EYES” an integral part of your life as it may save your life or someone else’s.

**BE ALERT AND REPORT ANY SUSPICIOUS ACTIVITY BY CALLING 394-7277**

**Force Protection Conditions**

- Normal** General global threat of possible terrorist activity exists but warrants a routine security posture.
- Alpha** Increase general threat of possible terrorist activity against personnel or facilities, nature and extent of which are unpredictable. Must be capable of being sustained indefinitely.
- Bravo** Applies when increased/more predictable threat of terrorist activity exists. Sustaining Bravo measures for a prolonged period may affect operational capability and relations with local authorities.
- Charlie** Applies when an incident occurs or intel is received indicating some form of terrorist action or targeting against personnel or facilities is likely. Measures will create hardship and affect the activities of the unit and personnel.
- Delta** Applies in the immediate areas area where a terrorist attack has occurred or intel has been received that terrorist action against a specific location or person is imminent. Normally, declared as a localized condition. Not intended to be sustained for substantial periods.





## AROUND THE PATTERN

# Deployed 187CES “Guard Dawgs” conduct Live Fire Training

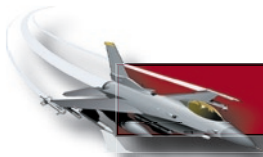
by Lt. Col. Elmer “T.J.” Norvell  
187th Civil Engineer Squadron

Forward deployed firefighters from the 187th Fighter Wing, Alabama Air National Guard, recently conducted a live fire training burn at an undisclosed location in the Middle East. Staff Sgt. Russell Vaughn of the 187th Civil Engineer Squadron acted as the Training Incident commander and event coordinator. Master Sgt. Chris Adams and Staff Sgt. Nathanael Adams, also from the 187 CES performed as the live burn instructors, which included instruction on fire

control, ventilation methods and hose practice in the live fire environment. Lesson objectives completed included advancing a charged hose line in a reduced visibility environment, incident command training, safety officer training, driver training & pump operator training, and vertical and hydraulic ventilation training. All training conducted required the use of multiple water tender apparatus due to limited water resources.



*(Copyrighted photos property of Chris Dilley)*



## AROUND THE PATTERN

### Air Force cuts aviation support at public events

3/1/2013 - WASHINGTON (AFNS) -- As the Air Force braces for potential sequester, leadership has cancelled all aviation support to public events for at least the remainder of the fiscal year and is standing down the Thunderbirds aerial demonstration team to save flying hours to support readiness needs.

Effective today, active-duty, Reserve and Guard units will cease all aviation support to the public. This includes the cancellation of support to all air shows, tradeshow, flyovers (including funerals and military graduations), orientation flights, heritage flights, F-22 demonstration flights and open houses, unless the event includes only local static assets.

Additionally, the Air Force will cancel the Thunderbirds' entire 2013 season beginning April 1.

The Thunderbirds and Heritage Flight crews will complete their certification procedures for safely flying aerial demonstrations in case the budget allows resumption of scheduled events in 2013, but and the Air Force will cease participation in Heritage flights following certification.

The Air Force will reduce flying hours by as much as 18 percent -- approximately 203,000 hours -- and impacts will be felt across the service and directly affect operational and training missions.

“While we will protect flying operations in Afghanistan and other contingency areas, nuclear deterrence and initial flight training, roughly two-thirds of our active-duty combat Air Force units will curtail home station training,” said Chief of Staff Gen. Mark A. Welsh III.

Since all aerial support to public and military events is flown at no additional cost to the taxpayer using allotted training hours, the Air Force had no choice but to cancel support to these events.

“Engaging with the public is a core Air Force mission and communicating and connecting with the public is more important today than ever before. However, faced with deep budget cuts, we have no choice but to stop public aviation support,” said Brig. Gen. Les Kodlick, the director of Air Force Public Affairs. “The Air Force will reevaluate the program at the end of the fiscal year and look for ways to curtail the program without having to cancel aviation support altogether.”

The Air Force will continue to seek additional ways to remain engaged with the American public.

For more information, please contact Air Force Public Affairs at [aerial.events@pentagon.af.mil](mailto:aerial.events@pentagon.af.mil) or 703-695-9664.



For information specific to the USAF Thunderbirds, please call Air Combat Command Public Affairs at (757) 764-5007.





# RETENTION OFFICE



## VISION

*The vision of the 187th Fighter Wing Retention Office is to ensure the right people are in the right job at the right time. Utilization of retention resources will enable the retention team to retain qualified ANG members within the force structure which in turn will assist the Alabama Air National Guard's effort to meet and/or exceed its ANG mission.*

## MISSION

*The mission of the 187th Fighter Wing Retention Office is to utilize all retention resources in motivating and guiding all members toward their full potential in the Alabama Air National Guard. Utilization of these resources will result in an outstanding performance and identify and eliminate career irritants.*



# 187th Fighter Wing Retention Office

*A motto for life: "People like hot fries!"  
-CMSAF Robert D. Gaylor (Ret)*

### G. I. Dependents' Scholarship Program

This nationally renowned program was created by Act 633 and approved October 1947 by the Alabama Legislature. It is administered by the Alabama Department of Veterans Affairs and is governed by the Code of Alabama 1975, Section 31-6-1. For more information go to: <http://www.va.state.al.us/scholarship.htm>

\*\*\*\*\*

For information on **Chapter 33 Post 9/11 GI-Bill** to include: ANG Post 9/11 GI Bill and TEB Process Steps & Post-9/11 Veterans Educational Improvements Act of 2010 & Letter of Certification from ARPC go to our new Share-point at <https://eis.ang.af.mil/org/187FW/Post%20911%20GI%20BillChapter%2033%20Inform>

\*\*\*\*\*

**IMPORTANT reminder:** Effective 01 August 2013, all members will incur a 4 year service obligation from the date of their TEB request. This will also include AGRs.

If you are unable to print the approval letter from MilConnect, print a copy of the screen showing your request is approved, until the issue is fixed by the MilConnect site administrators.

To help expedite the TEB approval process, any of the following documents can be submitted to your ROM/RRNCO, verifying Post 9/11 GI Bill service eligibility:

- a. VA Certificate of Eligibility (COE)
- b. ARPC Letter of Certification (LOE)
- c. eBenefits Eligibility Screen Shot
- d. DD 214s showing service authority (Title 10 and/or Title 32 502(f) AGR)
- e. AGR Orders (Current AGRs only).

\*\*\*\*\*

Please help the Recruiting Office help us by telling your story and promoting the Alabama Air National Guard. AFSCs on the National and Local List are listed below that carry the \$20,000.00 NPS Bonus, 1606 GI-Bill, and \$350.00 KICKER and the \$15,000.00 PS Bonus

### NATIONAL ENLISTED INCENTIVE AFSC LIST

The National Enlisted Incentive AFSC list below includes all prefixes and shreds.

- 1C3X1 COMMAND POST
- 1N0X1 OPERATIONS INTELLIGENCE
- 2A3X3 TACTICAL AIRCRAFT MAINT
- 2A3X4 FIGHTER ACFT INT AVIONICS
- 2A5X1 AEROSPACE MAINTENANCE
- 2A6X1 AEROSPACE PROPULSION
- 2T2X1 AIR TRANSPORTATION
- 2W0X1 MUNITIONS SYSTEMS
- 2W1X1 AIRCRAFT ARMAMENT SYS
- 3D1X1 CLIENT SYSTEMS
- 3D1X3 RF TRANSMISSION SYSTEMS
- 3E2X1 PAVEMENTS AND CONS EQUIP
- 4N0X1 AEROSPACE MEDICAL SVC

### LOCAL ENLISTED INCENTIVE AFSC LIST:

- 3E4X1 WATER/FUEL SYSTEMS MAINT
- 3E9X1 EMERGENCY MANAGEMENT
- 3E0X2 ELECTRICAL POWER PROD
- 3D1X4 SPECTRUM OPERATIONS

\*\*\*\*\*

Unit "REFERRAL SHEETS" are available to assist with sending prequalified applicants to the Recruiters. Please see your First Shirt to get yours!

\*\*\*\*\*

Contact Stan Krasinski at [stan.krasinski@ang.af.mil](mailto:stan.krasinski@ang.af.mil) or call (334) 394-7375





## AIRMAN'S CREED

*I am an American Airman,  
I am a Warrior;  
I have answered my nation's call.*

*I am an American Airman.  
My mission is to fly, fight and win.  
I am faithful to a proud heritage,  
A tradition of honor,  
And a legacy of valor.*

*I am an American Airman,  
Guardian of freedom and justice,  
My nation's sword and shield,  
Its sentry and avenger.  
I defend my country with my life.*

*I am an American Airman;  
Wingman, leader, warrior.  
I will never leave an Airman behind,  
I will never falter  
and I will not fail.*



*Photo by Tech. Sgt. Chris Baldwin*

***Everyone is a Recruiter!!!  
Tell someone about the  
Air National Guard...***

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GUARD**  
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# Former 187 FW Commander takes national-level position



*Lt. Gen. Stanley "Sid" Clarke completes his final flight, Friday, 8 February at Dannelly Field. (Photo by 1st. Lt. Adam Pruitt)*

The city of Montgomery will be well represented in the Nation's Capital Region as Lt. Gen. Stanley E. Clarke III took the top Air Force position as director of the Air National Guard, Pentagon, Washington, D.C. in late February. As ANG Director, General Clarke is responsible for formulating, developing and coordinating all policies, plans and programs affecting more than 106,700 Guard members in more than 88 flying wings and 200 geographically separated units throughout the United States, the District of Columbia, Puerto Rico, Guam and the Virgin Islands. Lt. Gen. Clarke has strong ties to the local community. He served in the Montgomery area from 1991 – 2006; as commander the 187th Fighter Wing located at Dannelly Field from Oct. 2002 – Dec 2005 and as Assistant Adjutant General for Air, Headquarters Alabama Air National Guard from Dec. 2005 - June 2006.

Prior to this new senior leadership role, Lt. Gen. Clarke was Commander, Continental U.S. North American Aerospace Defense Command Region - 1st Air Force (Air Forces Northern), Tyndall Air Force Base, Fla. His command comprised four direct reporting units, 10 aligned Air National Guard units, and a large number of active air defense alert sites-including aircraft, air defense artillery, and up to

15,000 active duty, National Guard, Air Force Reserve and civilian personnel.

"The Air National Guard is a wonderful organization and I'm excited to represent the ANG in this new new role, and work with the Air Force to find the best solutions to the issues and challenges that we may face," said Lt Gen Clarke. "There are fantastic, highly experienced people serving in this capacity and I'm looking forward to continuing our great culture by supporting our people, mentoring and expecting excellence."

Lt. Gen. Clarke was in Montgomery on Friday, Feb 8 for his final flight. This Final Flight, known as the "fini flight" is the last flight of an aircrew member's career.







## Wanted: New Wing Human Resource Advisor

The Wing Human Resource Advisor position is being vacated by Chief Master Sgt. Steve Russell. As a result, the requirements to apply for this position are noted below:

1. **SPECIALITY QUALIFICATIONS:** Candidate must fully comply with: AFI 36-2903, Dress and Personal Appearance of Air Force Personnel, and AF 36-2905, AF Fitness Program.
2. **BASIC QUALIFICATION REQUIREMENTS:**
  - a. Traditional Guard Member. The HRA positions are controlled grade positions funded for Drill Status Guard members only.
  - b. Attendance at the ANG Human Resources Advisor Orientation Course within 12 months of appointment. Failure to attend the course within 12 months of appointment can result in removal from the position.
  - c. Newly appointed HRA's must agree to remain in the position for a minimum of 2 years from validation of position.
  - d. Incumbents selected must be either an E-8 or promotable E-7. (Senior NCO Academy completed, Time in Grade and Time in Service).
  - e. See ANGI 36-2110 for Duties and Responsibilities.
3. **NOMINATION PACKAGE REQUIREMENTS:** (NO BINDERS OR STAPLES)
  - a. AF Form 1206, Nomination for Award. The following must be addressed:

### JOB KNOWLEDGE AND DUTY PERFORMANCE

Explain concisely the nominee's understanding of the principles and procedures involved in his or her assigned duties.

Describe how the nominee exceeded the scope and magnitude of assigned duties or the level of performance expected, include expectations and outcomes.

Identify the nominee's technical skills, ingenuity, and any other pertinent performance measures.

### OUTSTANDING ACHIEVEMENTS

Describe what the nominee accomplished, how it was accomplished, and why the project was undertaken; emphasizing the project's impact, and the nominee's

role and creativity.

Consider the nominee's scope of responsibilities; effectiveness in facilitating team/consensus building, establishing relationships; and other job-related factors.

Consider how the nominee demonstrates effective management of resources.

Include productivity increases, long-range implications, process improvements, and applicability to other sections or organizations.

Where possible, use quantitative data to substantiate bullet statements, indicating the basis for all estimates and projections.

### LEADERSHIP AND MANAGEMENT COMPETENCIES

Provide brief examples of how the nominee's knowledge and use of leadership and management competencies support the mission and staff and how the nominee's leadership impacts mission readiness.

Include examples of integrity, trust, influence, commitment, problem solving, decision-making and professionalism.

b. Resume

c. Current RIP

d. Letter of Intent - (Letter from the applicant stating the unique skills and abilities they would bring to the position and how they would use them to enhance the HRA position if selected.

e. Current Fitness Score Sheet

4. Selection Review Board. A Selection Review Board will be convened at the Wing Headquarters Building on 4-5 May 2013. Individuals will be required to meet the board in Service Dress Uniform. Individuals deployed will be handled on a case-by-case basis.

5. Each nomination package must be submitted to MSgt Mataya Williams FW/CCA Bldg. 1502 No later than 30 April 2013. If you have questions please call CMSgt Lindsey McCall at DSN 358-9104 or commercial 334-394-7104 or CMSgt Steven Russell at DSN 334-394-9408 or commercial 334-394-7408.



# TOUCH & GOS

## 2013 UTA SCHEDULE

January 12-13	May 4-5	September 14-15
February 9-10	June 1-2	<b>October 5-11</b>
March 2-3	July 13-14	November 2-3
<b>April 13-19</b>	August 3-4	December 7-8

## 226 CCG OFFICER VACANCY

AFSC: 21R3  
 Title: Logistic Plans Officer  
 Selecting Official: Col. Gary W. Kirk  
 Authorized Grade: Maj.  
 CSS POC: Senior Master Sgt. Bridget Hyde  
 Close Out: 30 Mar 2013

## 187 FW OFFICER VACANCIES

AFSC: 41A3  
 Title: Health Services Administrator  
 Grade: 2nd Lt. - Maj.  
 Closeout Date: 24 March 2013

AFSC: 17D3  
 Title: Cyberspace Operations Officer  
 Grade: 2nd Lt. - Capt.  
 Closeout Date: 24 March 2013

## NEW AL EDUCATION BILL

The Alabama State Legislature have passed a law that will allow members of the Alabama National Guard who have served for at least 2 years, to qualify for IN-STATE Tuition in Alabama Schools.

## MILITARY VACANCY

Headquarters ANG Title 10 2-4 years Statutory Tour at NGB/TEC (McGhee Tyson, TN).

AFSC: Any  
 Title: Instructor Enlisted PME  
 Authorized Grade: Staff Sgt. - Tech. Sgt.  
 Close Out: 25 Mar 2013

*To view the most current application procedures/requirements, refer to the ANG Careers webpage at <http://www.ang.af.mil/careers/mva/procedures.asp>.*

## A Tribute To Veterans

*Jerry Calow (copyright 2003)*

In Vietnam, Korea and World Wars Past  
 Our Men Fought Bravely so Freedom Would Last  
 Conditions Where Not Always Best They Could Be  
 Fighting a Foe You Could Not Always See:

From Mountain Highs to Valley Lows  
 From Jungle Drops to Desert Patrols

Our Sinewy Sons Were Sent Over Seas  
 Far From Their Families And Far From Their Dreams  
 They Never Wrote Letters Of Hardships Despair  
 Only Of Love, Yearning That One Day Soon:

They Would Come Home, They Would Resume  
 And Carry On With The Rest of Their Lives

The P.O.W.'S Stood Steadfast  
 Against the Indignities And Cruelties Of War  
 They Could Not Have Lasted as Long as They Did  
 If They Had Relinquished Their Hope That Some Day:

They Would Come Home, They Would Resume  
 And Carry On the Rest Of Their Lives

Medics, Nurses, and Chaplains Alike  
 Did What They Needed To Bring Back Life  
 They Served Our Forces From Day Into Night  
 Not Questioning If They Would Survive:

They Mended Bones And Bodies Too,  
 They Soothed the Spirits of Dying Souls

And for Those M.I.A'S, Who Were Left Behind  
 We Echo This Message Across the Seas  
 We Will search For as Long As It Takes  
 You're Not Forgotten And Will Always Be:

In Our Hearts, In Our Prayers,  
 In Our Minds For All Time

A Moment of Silence, a Moment of Summons  
 Is Their Deliverance of Body And Soul  
 To a Sacred Place That We All Know  
 Deep In the Shrines of Our Soul:

In Our Hearts, In Our Prayers  
 In Our Minds For All Time

