

INFORMATION

187th Fighter Wing

Vol. 4, No. 4 April 2015

ALABAMA AIR NATIONAL GUARD
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INFORMATION

187th Fighter Wing

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187th Fighter Wing Commander **Col. Randal Efferson**
 187th Fighter Wing Vice Commander **Col. William Sparrow**
 187th Fighter Wing Command Chief **Chief Master Sgt. Lindsey McCall**

Chief of Public Affairs **Lt. Col. Clare Reed**
 Public Affairs Officer **Capt. Amy Rittberger**

Photojournalist **Tech. Sgt. Chris Baldwin**
 Photojournalist **Tech. Sgt. Matthew Garrett**
 Videojournalist **Tech. Sgt. Monique Randall**

ON THE COVER >>

Photo of the 100th Fighter Squadron preparing to depart for Nellis AFB, NV.



IN FORMATION is the official publication of the 187th Fighter Wing, Alabama Air National Guard. Contents of this publication are not necessarily the official views of, or endorsed by the U.S. Government, the Department of Defense, or the Department of the Air Force, or the National Guard.

The content is edited, prepared and provided by the 187th Fighter Wing Public Affairs Office, Dannelly Air National Guard Base. All photographs are Air Force/ AL ANG photographs unless otherwise indicated.

"Honor Your Hero"

Purchase a
**187th Fighter Wing
 Commemorative Brick.**

Bricks:
 These beautiful, engraved commemorative clay brick pavers can be purchased for \$30.00.

Size:
 (4"X8")

Installation:
 Bricks will be ordered when a minimum of 100 brick orders are pending. The bricks will be installed and placed at Memorial Park.

Personalization:
 Bricks have a three line maximum; with no more than 18 uppercase letters per line, including spaces and punctuation. Finished bricks will be centered. Please use proper rank. No logos or graphics.

***Please make checks payable to:**
 1SGT Council



You may pay via paypal by visiting the website :
<http://www.187fw1sgt.donationbricks.com>

This fundraiser was initiated by the 1SGT Council to raise monies for wing morale events. It is an excellent way to recognize a devoted career, to honor service, or acknowledge the dedication and support of families and family members.

Submission deadline for the May 2015 publication is May 1st. Articles must be submitted electronically to 187FW.PA@ang.af.mil or 187fw.pa@gmail.com. For more information, contact Public Affairs at (334) 394-7157.

April is...

Sexual Assault Awareness
and Prevention Month

ELIMINATE

SEXUAL ASSAULT

KNOW YOUR PART
DO YOUR PART

For additional information:
sapr.mil safehelpline.org



April 2015





AROUND THE PATTERN



Do you have authority or are you a leader?

by Senior Master Sgt. David Betts – David.betts.1@ang.af.mil
187th Fighter Wing Human Resource Advisor – 334.394.7178

Maybe, by definition an organization is a group of people who share common set of values and beliefs, but should that define an organization? Does a leader lead an organization or does a leader lead people? If you are a leader, then

someone follows you, right? There are many persons with authority (set aside as a result of a position, education, status, demographic, family history, job and etc.) whom no one really wants to follow. There are many politicians who received a majority of votes, but as it turns out the majority of those who voted for them can no longer face the outcome of their decisions. There are others who have average education, no popular position, no perceived status, no particular demographic, no family history, or non-popular job that most would really rather follow, but the generated (artificial) set of values and beliefs representing the “authority” has determined the organizational culture. Is there a conflict? Is this the establishment or organization of no trust? Untrusting is unsafe and unsafe, is not most effective or productive. I hear Chief McCall saying, “Measure yourself by your mentees’ success and not upon your perspective.”

Airmen are reserved when in a unit where the authority sees the mission with little time or sight for the persons. If we are consumed by the numbers, charts, rosters, list and etc., we can omit the most important living part of the unit or mission – people. A person can get lost in the unit. When you entered basic training and one messed up, all of us paid the consequence. If there were a morale day, we all received a morale day. Do you remember? If you asked airmen at that stage why they do or don’t do, it was so we don’t get into trouble.

Trouble is still around. Why is inclusion and diversity necessary? Diversity is not a group of many colors of persons. Diversity is a collection of persons. Diversity is when the plans aren’t from one mindset, the thoughts aren’t from one person, the outcome didn’t present one type, and the unit didn’t leave a point of view under the table. We are inclusive when we are able to obtain the diverse knowledge (you don’t know it all), diverse in action (someone can do it as well as you or

better and you can’t be everywhere at the same time), diverse in thought processes (you can’t think of every possibility) and when we can handle the mindsets of different persons’ experiences, backgrounds and abilities so we don’t leave a thought under the table. One should expect to present their thoughts. One force and equal opportunity can be described as getting the ball rolling. The ball rolling without one pushing it can be described as the beginning of success.

Leaders are only successful when followers are willing to support. Authority is gained by example and not by position or rank. A thought from Lao-Tze, “Watch your thoughts; they become words, Watch your words; they become actions. Watch your actions; they become habits. Watch your habits; they become character. Watch your character; it becomes your destiny.”

“If you don’t design your own life plan, chances are you’ll fall into someone else’s plan. And guess what they have planned for you? Not much.”

Jim Rohn

As we considered moral day events, a two-ending softball tournament between shops came up in discussion. If you think this is a good idea, send your thoughts to:

187fw.suggestions@ang.af.mil

“Special Emphasis” observance months: April is Sexual Assault Awareness Month, 27 April is Holocaust Remembrance Day and May is Asian American and Pacific Islander Heritage.

References:

- ▶ About Bias | Love Has No Labels <http://lovehasnolabels.com/#quiz>
You might enjoy these short videos.
- ▶ Simon Sinek: If You Don't Understand People, You Don't Understand Business https://youtu.be/IIKvV8_T95M
- ▶ Simon Sinek: Why Reciprocity Improves Mentor Mentee Relationships <https://youtu.be/NrWg1qy2WNI>
- ▶ <http://lovehasnolabels.com/#quiz>
- ▶ <http://www.adcouncil.org/>
- ▶ AFPD 36-70, Diversity, 13 October 2010
- ▶ <https://implicit.harvard.edu/implicit/takeatest.html>
- ▶ Making Strategy: An Introduction to National Security Processes and Problems, Chapter 11, August 1988, pp. 163–174



AROUND THE PATTERN

100 FS Pilots named AFCENT Outstanding Aircrew of the Year

Maj. Richard E. Peace and 1st Lt. Jeffrey C. Witt, of the wing's 100th Fighter Squadron were named the AFCENT Outstanding Aircrew of the Year for 2014. This award recognizes the actions of the two pilots while deployed as part of the 100th Expeditionary Fighter Squadron, Bagram Airfield, Afghanistan.

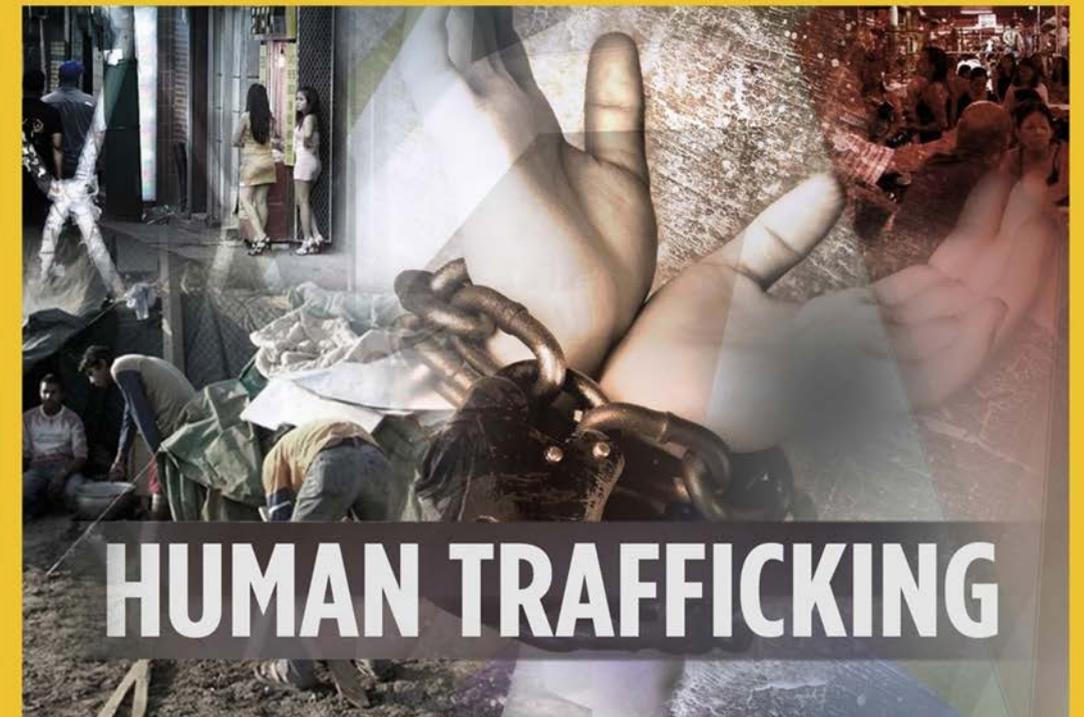
While escorting friendly ground forces on a nighttime combat mission in Afghanistan, Maj. Peace's cockpit avionics surged. This power surge left all the aircraft's avionics frozen at their last position. Maj. Peace's navigation equipment and controls also remained frozen in 30-degrees of right bank, despite the aircraft being in level flight.

Maj. Peace immediately directed his wingman, Lt. Witt, who was 7 miles away, to rejoin in order to provide visual mutual support. Meanwhile, Maj. Peace correctly maintained aircraft control via quickly transitioning to his dimly lit standby Attitude Director Indicator, which shows the role and pitch of the aircraft.

Maj. Peace attempted to restore his avionics, but was unsuccessful. Initial attempts to rejoin in the night sky failed because navigation equipment was displaying Maj. Peace's location at the time of the power surge instead of his current location.

Using a Forward Operating Base as a geographic reference, Maj Peace and Lt Witt were finally able to facilitate the rejoin. Lt Witt then declared an emergency and led Maj. Peace and the disabled aircraft back to Bagram, requesting vectors for a precision approach.

This was Lt Witt's first time leading a formation approach, at night, in a combat zone, surrounded by hazardous terrain.



HUMAN TRAFFICKING

**If you suspect Human Trafficking
REPORT IT!**

Contact the DoD Hotline at:

dodig.mil/hotline

or call toll-free 800-424-9098

**Visit ctip.defense.gov
for more information.**

For 24/7 assistance, call the
National Human Trafficking
Resource Center at 1-888-373-7888.

Send written complaints to:
Defense Hotline
The Pentagon
Washington, D.C. 20301-1900



CHAPLAIN



as marriage retreats (photos from a recent couples retreat), single airmen retreats, and even family retreats! Our next retreat is a family retreat scheduled for June 26-28, so please contact us for more information!

Chaplains provide shelter for “storms”

Submitted by Chaplain (Maj) John Bailey – john.bailey@ang.af.mil
187th Fighter Wing Chaplains Office

Greetings from the 187th FW Chaplain Corps! Spring time is one of the most exciting times of the year with plants and trees bringing forth colors to change up the scenery of the previous winter season. The new season brings forth new life with birds and bees adding music to the air. However, along with all the excitement of the season come storms and allergies. Storms result when highs and lows come together to disturb the atmosphere resulting in strong winds, thunder, lightning even heavy rain. The rain helps to reduce the pollen that trigger awful allergies. Allergies result when the body reacts to an exposure of substance, situation or physical state.

It doesn't matter who you are, everyone experiences storms and allergies in our lives. Storms and allergies in our lives might appear in our relationships, finances, career, even grief and loss. We all have them! You might be coming out of a storm, in a storm, or about to face a storm. And like allergies, negative types of memories are painful and can cause emotional allergies. We remember what we feel!

No matter what your season looks like, your 187th Chaplain Corp is always available for you to share **CONFIDENTIALY** about YOUR storm or allergy. In fact, we have already begun to incorporate new programs for the 187th family such





AROUND THE PATTERN

187th FW/CEX participates in Global Dragon

More than 100 emergency management technicians of the Air National Guard gathered at the Guardian Centers of Georgia in Perry, Ga., in support of Global Dragon deployment for training exercise on March 9, 2015. Airmen traveled from 20 states, representing more than 20 units and all 10 Federal Emergency Management Agencies.

The objective of the two week course is to test emergency management teams. To accomplish that, Guardian Centers will provide critical technical training in chemical, biological, radiological, nuclear and explosives, hazardous material, consequence management, search and rescue operations and road, highway and convoy operations.

On the first day of training, Airmen participated in Level A Olympics, which served as a refresher course for the level A hazmat suits and equipment while providing team building opportunities.

The olympics consisted of seven stations, which included radiation identification, hazardous material identification, chemical abstract number identification, basketball, sampling as well as a litter carry and land navigation. Throughout the olympics, the stations had simulated chemicals and hazmat to prepare them for events they will encounter in the future training days.

187th Fighter Wing Personnel in attendance were: Master Sgt. Marydee Wisdom, Airman First Class Jonathon Allen, and Airman First Class Holly Kendrick



A member of the Air National Guard gets decontaminated after working in a clandestine lab to find a radioactive source during the Global Dragon deployment for training at the Guardian Center, Perry, Ga., March 18, 2015. The emergency management mission is to safely respond via training by entering hazardous environments to detect, monitor and sample for CBRN and other hazardous materials. (U.S. Air National Guard photo by Senior Airman Cody Martin/released)





AFNET MIGRATION

Air Force Network (AFNET) Migrations on the Way to 187 FW

The 187th Fighter Wing will migrate its computers and users into a central Air Force Network (AFNET). Beginning April 6, 2015 technicians will begin migrating 187 FW workstations, network users, and servers into the AFNET.

The AFNET migration project represents a *major* change to how computer networks are managed, and is one of the most complex DoD technology initiatives ever attempted. The overall goal of AFNET Migration was to collapse all individual or stand-alone Air Force, Air Force Reserve, and Air National Guard networks into the centralized AFNET. Until recently, Air Force units and organizations operated their own independent networks; which led to standardization and security problems; high operation and maintenance costs; and a lack of enterprise-wide situational awareness. In short, no single organization or commander was responsible for the network. The AFNET Migration project addresses these issues, and places Air Force cyber operations under the operational control of a single commander. This approach will yield a significant improvement in the Air Force's ability to fight daily virus activity and malicious intrusion attempts. Additionally, AFNET migration centralizes services like data storage, significantly improving network security and standardization. Finally, operational and training costs will be reduced through the elimination of redundant systems and services.

So how will migration affect you? Airmen will be able to log into their accounts from any AFNET computer worldwide without requesting and creating a new or additional account. This allows for 'easy access' during deployments and TDYs. Sites such as the Air Force Portal, Air Force Personnel Center, Defense Finance Accounting Service, will also remain easily accessible regardless of duty location. AFNET migration also delivers consolidated customer service helpdesk support via IAO Express, vESD, and the Enterprise Service Desk (ESD); all designed to serve as "one-stop" shops for various common user problems.

As the 187 FW approaches its projected start date, a teams of technicians from the 187th Communications Flight, the 299th Network Operations Support Squadron, the Air Force Network Integration Center, and the 690th Cyber Operations Group are busy preparing equipment and resources to facilitate the migration of almost 1200, users. To ensure a smooth transition to the AFNET, look for future 187th Communications Flight generated eAdvisories for additional migration related information.

For any additional questions, we encourage you to contact the 187th Communications Flight

Communications Focal Point at 187fw.cfp@ang.af.mil

CFP # 394-7428



PT SCORES & FITNESS

CONGRATULATIONS!!!

Fitness Honors

The following individuals scored EXCELLENT during last month's Fitness Assessment.

PERFECT 100

EXCELLENTS

Senior Airman	Joseph Akins	CES
Staff Sgt.	Robert Clardy	LRS
Tech. Sgt.	Marvin Daniels	FSS
Lt. Col.	Donald Draper	MDG
Airman Basic	Sydney Foster	MXS
Airman First Class	Johnny Futral	MXS
Tech. Sgt.	Leighton Gordon	LRS
Senior Airman	Daniel Gullatte	AMXS
Airman First Class	Gary Jackson	MXS
Staff Sgt.	Warnell Kinard	MXS
1st Lt.	Samuel Kniskern	OG
Tech. Sgt.	Alyssa Nelson	FSS
Maj.	Richard Peace	OG
Master Sgt.	Mark Peek	AMXS
Capt.	Benjamin Praytor	FW
Capt.	Sean Rizzo	FSS
Senior Airman	Adam Russo	CES
1st Lt.	Martin Smith	OG
Airman First Class	Toi Stone	CE
Senior Airman	Breon Tannehill	AMXS

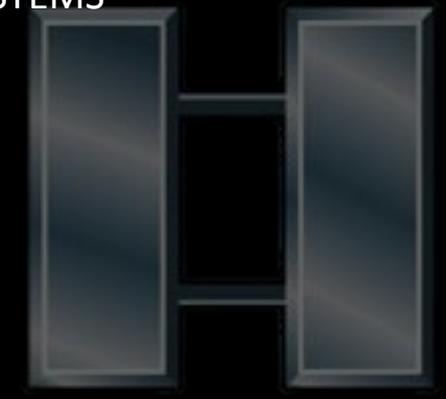
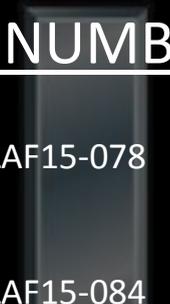




VACANCIES

Air National Guard Technician

<u>POSITION TITLE</u>	<u>ANNC NUMBER</u>	<u>CLOSEOUT DATE</u>
COMMAND AND CONTROL TECHNICIAN	ALAF15-078	4/23/15
BUDGET ANALYST	ALAF15-084	4/27/15
POWERED SUPPORT SYSTEMS MECHANIC	ALAF15-089	5/4/05



Click the link below for more available jobs

<http://alguard.state.al.us/Careers/HRO/jobannouncements/default.aspx>



Community College of the Air Force

Congratulations recent CCAF Graduates

187th Fighter Wing

Staff Sgt. Amanda Bishop	Aviation Management
Senior Master Sgt. Charles Brown	Aviation Maintenance Technology
Master Sgt. James Cochran	Aviation Maintenance Technology
Tech. Sgt. Sean Ezell	Aviation Maintenance Technology
Tech. Sgt. Derrick Jackson	Electronic Systems Technology
Staff Sgt. Thomas McCaffety	Aviation Maintenance Technology
Master Sgt. William McManus	Logistics
Tech. Sgt. Mia Powell	Criminal Justice
Staff Sgt. Wesley Ward	Contracts Management

226th Combat Communications

Senior Master Sgt. Bridget Hyde	Information Management
Senior Master Sgt. Michael Trammer	Logistics

232nd Combat Communications Group

Staff Sgt. Caelen Love	Information Systems Technology
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280th Special Operations Squadron

Staff Sgt. Brian Jones	Aircraft Armament Systems Technology
Senior Airman Mohammed Roboubiat	Information Systems Technology



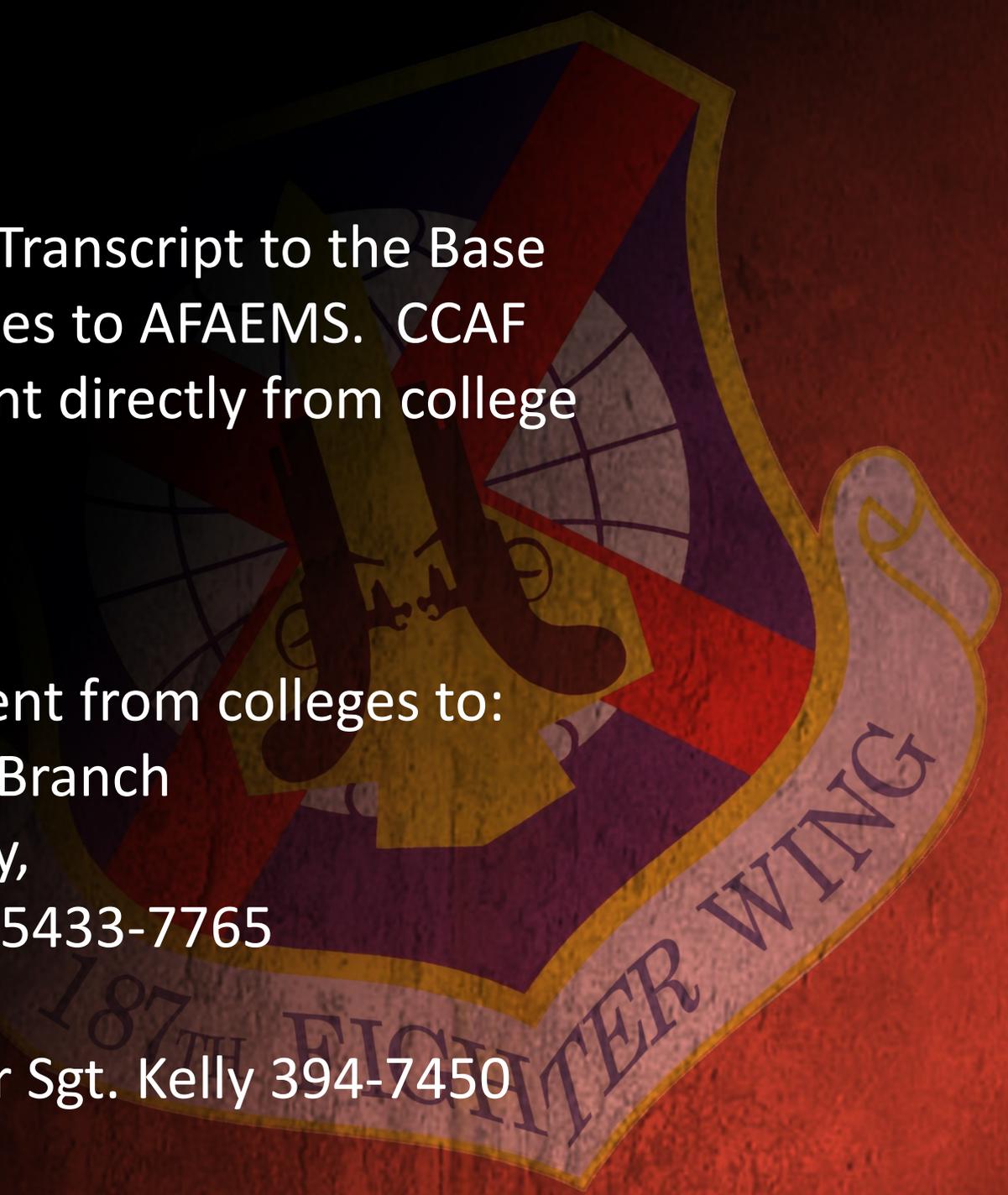


Does your Education Level need to be updated?

Enlisted: Bring a copy of your Official Transcript to the Base Education & Training Office for updates to AFAEMS. CCAF updates, official transcripts must be sent directly from college to CCAF.

Officers: Have Official Transcripts sent from colleges to:
AFIT Academic Coding Branch
2950 Hobson Way,
Wright Patterson AFB OH 45433-7765

Base Training Contact: Senior Master Sgt. Kelly 394-7450





RECRUITING & RETENTION

If you are due for reenlistment, please stop by to see Master Sgt. Nathan Burrows, your Retention Office Manager. We can discuss features and benefits that make your continued service more valuable than ever. Among those benefits are:

- Your continued eligibility for GI Bill benefits
- Potential eligibility for Post 9/11 GI Bill benefits
- The Alabama National Guard Educational Assistance Program
- The ability to transfer 9/11 GI Bill benefits to your dependents for their use
- Earning a military retirement
- Earning additional monthly pay
- Continued availability of low-cost health insurance
- The flexibility to change career fields
- The potential to promote and seek leadership positions within the unit
- Continued access to base facilities such as the Base Exchange, Commissary, and gym facilities

Contact Master Sgt. Nathan Burrows, 187th Fighter Wing Recruiting and Retention Manager, at DSN 358-9480, Comm: 334-394-7480, Cell: 334-220-4339

Wing and GSUs members, We need your help! Please refer your qualified family members and friends to one of your five recruiters.

Master Sgt. Word and his team would love to work with your referrals to help them become a member of our great Alabama Air National Guard.

Your five recruiters are:

Master Sgt. Word 334-221-7277

Tech. Sgt. Howard 334-233-1163

Tech. Sgt. Milford 334-221-8690

Tech. Sgt. Nelson 334-221-7571

Staff Sgt. Freeman 334-414-2431

187 FW Mentoring Program

Something new and exciting is on the horizon!!! The 187FW Mentoring program officially began January UTA. The purpose of the mentoring program is to provide guidance, encouragement, direction and insight to our Airman. If you would like more information on the mentoring program please contact one of the following committee members. Thank you!!

Senior Master Sgt. David Betts(FW) x7178

Senior Master Sgt. Stan Skipper (FW) x7161

Senior Master Sgt. Jeff Shirley (LRS) x 7513

Senior Master Sgt. Becky Daniels (LRS) x7486

Senior Master Sgt. Kristie Pomilia (FW) x7177

Senior Master Sgt. Mataya Williams (CE) x7515

Master Sgt. Lisa McDay (FSS) x7463

Master Sgt. Lou Enriquez (CF) x 7444

Master Sgt. Samantha McLeod (FW) x7170



TOUCH & GOs

2015 UTA SCHEDULE

Next Drill is *May 2-3*

June 6-7	September 12-13
July 11-12	October 3-4
August 1-2	November 7-8
	December 5-6

Reminder: Don't forget to take advantage of the on base gas pumps; it contributes to the wing's morale fund for YOU!

JOIN THE HONOR GUARD



If you are interested in learning about opportunities with the Base Honor Guard, contact [Tech. Sgt. Christina Lee](#)

REMINDERS & NOTICES



IMPORTANT NOTICE



In accordance with the ALNG TAG'S Policy Letter dated 21 November 2013, Privately Owned Weapons (POWs) are allowed on ALNG installations. Members must adhere to the following to comply with the policy:

- POWs are **NOT** allowed until member receives a commander's brief,
- POWs are **NOT** allowed until member signs a statement of understanding,
- POWs are **NOT** allowed inside any building,
- POWs must be stored in a locked privately owned vehicle,
- Members must be eligible to carry a POW, according to all statutes and ordinances,
- Park in a valid designated area; (DANG defines a valid designated parking area as any legal POV parking space).
- Personnel will not use POWs under any circumstances to aid Security Forces**
- POWs are **NOT** allowed on federal installations, i.e. Maxwell and Gunter AFB.

****This is the TAG's policy and it's not negotiable.****

For additional information contact:

Chief Master Sgt. David E. Sellers, 187th Security Forces Manager at 334-394-7535 or david.sellers@ang.af.mil

UPCOMING EVENTS

The 20th Annual Air National Guard Bass Tournament will be held on Wednesday, April 15, and Thursday, April 16, at Lake Martin in Alexander City. This bass tournament is sponsored by the 187th Fighter Wing. To register, please go online to the tournament website at www.angbasstourney.com.

187th Fighter Wing is hosting the
20th Annual Air National Guard Bass Tournament

Location: Lake Martin, Alexander City, Alabama

Dates: April 15th and 16th, 2015

Practice Days: April 13th and 14th, 2015

www.angbasstourney.com



B Military Appreciation Night



Join the Biscuits as we celebrate members of the U.S. Armed Forces!

-  Military Appreciation Night will take place on Saturday, April 25, 2015.
-  Come early to see the special pre-game ceremonies that will highlight present, past and future members of the military.
-  Meet recruiters from each branch of the military and participate in interactive games and activities!
-  Each branch of the military will be recognized with a post game cadence prior to the MAX Fireworks Spectacular!

200 Coosa Street • Montgomery, AL 36104 • 334.323.2255
www.biscuitsbaseball.com

Photo of members preparing to depart on a C-17 Globemaster for Nellis AFB, NV on Apr 11. (Photo by Tech. Sgt. Matthew Garrett)



Final Photo – Nellis Deployers