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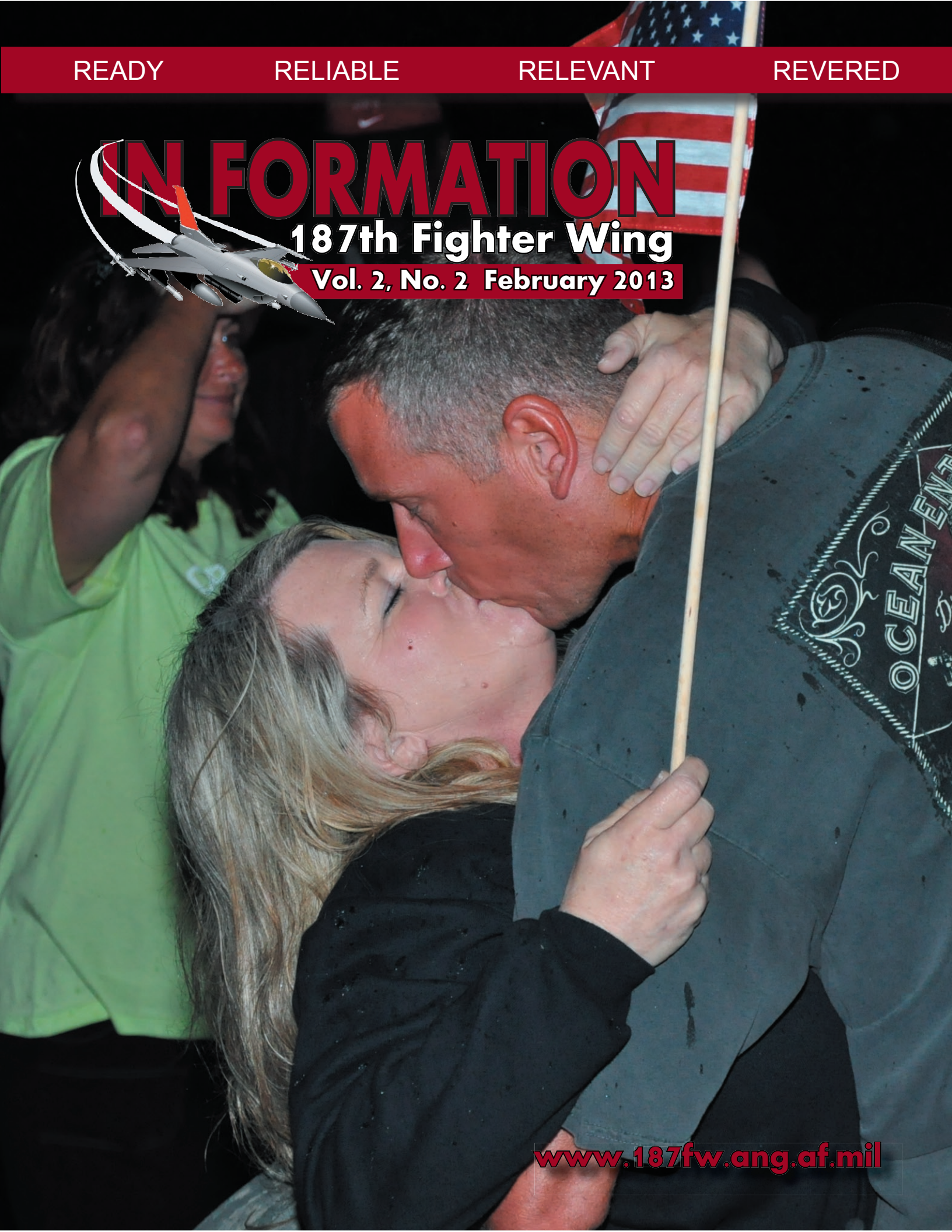
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IN FORMATION



187th Fighter Wing

Vol. 2, No. 2 February 2013



www.187fw.ang.af.mil



U.S. AIR FORCE



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187TH FIGHTER WING

Dannelly Air National Guard Base
5187 Selma Highway
Montgomery, AL 36108

187th Fighter Wing Commander

Col. Samuel Black

187th Fighter Wing Vice Commander

Col. Scott Patten

187th Fighter Wing Command Chief

Chief Master Sgt. Lindsey McCall

Chief of Public Affairs

Maj. Clare Reed

Staff

Tech. Sgt. Chris Baldwin

Tech. Sgt. Jeff Foster

Tech. Sgt. Monique Randall

Submission deadline for the March 2013 publication is February 28. Articles must be submitted electronically to 187FW.PA@ang.af.mil. For more information, contact Public Affairs at (334) 394-7157.

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ON THE COVER >> *Senior Master Sgt. Sean Emenhizer of the 187th Civil Engineer Squadron greets his wife, Sandy, Sunday, Jan. 12 upon his return from a six-month deployment to an undisclosed location. (Photo by Tech. Sgt. Chris Baldwin)*



NCOAGA makes presentation to Martin L. King Elementary; see more at page 7. (Photo courtesy of NCOAGA)



NEWS FROM THE TOP

Who are our Recruiters?

by Lt Col Paul Griggs, Deputy Commander
187th Mission Support Group



As you may or may not know our Recruiting office has undergone some changes over the past few months. We now have a storefront location located in east Montgomery off Taylor Road on Malcolm Dr. (two doors down from Tipico De Mexico restaurant). The storefront is very impressive; you should stop by sometime for a visit. Better yet, why don't you bring with you a potential new member to the Alabama Air National Guard?

You have a recruiting staff team in Master Sgt. Tyner, Tech. Sgt. Howard, Tech. Sgt. Milford, Senior Airman Freeman, and Senior Airman Dixon who are eager, excited, and committed to help bring in qualified and motivated individuals to become part of our ANG family; but they can't do it alone. Hence, the point of this message: Who are our Recruiters?

You, me, ALL of us are recruiters! In fact, you are our best recruiters because you already know an individual's ability to be a qualified addition to our team. You have lived the ANG experience and can give a first person account of what it is like to serve your country, state and wing as a member of this first class organization.

So, what do you need to know to tell our story and help fill our vacancies? It's very simple.

1. This is the best part time job in America--period!

2. Most jobs out here have space for qualified applicants. If there is a particular job your friends are interested in, there is a good chance we can work it out.

3. There is a \$20,000 enlistment bonus for many AFSCs.

4. Money for College or accredited technical college through the GI Bill and in many cases with the Kicker incentive is available.

5. You can learn a skill with world class training that many civilian employers are looking for in filling their jobs.

6. You can earn a two-year associates degree just by going through your military training and experience.

7. Tell them your story of service.

8. Finally, know how to contact us to get them signed up. MSgt Tyner at 334-221-7277 or simply call 1-800-TO-GO-ANG or visit GOANG.com.

It's really that simple, and you will greatly assist the wing in filling our critical personnel needs.

Just one more parting shot. We also are recruiters for those who are already in the Air Guard.

There are those who --for whatever reason-- do not want to re-enlist or they want to retire early. There are a variety of reasons for this, but I ask that you help encourage those

Air Guard to give it another look. Help them reflect on why they got in to start with, help them understand they do make a difference, help them understand we need and want them and help them know they are a valued member of one of the finest military units in the world! If you happen to be one of those members who is thinking of getting out of the guard, I ask you to reconsider. If you think you need a new challenge there are opportunities to re-train into another career field. Go see your Unit Career Advisor, your Chief, your Commander, your First Shirt or MSgt "Ski" our wing Retention Office Manager.

In closing, if each one of us (900 or so of us) would send one person to our recruiting office, we would have all our vacancies filled in less than a year! If anyone is thinking of getting out, I ask you to take another look and talk with someone. I ask for your help and support as we ALL tell our story to those who need the Alabama Air National Guard as much as we need them.

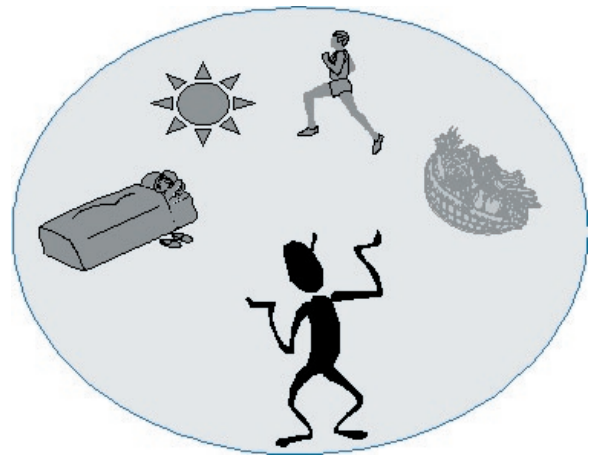


Coping Strategies

by LaTonja Sallett, MA, LPC, NCC
187th Fighter Wing Public Health

When we are fairly certain challenging or difficult times are on the horizon, we have an opportunity to devise a game plan and adjust our behaviors accordingly. Problem is, we don't have crystal or magic 8 balls that have all the answers to any woe that might beset us. That's why it is important to have some strong, positive, "go-to" coping strategies to exercise every day. Much like our physical bodies, our brains' circuitry can be either positively or negatively affected depending on how we more or less treat ourselves by the messages we say to ourselves. In therapeutic language, the words and phrases we say to ourselves is called self-talk and can be a tremendous help as well as a major detriment. Research suggests that people who continually make negative personal statements about themselves or do a lot of negative self talk, are more likely to act out in a number of risky behaviors, to include substance overuse, engage in violence, and tend to be at risk of developing a number of other behavioral and physiological health ailments.

We all know substance use is not the best coping strategy because a lot of people use substances in unhealthy ways. Let's take a look at brain imaging in a substance abuser and how the brain might get hijacked by a substance. Researchers are now looking at mechanisms that lie deep within the brain and have determined receptors for what they call "GO!" and "STOP!" systems. The "STOP!" system is associated with the brain's and ultimately the person's ability to manage impulses and objectively weigh consequences. The "GO!" system is linked to one's "liking" and valuing what they see as a complementary response to the substance. You can imagine the implications of understanding how this occurs is an awesome feat. Fundamentally, our brain's wiring affects how intense, or not, we might respond to different substances and eventually researchers hope to know why "one individual is able to take or leave a drug" while others' lives are



completely turned upside down by the same drug (Miller, Carroll, 2006).

Neuroimaging will be key in understanding how a person's strengths and weaknesses play into the switch essentially being turned off or on and may one day change the delivery of substance abuse treatment modalities. As with all treatment one size does not fit all; so most methods aim for the 80% perceived to be less resistant to treatment--that means the 20% left may not receive the level or amount of care they need. That can be a lot of people when you consider the number of people who seek treatment each year. That treatment could be inpatient or outpatient and long, or short term. Either way, that's a lot of people without appropriate coping strategies or whose old coping strategies no longer work. Ultimately, no matter what, good coping skills are important for life. We all know substances are not the answer to mental anguish. So, let's look at a few good coping strategies, which will not be new if you have attended one of my stress management classes, but certainly bear repeating:

Coping Strategies continued on page 11.



ANTITERRORISM

Protect Dannelly Field: Understand Threat Levels

by Col (ret) George McCurdy
187th Fighter Wing Antiterrorism Office

Threat levels are determined by the terrorist groups' operational capabilities, their intentions and their activities versus the terrorist operating environment. The Department of Defense Intelligence agencies use a four-step scale to identify the severity of the threat. The four threat levels are High, Significant, Moderate and Low. The present Threat Level Condition is Significant.

AFI 10-245 basically states, to paraphrase, a Significant Threat Level occurs when Anti-US terrorists are present in the United States with their terrorist attack method of choice, being to attack individual

personnel or a large group of personnel to produce a large casualty count. However, they have a limited operational activity due to the fact we have neutralized their operating environment. Law enforcement, the military, and each of you, through our "Eagle Eyes Program," play a vital role in keeping the terrorist operating environment neutral. Let us keep it neutral by reporting any suspicious activity by calling (334) 394-7277 as each of you are the key to the effectiveness of our "Eagle Eyes Program."

**BE ALERT AND REPORT ANY SUSPICIOUS
ACTIVITY BY CALLING 394-7277**



U.S. AIR FORCE
EagleEyes
WATCH.REPORT.PROTECT.

Congratulations

187th Fighter Wing's 4th Quarter
2012 Outstanding Airmen of the Quarter.

Airmen: Senior Airman Shatoria Hunt	187MSG
NCO: Tech. Sgt. Natasha Bozeman	187FW
SNCO: Master Sgt. Julian McMeans	187SFS



Chaplain's Corner

"Teacher, what is the most important commandment in the Law?" Matthew 22:36 CEV

DIRECTION

"You cannot change your destination overnight but you can change your direction overnight." Jim Rohn

Principle

Direction is primarily for those who want to go somewhere. We all get somewhere, some unintentionally and others with a planned strategy. To arrive is not the only goal, but also how we travel this path of life and sustain ourselves once we get there.

What direction guides our steps? Are we going our own way or allowing values and principles to guide us? We have to do what we know is right. An honest heart looks for the truth. If we are honest with ourselves, our creator can influence us through our conscience and we can be influenced by those whose lives are also based on principles. We all need guidance in order to stay on the right path and reach our goals, but we don't become great by being mentored by a bad instructor.

Only what is moving needs direction. Do we take calculated risks or avoid decisions by hiding? Our plans and intentions need to be evaluated. Faith and confidence comes from the truth in our hearts. If your conscience is condemning you then you know you are doing something you should not be doing.

Those who live a principled life and are led by them will display several characteristics. They are honest with themselves and do what lines up with their

values and principles. They are looking for and responding to the truth. The truth creates an atmosphere that generates life, freedom and prosperity. They accept the direction that values and principles take them because they are confident in them.

Steps to Follow

- Be honest with yourself and compare your actions with the principles. In this way you can be sure your way is based on truth. You will not grow and prosper if you are dishonest with yourself because you will not find the right direction for your life.
- Research, analyze, and internalize the truth that the universal principles proclaim. This process will maintain honesty and clarity in everything you do.
- During times of difficulty and confusion, use the universal principles like an infallible guide, this will make you confident about outcomes and motivated to continue on your journey.
- When things seem to go wrong, keep doing what is right because in the end it will work out and eventually you will achieve your goals and have nothing to hide.

*Remember... Thoughts become Actions. Actions become Habits.
Habits become your Destiny.*

Adapted from material from www.globalpriority.org
Submitted by Chaplain Lt. Col. O.T. Brown



AROUND THE PATTERN

Dannelly NCOAGA sponsors fundraiser for MLK Elementary

by Master Sgt. Lisa B. McDay
187th Communications Flight



From L - R: Booker T. McMillian, Principal; Master Sgt. Lisa McDay; Ms. Linda Cleveland; Master Sgt. Mataya Williams pose following a \$200 presentation to Martin Luther King Elementary on Jan 23, 2013. (Photo courtesy of Dannelly NCOAGA)

In keeping with the Air Force Core Value of “Service Before Self”, the members of The Noncommissioned Officer Academy Graduate Association (NCOAGA), Chapter 21 sponsored a fund-raiser in support of the Montgomery Public School’s campaign “One Focus... Preparing Students for Life!” and reignited the Partners in Education sponsorship that was established with the 187th Fighter Wing when the school originally opened. The fund-raiser provided a means by which the NCOAGA could present a check for \$200.00 to the Martin Luther King Elementary School in support of the school’s Positive Behavior initiative. The check was presented to the Principal of the school, Mr. Booker T. McMillian and Ms. Linda Cleveland. An upcoming project for the school is to provide a tutorial program for the students in reading and math. These students range from Kindergarten to 5th grade. The school has provided scheduled times and names of students that are in need. All tutoring will be provided in 30 minute segments from 1030 to 1400 daily. If you would like to volunteer, please contact MSgt Lisa McDay, MSgt Mataya Williams, or MSgt Sally Murphy, 394-7442, 394-7101, or 394-7345.

The objective of the NCOAGA is to support commanders through the leadership, knowledge, and experience of its members as follows, but not limited to:

- a. Promote enlisted professional military education with an in-residence emphasis.
- b. Prepare enlisted members for enlisted professional military education with an in-residence emphasis.
- c. Support enlisted professional military education with an in-residence emphasis.
- d. Provide scholarship opportunities to help further the educational desires of our members and their families.
- e. Instill pride and esprit de corps through:
 1. The Air Force core values.
 2. Military customs and traditions.
 3. Patriotism and community involvement.

For more information about the NCOAGA or becoming a member, contact MSgt Lisa McDay/TSgt Luis Enriquez, 394-7442/394-7444 or lisa.mcd@ang.af.mil/ luis.enriquez@ang.af.mil.



RETENTION OFFICE



VISION

The vision of the 187th Fighter Wing Retention Office is to ensure the right people are in the right job at the right time. Utilization of retention resources will enable the retention team to retain qualified ANG members within the force structure which in turn will assist the Alabama Air National Guard's effort to meet and/or exceed its ANG mission.

MISSION

The mission of the 187th Fighter Wing Retention Office is to utilize all retention resources in motivating and guiding all members toward their full potential in the Alabama Air National Guard. Utilization of these resources will result in an outstanding performance and identify and eliminate career irritants.



187th Fighter Wing Retention Office

*A motto for life: "People like hot fries!"
-CMSAF Robert D. Gaylor (Ret)*

1) IMPORTANT NOTE: To help expedite the TEB approval process, any of the following documents can be submitted to the ROM/RRNCO, verifying Post 9/11 GI Bill service eligibility:

- a. VA Certificate of Eligibility (COE)
- b. ARPC Letter of Certification (LOE)
- c. eBenefits Eligibility Screen Shot
- d. DD 214s showing service authority (Title 10 and/or Title 32 502(f) AGR)
- e. AGR Orders (Current AGRs only).

2) We received confirmation recently from the VA that effective August 1, 2012, the VA is only paying the kicker under Chapter 33 if the claimant relinquished the benefit for which they were kicker eligible.

Therefore, if the member has a 1606 kicker, they would only receive payment after 8/1/12 if they relinquished 1606.

If the member relinquished 1607 or Ch 30, then they would no longer receive kicker payments.

3) Please go to our Share Point:

<https://eis.ang.af.mil/org/187FW/Post%20911%20GI%20BillChapter%2033%20Information/Forms/AllItems.aspx> for the most recent information from NGB to include the current application and transfer procedures. There, you will also find slide shows for the POST 9-11 IMPROVEMENTS, POST 9-11 TITLE 32 AGR, and ARPC LOC. More information concerning the Post 9/11 GI Bill / Chapter 33 benefit or any of the other GI Bill Chapter benefits can be found at www.gibill.va.gov.

Contact Stan Krasinski at stan.krasinski@ang.af.mil or call (334) 394-7375



AIRMAN'S CREED

*I am an American Airman,
I am a Warrior;
I have answered my nation's call.*

*I am an American Airman.
My mission is to fly, fight and win.
I am faithful to a proud heritage,
A tradition of honor,
And a legacy of valor.*

*I am an American Airman,
Guardian of freedom and justice,
My nation's sword and shield,
Its sentry and avenger.
I defend my country with my life.*

*I am an American Airman;
Wingman, leader, warrior.
I will never leave an Airman behind,
I will never falter
and I will not fail.*

Photo by Tech. Sgt. Chris Baldwin

187 FW Members to represent the ALANG for USAF 12 OAY

NCO: Staff Sgt. Mia Powell 187SFS
1ST SGT: Master Sgt. David Betts 187MDG

Pitsenbarger Award Winner
Master Sgt. Devin Boggan 187MDG





Recruiting and Retention Offices earn regional recognition



L-R: Brig. Gen. Steven Berryhill (AL ANG Commander), Master Sgt. James Tyner (Recruiting Office Supervisor), Tech. Sgt. Todd Silvers (previous Recruiting Officer, Supervisor), Tech. Sgt. Vannisha Howard (Production Recruiter), Tech. Sgt. Marcus Milford (Production Recruiter), Senior Master Sgt. Cynthia Young (AL Recruiting and Retention Superintendent), and Col. Paul Jacobs (Director of Staff-Air) (Photos courtesy of 187 FW MSG)

On Feb. 7, 2013, the 187th Fighter Wing Recruiting Team was awarded numerous awards for their outstanding accomplishments throughout Fiscal Year 2012.

Most notably the team received three Regional Awards recognizing them over nine other states within the Nation. They received the 2nd Qtr Wing with the Top Accessions, 2nd Qtr Wing with the Top Critical Accessions, and 3rd Qtr Wing with Top Accessions. They also received several states awards to include The Top Recruiting Office for 1st, 2nd, and 3rd Quarter. Individual awards were presented to Master Sgt. James Tyner for 1st Qtr Top Accessions, Tech. Sgt. Marcus Milford for 2nd Qtr Top Accessions, Tech. Sgt. Vannisha Howard for Top Prior Service Accessions and Top Diversity Accessions, Senior Airman Raymond Freeman for Top Rookie Recruiter of the year, and Master Sgt. Stan Krasinski receiving the Top State to State Accessions.

“We are extremely proud of the entire Recruiting and Retention Team and their accomplishments through fiscal year 2012 and look forward to their successes in FY13,” said Lt Col Charles P. Griggs, Deputy Commander of the 187th Mission Support Group.

“The Recruiting and Retention offices are key to bringing and keeping the vital skills that make the 187th Fighter Wing ready, relevant and reliable when we are called on to protect and defend our nation. It is the responsibility of every guardsmen to help recruit others to join us and I encourage our guardsmen to send potential applicants to our recruiters.”



On the right: From L-R: Brig. Gen. Steven Berryhill (AL ANG Commander), Master Sgt. Stan Krasinski (Retention Office Manager), and Col. Paul Jacobs (Director of Staff-Air)





UCA Results are in...

by Capt. Maranda Brown, Director
187th Fighter Wing Equal Opportunity Office

From 7 July – 30 September 2012, the Equal Opportunity office facilitated a wing wide Unit Climate Assessment (UCA). The purpose of the UCA is to assist commanders at all levels in assessing their unit's human relations climate and to make recommendations for improvements. Equally, the UCA provides insight into positive and negative factors that may impact unit effectiveness and the unit's human relations environment. Air Force Instruction 36-2706, dictates the number of personnel that need to be surveyed based on unit size. Thanks to your participation, we were able to meet that desired number and subsequently 40.5% of personnel re-

sponded. While we would have liked to have 100% participation, the feedback that you have provided is invaluable to the purpose and objective of an UCA. At present, the EO office is finalizing reports and in the process of briefing each respective commander on the results of their respective unit. During these briefings our office provides recommendations and strategies to leadership to address areas that need strengthening based on the percentile responses and comments provided in a UCA. Additionally, the EO office is available to offer follow-up services based on those recommendations and strategies.

Coping Strategies (cont'd from page 4)

1. Humor – Laugh at yourself—often
2. Know the difference between assertiveness and aggressiveness—employ the right one
3. Be more conscious of managing your time
4. Spend 15 minutes per day doing something (healthy) that relaxes you
5. Let out frustration in a positive way and don't let it build up
6. Create your own personal list of “go-to” strategies and thoughts—mix it up
7. Most of what we sweat is small stuff—make sure your sweat counts and is value-added

Dr. Hans Selye, a noted researcher on stress puts it this way: “Every stress leaves an indelible scar, and the organism pays for its survival after a stressful situation by becoming a little older.”

So, if you take into account your current level of stress today, how old are you? Are your coping strategies still working, or do you need to mix it up. Until next time, I wish you much success and good mental and physical health!

Reference:

Miller, W.R. & Carroll, K.M. (2006). Rethinking substance abuse: What the science shows, and what we should do about it. New York, NY: Guilford Press.



TOUCH & GOS

2013 UTA SCHEDULE

January 12-13	May 4-5	September 14-15
February 9-10	June 1-2	October 5-11
March 2-3	July 13-14	November 2-3
April 13-19	August 3-4	December 7-8

226 CCG OFFICER VACANCY

AFSC: 21R3
Title: Logistic Plans Officer
Selecting Official: Col Gary W. Kirk
Authorized Grade: Major
CSS POC: SMSgt Bridget Hyde
Close Out: 30 Mar 2013

187 FW OFFICER VACANCIES

AFSC: 41A3
Title: Health Services Administrator
Grade: 2Lt - Maj
Closeout Date: 24 March 2013

AFSC: 17D3
Title: Cyberspace Operations Officer
Grade: 2Lt - Capt
Closeout Date: 24 March 2013

NEW AL EDUCATION BILL

The Alabama State Legislature have passed a law that will allow members of the AL National Guard who have served for at least 2 years, to qualify for IN-STATE Tuition in Alabama Schools.

FREE TUTORIAL SITE

Tutor.com for U.S. Military Families provides free 24/7 personalized tutoring to eligible students in U.S. military families. Students work one-to-one with live expert tutors in a secure online classroom for help with K-12 and college courses and resume writing. The service is provided at no cost to eligible service members and their dependents through funding by the Department of Defense MWR Library Program, the Yellow Ribbon Reintegration Program, the Navy General Library Program and the Army General Library Program.

FIRST SERGEANT VACANCY ANNOUNCEMENTS

DEADLINE : MAR 3, 2013

APPLICATIONS NOW BEING ACCEPTED FOR TWO FIRST SERGEANT POSITIONS (Anticipated vacancies are SFS and LRS however personnel selected will not be specifically tied to a particular organization.)

MINIMUM QUALIFICATIONS

- * Rank: Master Sergeant or Technical Sergeant eligible for promotion to Master Sergeant
- * Successfully completed the NCO Academy (in-residence preferred, correspondence acceptable)
- * Minimum physical profile of PULHES 333231 (i.e., no significant physical restrictions)
- * Aptitude score of at least 41 in Administration or 62 in General as evidenced by ASVAB scores
- * Ability to speak distinctly
- * Be financially stable
- * Meet minimum ANG fitness Standards
- * Be highly motivated with exceptional leadership and managerial skills

HOW TO APPLY

Submit your application to FSS/Customer Service
Deadline: 3 March 2013

Application packages must contain the following:

1. Letter of application/intent from you explaining why you want to be considered and why you believe you are qualified.
2. Letter of recommendation from your current squadron commander
3. Two additional letters of recommendation
4. A brief resume (one page preferred)
5. A current Personnel Record Review rip (you can get this from your orderly room or FSS Squadron)



FAMILY READINESS NOTES

1. **VALENTINES DAY** - Check out these “smokin’ hot deals” for the loved ones in your life:

a. **VALENTINES BOUQUETS** - ITT is taking balloon orders for FREE Maxwell delivery on February 14. Call 953-6351 for details.

b. **VALENTINES GLOW BOWLING** - Take all of your sweethearts bowling on Saturday February 16. For only \$50, you can have up to 6 people bowl with the “Glow Bowl”, get 4 cheeseburgers, a basket of fries, a large pizza, and a pitcher of soda. Call your bowling centers (953-5049) at Maxwell or 416-3186 at Gunter) for more details.

c. **RIVERBOAT ROMANCE CRUISE** - Take your sweetheart on a special Valentines cruise down the Alabama River on our local “Harriott II” and enjoy a surf and turf dinner, roses, a champagne toast and live entertainment. The cost is \$134.10 per couple and departs at 7 pm on February 13th and 14th. The Harriott II also is offering a late night couples cruise on February 14th which sets sail at 10 pm. Cost for the romantic late night cruise is only \$44.10 per couple. Call ITT at 953-6351 for more information.

d. **LIBRARY KISSES** - Visit your hometown libraries and get a free (chocolate) kiss!

e. **VALENTINES FOR VETS** - Stop by the Gunter Youth Center in February to make a small Valentine memento and brighten someone’s day.

f. **LOCAL IDEAS** - If you are not quite sure what to do for your sweetheart, here are some “local” ideas to think about. <http://voices.yahoo.com/10-things-valentines-day-montgomery-alabama-2525760.html>

2. **HARLEM WIZARDS BASKETBALL** - Once again, the Harlem Wizards are returning to Maxwell with their awesome basketball skills! They will be playing in the Maxwell Fitness Center Annex on Friday February 22nd starting at 6 pm. Tickets are on sale now at the fitness centers and ITT for \$5 (adults) and \$3 (kids 3-12).

3. **MILITARY SAVES WEEK** - This annual event, which runs from February 22nd to March 1st, encourages wise financial decision making for our military and their families. This week’s emphasis is placed on saving and building security. The A&FRC is offering some great information to help you reach your goals. There are classes for families as well as youth classes. Some even come with a free lunch! See the attached flyer for times and locations!

4. **FLORIDA VACATIONS** - Check out the great deals at ITT for your Florida vacation. Disney has special ticket prices for military members and their families and Universal Studios offers active military and retirees a FREE 3-day park to park ticket with family members getting a great rate.

5. **NATIONAL PRAYER BREAKFAST** - Maxwell/Gunter will observe the 60th National Prayer Breakfast on February 27th at 7:30 am in the Maxwell Event Cen-

ter. Breakfast will be provided by Chick-Fil-A, courtesy of the base chapel. The guest speaker will be the AETC Command Chaplain, Ch, Col. Stephen Schaick. His theme will be “Hurry Up and Wait.” The event is FREE, but you must register by going to <http://maxwellafb1.eventbrite.com> and click on the yellow “attend” button. Upon registration, you will receive a confirmation e-mail which includes your registration number. Please print and bring your registration ticket with you. Suspense to register is February 21st.

6. **KIDS AND TEENS SUMMER CAMP** - Once again this summer, Operation: Military Kids (OMK) and the Alabama 4-H have paired up to put together Camp Ft. Clover! Priority for the camp starts with those children who currently have a parent deployed. The camp is open to ONLY 50 CAMPERS, so get your registration in early. The camp is held in the 4-H camp in beautiful Columbiana, Alabama from June 24th to the 28th. See the attached flyer for registration forms and information. The fee for the camp is only \$20 and covers lodging, camp meals, camp activities, and related expenses. Contact Rachel Simpson at bradfra@auburn.edu or (334) 844-2294 for more information.

7. **OMK TEEN LEADERSHIP RETREAT** - OMK is also offering a “Speak Out for Military Kids Leadership and Team Building Camp” at Maxwell AFB! The overnight camp will be on March 16th and 17th and the cost is only \$10. It is open to teens ages 13-18. See the attached flyer for registration form or again, contact Rachel Simpson (see #6 above).

8. **AIR FORCE AID SCHOLARSHIP** - The Air Force Aid Society (AFAS) offers students an opportunity to get up to \$7,000 to put towards their education. The AFAS Education Grant is worth \$2,000 and is needs-based. Additionally, the AFAS offers incoming college freshman an opportunity to compete for one of ten \$5,000 merit-based scholarships. Applications are online at <http://afas.org/education-grants>.

9. **BLACK HISTORY MONTH** - Celebrate Black History Month at the Maxwell Library as guest author Daniel Haulman speaks about the Tuskegee Airman. He will be at the library on Tuesday February 19th at 1 pm. Contact the Maxwell Library at 953-6484 for more information.

Sharon Hubbert

Program Manager for 187th FW,

226th, 280th and 232nd

334-394-7527

Sharon.hubbart@ang.af.mil