

# ALABAMA AIR NATIONAL GUARD, HEADQUARTERS

## ALABAMA AIR NATIONAL GUARD TRADITIONAL MILITARY VACANCY ANNOUNCEMENT

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<b><u>DUTY TITLE:</u></b>	Intelligence Officer, 14NX
<b><u>OPEN PERIOD:</u></b>	4 August 2018 – 30 September 2018
<b><u>DUTY LOCATION:</u></b>	Joint-Force Headquarters, Montgomery
<b><u>SELECTING OFFICIAL:</u></b>	Col Robert Bell
<b><u>WHO MAY APPLY:</u></b>	Announcement is open to Alabama ANG members

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### **POSITION DESCRIPTION**

Leads and performs intelligence activities across the full range of military operations supporting the Air Force's Service Core Function (SCF) of Global Integrated Intelligence, Surveillance and Reconnaissance (ISR). The Air Force conducts global integrated ISR operations through a five-phase process commonly known by its acronym, PCPAD: planning and direction; collection; processing and exploitation; analysis and production; and dissemination. Additionally, ISR professionals conduct assessment, evaluation, and feedback throughout each phase. Air Force intelligence officers lead Airmen through the PCPAD process across four main areas, also known as functional competencies: Analysis, Collection, Integration, and Targeting. To execute these functional competencies intelligence officers utilize subject matter expertise in the six intelligence disciplines of geospatial intelligence (GEOINT), human intelligence (HUMINT), measurement and signature intelligence (MASINT), open source intelligence (OSINT), signals intelligence (SIGINT), and technical intelligence (TECHINT); utilize professional tradecraft to include assessment, counterdrug, counter proliferation, counterterrorism, current intelligence, general military intelligence, indications and warning, irregular warfare and target intelligence; and integrate thoroughly within cross functional capabilities, missions, and organizations to include airborne ISR, the Air Operations Center (AOC), the Air Support Operations Center (ASOC), cyberspace ISR, the Distributed Common Ground Station (DCGS), flying unit level support, force protection, information operations, space, and special operations forces (SOF). Finally, intelligence officers perform ISR enterprise management/staff functions to include acquisition, career broadening, doctrine, education and training, financial management, human capital/force management, information technology, modeling and simulation, policy, research and technology, security, and strategy. Related DoD Occupational Group: 230100.

### **DUTIES AND RESPONSIBILITIES**

1. Directs intelligence activities. Directs ISR activities and organizations, and establishes goals and objectives. Reviews requirements for objectives and relative priorities. Serves as the commander's senior intelligence advisor. Directs preparation of intelligence budget estimates and financial plans. Implements standardization, evaluation, and training programs, and monitors compliance.
2. Develops intelligence plans and policies. Evaluates impact of legislative action, executive orders, regulations, directives, and management decisions. Integrates intelligence activities into plans and programs. Develops and implements intelligence operations and applications policies, plans, concepts, systems, and orders for the intelligence disciplines, professional tradecraft, and integration with cross functional capabilities. Conducts force development, management and structure planning.
3. Manages and coordinates intelligence activities. Confers with government, business, professional, scientific, and other nations' organizations to provide support, exchange ideas, participate in studies, and coordinate on proposals and findings. Manages intelligence responsibilities of the Department of Defense Planning, Programming, and Budgeting System. Coordinates with personnel, materiel, planning, programming, and operational functions on

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allocation of resources, availability of funds, and preparation and implementation of operational plans. Supports weapon system acquisition.

4. Produces timely and accurate fused intelligence analysis. Uses structured analytical techniques to convert processed information into finished intelligence through the integration, evaluation, analysis, and interpretation of all-source data and the preparation of intelligence products in support of known or anticipated user requirements.

Produces intelligence from the information gathered by the collection capabilities assigned or attached to the joint force and from the refinement and compilation of intelligence received from subordinate units and external organizations. Integrates, evaluates, analyzes, and interprets all processed information to create products that will satisfy the commander's priority intelligence requirements (PIRs) and requests for information (RFIs).

5. Conducts collection and ISR operations. Executes collection management by converting intelligence requirements into collection requirements, establishing priorities, tasking or coordinating with appropriate collection sources or agencies, monitoring results, and re-tasking, as required. Conducts collection operations by directing, scheduling, and controlling specific collection platforms, sensors and HUMINT sources to include the physical operation of airborne systems (both manned and remotely piloted), space-based systems, cyber, non-traditional ISR and HUMINT sources as well as near real time (NRT) coordination and control. Performs processing, exploitation, and dissemination by converting raw collection into forms that can be readily used by commanders, decision makers at all levels, intelligence analysts and other consumers.

6. Integrates intelligence with combat operations. Applies all-source intelligence information to sustain combat operations at the operational wing, group, and squadron levels. Contextualizes intelligence for the mission at hand, and then synthesizes it into the planning, training, and execution of tactical mission areas for achieving kinetic and non-kinetic effects across air, space, and cyberspace.

7. Performs targeting functions. Performs targeting functions to include kinetic and non-kinetic target development, weaponeering, precision point mensuration (PPM), force application, execution planning, and combat assessment. Selects and prioritizes targets and matches appropriate actions to those targets to create specific desired effects that achieve objectives, taking account of operational requirements and capabilities. Conducts analysis of enemy personnel, units, disposition, facilities, systems, and nodes relative to the mission, objectives, and the capabilities at the Joint Force Commander's disposal, to identify and nominate specific centers of gravity (COG) and high-value targets (HVT) that, if exploited in a systematic manner, will create the desired effects and support accomplishment of the commander's objectives. **AFOCD April 2018**

## **SPECIALTY QUALIFICATION**

1. Knowledge. Knowledge is mandatory of intelligence fundamentals, security, analysis, communications skills, the intelligence disciplines, the intelligence community, ISR information systems, research sources and methods, the presentation of friendly forces, friendly weapons systems, adversary capabilities, ISR operations, targeting, and integration. In addition, officers require depth of knowledge for their assigned functional competency, as identified in AFI 14-202 and AFI 14-2(MDS) series AFIs.

2. Education. For entry education requirements see [Appendix A, 14N CIP Education Matrix](#).

3. Training. The following training is mandatory for award of the AFSC indicated:

3.1. 14N1. Completion of the Intelligence Officer Initial Skills Course. 14N3. Completion of mission qualification, which includes but is not limited to IQT/MQT as outlined by applicable 14-2(MDS), mission certification, or other training deemed necessary to be considered qualified to perform assigned duties.

4. Experience. The following experience is mandatory for award of the AFSC indicated:

4.1. 14N3. Complete a minimum of 36 months performing intelligence functions.

5. Other. 3.5.1. For entry and retention in this specialty:

5.2. Specialty requires routine access to Top Secret material or similar environment. For award and retention of AFSCs 14NX, completion of a current Single Scope Background Investigation (SSBI) according to AFI 31-501, *Personnel Security Program Management* is mandatory. Access to SCI and Top Secret material is determined by favorable adjudication of the SSBI and periodic updates, according to applicable security and intelligence regulations. The Air Force Central Adjudication Facility (AFCAF) is solely responsible for determining and certifying eligibility for access to SCI material.

5.2.1. In accordance with AFI 36-2101, withdrawal of SCI certification requires a withdrawal of 14NX AFSCs, unless an exemption is granted by HQ AFPC/DP2SSM on the recommendation of HQ USAF/A2. Revocation of an officer's security clearance by AFCAF requires a withdrawal of 14NX AFSCs without exception. **NOTE:** Award of

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the entry level without a completed SSBI is authorized provided an interim Top Secret clearance has been granted according to AFI 31-501.

## ELIGIBILITY

- Must be at least 18 years of age and not reached his/her 40<sup>th</sup> birthday
- Must be of moral sound character
- Must be medically qualified, meet fitness requirements and dress and appearance standards
- Must possess a baccalaureate degree

## HOW TO APPLY

All applicants can email the following documents to Maj Brandi Hyatt, [brandi.l.hyatt2.mil@mail.mil](mailto:brandi.l.hyatt2.mil@mail.mil) or mail package to 1710 Congressman W.L. Dickinson Drive, Montgomery, AL 36109.

- Current Report of Individual Personnel (vMPF)
- Current Report of Individual Fitness from the Air Force Fitness Management System (AFFMS) within the last 12 months (AF Portal)
- 3 letters of recommendation
- Letter of intent
- AF 422 (Medical Group)
- Air Force Officer Qualifying Test (for initial commissioning only)
- AF 24 (for initial commissioning only)

