

November 2010

# In Formation

★  
Montgomery



**187th Fighter Wing**

Ready or Not?

# Time's Up

Have we practiced enough?

Do I have everything I need to deploy?

Is the paperwork up-to-date?

Can we be successful?

What about the long days? Can I make it?

Have I reviewed the AFI?

What if the IG asks me a question?

What if I don't know the answer?

Do I have my Airman's Manual?



Do I have the right attitude?

How's my Wingman?

Is my office up to par?

Do we have more time?

Are we ready?

How can I make sure we do it right the first time?

Is this it?

Are we the right people for the job?



## 187th FIGHTER WING MISSION STATEMENT



*To provide the state, Governor, National Command Authority, and Combatant Commanders with a superbly equipped and trained general purpose F-16C+ Block 30 Aviation Package, associated Expeditionary Combat Support functions and RC-26B counter drug package for world-wide combat and peacetime/humanitarian tasking in support of our community, state, and national interests.*

### Commander's Desk

**By Col. Jeff "CAG" Smiley**

*187th Fighter Wing/Wing Commander*



The time has finally arrived. The Air Combat Command Inspector General (ACC/IG) Team will arrive November 17, 2010, to evaluate our ability to get jets, associated equipment and personnel out of town and down range, safely and expeditiously. It has been an exhausting and painful process to get here, but we are better for it. As I write this, both Alabama

and Auburn are both doing very well this football season, so let me use a couple of football analogies to describe the preparation process we just went through. We had multiple Operational Readiness Inspection (ORI) Preparation Committee (OPC) Meetings (team meetings). We had numerous process meetings and practiced each piece on their own (Spring Training). We have observed two ACC IG Phase I ORIs and read through three Wing's ACC IG Phase I ORI final reports (watched film). We came up with an answer and game plan for every one of their write ups. We have had two surge exercises and three Phase I Operational Readiness Exercises (scrimmaged). After each, we hot-washed the results, answered every write up, and tried to improve every process. We have solid processes and checklists (a winning game plan). I believe we are more than ready to show the ACC/IG and COMACC that we can do the assigned tasking. Bottom Line: we are a combat ready fighter wing. Here is what it comes down to:

- We must get out of the chocks strong at ORI STARTEX
- Stay ahead of the game
- Do it by the book
- Be a good Wingman - if you see something that's not right, fix it
- Proper sense of urgency, attitudes, and keep a good sense of humor
- Safety, Safety, Safety...

This inspection will last two days. That is 48 hours, 2,880 minutes, or 172,800 seconds. Stay focused and give this Wing your best effort every day, hour, minute, and second of this inspection. It will take everyone on this base working together 110% to be successful. I need you to be "committed" to this Wing.

My vision is on November 23rd the ACC/IG Team Chief walks into COMACC's office and tells him 187th Fighter Wing is combat ready.

Remember, the ultimate goal for the 187th Fighter Wing in the year 2025 is to be an active associate wing with 24 F-35 Joint Strike Fighters on our ramp. We need to show the decision makers we continue to be worthy of both.

Our vision for this fighter wing – Dannelly 20/20 – is moving along nicely. We will receive our 24th and final jet (22 Cs and 2 Ds) from BRAC/TFI action in January 2011. Last month, NGB sent a draft Active Association legal agreement that is circulating around the NGB and HAF staffs. We have high confidence it will begin in FY13. Our vision for the flight line is also moving along nicely. NGB just approved the relocation of the proposed Fuel Cell Facility. The relocation puts in motion the vision for the flight line ramp for the next 50 years. The freed up space from the move will be used for the following:

- parking airlift aircraft without impacting the F-16 flight line operations.
- cargo marshalling for real world deployments and ORE/ORIs, vice the parking lot we are currently using
- hot pits for day to day training, which increases our sortie generation rates with minor effect on maintenance
- a real plus as we gain 5-10 active duty pilots from the Active Association and the requirement to generate between 50-100 additional sorties a month.

It is not "all work, no play." We have our Hometown Heroes Ceremony and 187th Fighter Wing Family Day set for Saturday, December 11, 2010 and a Combat Dining-In on January 8, 2011. If you have never attended a Combat Dining-In, they are a lot of fun!

I am a huge believer in preparation. Preparation leads to confidence and confidence leads to good results. So back to the football analogy – Coach Saban and Coach Chizik prepare and work in overdrive from spring to the final game each year, but they do not defend America...we do! Thanks for all of your hard work, dedication, and commitment. Let us go out there and do good work for America!

*Aim High - Fly, Fight and Win - Anywhere, Anytime, Against any Target!*

**Poised to Protect - Determined to Defend**

# Command Chief Comments

**By Chief Master Sgt. Michael Cone**

*187th Fighter Wing/Command Chief Master Sergeant*

As we come to the close of another year, it's customary to look back and assess successes and areas where we have fallen short.

It's been a successful year and the best part is it wasn't by accident and there wasn't any luck involved. It happened because we identified what had to be done, put our head down and got it done.

However, there is one thing left to do this year. Again, I won't attempt to inspire, I'll only encourage all who read this article to use the same level effort, attention to detail, and professionalism to finish this year the way we started which is to continue to be one of the premier Fighter Wings in the Air Force committed to doing things right the first time, every time, then looking for a way to improve.

After the Operational Readiness Inspection, we will have earned some well deserved time for celebration. We'll begin our celebration by honoring the men and women of the 187th Fighter Wing and their families at the "Hometown Heroes Salute" celebration on December 11, 2010. At the "Hometown Heroes Salute" celebration we will be honoring unit members that deployed overseas in support of OPERATION ENDURING FREEDOM and OPERATION IRAQI FREEDOM between September 11, 2001 and December 1, 2006. The celebration will also include family recognition.

Members who deployed overseas after December 1, 2006, members who deployed for OPERATION NOBLE EAGLE, and members who were mobilized in-place at home station will be recognized during our 2011 ceremony.

One objective of the recognition program is to highlight the unique sacrifice National Guard members, their families and their employers have made during the war on terrorism.

The "Hometown Heroes Salute" celebration will be followed by the 187th Fighter Wing Christmas party and "Family Day" at Dannelly Field. Details for the Christmas party will be coming from our awesome Family Readiness Office as Mrs. Sharon Hubbert and her team finalize the details.

The celebration will continue in January 2011 as the Wing hosts a Combat Dining In. The Dining In will be held in the hangar here at Dannelly Field and will be much like our Dining Out except the banquet is for unit members only. Wear a helmet and beware of flying rolls!

After the celebrations, it will be time to get the game faces back on as we start preparing for the Air Expeditionary Force and begin another year of stellar performance.

It's an honor to serve with you and it's with great pride that I call the 187th Fighter Wing "home."

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## Commander's Special Interest Items

- ◆ Be Prepared for Fitness Standards
- ◆ Sexual Harrassment - Zero Tolerance
  - ◆ Eliminate Bad Behaviors:
    - Speeding, Texting while Driving,
    - DUI, Driving Fatigue, and
    - Not Wearing Seatbelts or PPE

## STAFF

### COMMANDER

Col. Jeff Smiley

### PUBLIC AFFAIRS NCOIC

Senior Master Sgt. Walt Linch

### PUBLIC AFFAIRS SPECIALIST

Tech Sgt. Amanda Lassitter

### PHOTOGRAPHERS

Tech Sgt. Jamie Pitcher

Staff Sgt. Chris Baldwin

**DISCLAIMER:** *The In Formation is the official newsletter published by, and for, the personnel of the 187th Fighter Wing of the Alabama Air National Guard, Montgomery, AL. The opinions expressed herein do not necessarily represent those of the USAF or the Alabama National Guard.*

# Anti-Terrorism

By Col. (Ret) George R. McCurdy III  
187th Fighter Wing/Anti-Terrorism Officer



The Department of Defense as well as the United States Air Force has many tools to facilitate and enhance their antiterrorism programs. However, the most important player in the program's effectiveness is, without a doubt, YOU. This effectiveness is through your active participation in the "Eagle Eyes Program." Your active participation makes each of you a tremendous force multiplier in the Global War on Terrorism. The "Eagle Eyes Program" is an anti-terrorism initiative which needs the eyes and ears of Air Force members and citizens to effectively fight and win the Global War on Terrorism. The "Eagle Eyes Program" is simply a global neighborhood watch with the name EAGLE EYES coming from the Air Force Office of Special Investigation's motto "Eyes of the Eagle." The key to the success and effectiveness of the "Eagle Eyes Program" is your vigilance, alertness, and immediately reporting suspicious activity. Observing and reporting suspicious activity drives the program's effectiveness and success. Suspicious activity, according to the AFOSI, is defined as "People who don't seem to belong in the workplace, neighborhood, and business establishments." This includes surveillance, someone recording or monitoring activities, elicitation, anyone attempting to gain information about military operations or military personnel, test of security, any attempts to measure reaction times of security breaches or to penetrate physical security barriers or procedures, and the process of acquiring supplies, such as purchasing or stealing explosives, weapons, ammo, uniforms badges, ID cards, etc. If suspicious activity is observed, get a good description of the individual or individuals involved, a good description of the vehicle, if a vehicle is involved, and a tag number of the vehicle is crucial. Once you have this information, report it immediately by calling our 24/7 phone number (334) 394-7277 or the Air Force Office of Special Operations at (334) 953-7222. Should you have any questions or wish any additional information on the "Eagle Eyes Program", please contact me at (334) 394-7468. Never lose sight of the fact that YOU are a vital part of the Air Force's "Eagle Eyes Program" which, again makes you a real force multiplier in the Global War on Terrorism and drives the success of the program.

REPORT ANY SUSPICIOUS ACTIVITY TO 394-7277.

**Eagle Eyes! Eagle Eyes! Eagle Eyes!**

## GETTING READY



(Above) Weapons loaders practice their flightline routines preparing for the upcoming Operational Readiness Inspection on September 11, 2010. (Below) The Cargo Deployment Function (CDF) inspects a 36L pallet for shipment during a training session. (Photos by Tech Sgt. Jamie M. Pitcher)



## Operational Security (OPSEC) Advisory: FACEBOOK Tracking

Submitted by Col. (Ret) George R. McCurdy III  
187th Fighter Wing/Anti-Terrorism Officer

Recently, the social engineering site FACEBOOK has introduced a new feature: "Places I Checked Into." This feature allows "friends" to see exactly where you are logging in from. Various OPSEC and Department of Defense forums have indicated (via open source reporting) British forces have been targeted by terrorist/insurgent cells in the Southwest Asia Area of Responsibility by using this feature. Tactically, this FACEBOOK feature can be employed by an adversary to refine targeting and corroborate intelligence on specific sensitive locations and/or exploitable personnel. Please ensure personnel are aware of this risk.

# The Yellow Ribbon Reintegration Program

By Susan Montgomery

*Air National Guard/Yellow Ribbon Support Specialist*

*Submitted by Sharon Hubbert*



You may have heard some talk and/or seen a brochure or two, but you still don't know what the Yellow Ribbon Reintegration Program is and how it applies to you and your family. I would like to try and clear up the mystery by providing you with the following information.

The Yellow Ribbon Reintegration Program (YRRP) was created in the National Defense Authorization Act of 2008 and is a mandated program for National Guard and Reserve Members activated under Title 10 for 90 consecutive days or more in a fiscal year.

The YRRP was designed to "fill the gap" between information and services provided to National Guard and Reserve Members and Families throughout the deployment cycle.

The YRRP provides information, services, referral and proactive outreach opportunities throughout the entire deployment cycle: Pre-Deployment, Deployment, and Post-Deployment and Reconstitution. This is meant to enhance knowledge and utilization of earned benefits and military and community resources, general personal and family readiness, communication and relationship skills, and resiliency for service and family members.

The YRRP accomplishes its mission primarily through joint service, Department of Defense YRRP events. There is a Pre-Deployment Event, a During-Deployment Event (for family members), and three post-deployment events, at roughly 30, 60 and 90 days post-deployment. Family members do not attend the 90 day event as this is a medical in-processing event for the member.

Attendance at the Pre-Deployment and all three Post-Deployment Events is mandatory for all National Guard members meeting certain criteria. This mandate was issued in NGB Policy Letter dated July 29, 2009, and signed by General Craig McKinley, Director of the National Guard Bureau, along with Lt. Gen. Harry Wyatt, Director of the Air National Guard, as well as the Director of the Army National Guard and the Director of the Joint Staff.

Service Members must be in a paid status while attending YRRP events. The National Guard Bureau has provided Special Training (ST) Days for Air National Guard members to attend YRRP events. YRRP is also able to use Active Duty for Operational Support (ADOS) days for military members serving in a support staff capacity for YRRP events, such as briefing or processing orders and travel vouchers.

The YRRP authorizes funding for two family members per service member to attend YRRP events. Family members may be either spouse and/or children, or parents of single members. Funding includes issuing Invitational Travel Orders (ITOs) for family members that will pay for expenses incurred such as mileage and per diem for meals. There are a few restrictions associated with this portion of the program. Funding for children includes child care and youth programming on site at the event.

The ANG YRRP Support Specialist for the Alabama ANG is Susan Montgomery, a contractor with the Military Personnel Service Corporation. Questions regarding the YRRP can be directed to her at 334-430-5170 or [susan.n.montgomery@us.army.mil](mailto:susan.n.montgomery@us.army.mil).

# The Enlisted Perspective: One Suicide is Too Many

By Chief Master Sgt. of the Air Force James A. Roy

An alarming trend is happening in our Air Force, and we need your help. We've had a drastic increase this year in the number of suicides among our total force Airmen – active duty, guard, reserve and civilians. Last year we lost 84 Airmen by suicides; this year, we've nearly reached that number, and it is only October. Even one suicide is too many!

We all take Suicide Awareness training, but that's just the first step – we must take immediate action and get involved. We need to look out for each other and understand that we're not alone. Be ready and willing to assist your Wingman and ask for help when you need it. We must all take the time to care about those around us. That's what good Wingmen do, and that's what our Air Force needs.

Supervisors at every level must act now. Get to know your Airmen better and understand their personal and professional challenges. This is not a time to sit idle and think this won't happen in your unit. No one is immune. Suicides range the spectrum of ages, locations, MAJCOMs and career fields. The two most common factors we've seen are problems with relationships and finances.

We need to be good Wingmen for others and also need to develop and maintain trusted relationships and friendships where we can talk openly and honestly about things happening in our own lives. We need to feel

comfortable exchanging ideas, views and experiences with those who are closest to us. There is always someone available for you.

So many people care about you – more than you may think; family, friends, coworkers, supervisors, first sergeants, commanders, chaplains, medical professionals and senior leaders are ready and willing to listen and help. Just give them a chance. Don't ever think you are alone or that no one will understand. We will understand, and we will help you. It doesn't matter whether you write, call or e-mail, please reach out. We are an Air Force family and you mean a lot to all of us. If you feel you are at the end of your road, you are not – talk with someone. We care about you and will ensure you receive the help you need.

You should never be afraid of seeking help for fear of reprisal. Our lives should be the priority. The Air Force also has many resources to help. Military and family life consultants, chaplains and medical professionals are all available. Also, Military One Source counselors are always available by calling 800-342-9647 or visiting their web site by copying [militaryonesource.com](http://militaryonesource.com) into your web browser.

With everyone's help, we can and must step up and reverse this devastating trend.

**A** **Ask your Wingman**

- Have the courage to ask the question, but stay calm
- Ask the question directly; Are you thinking of killing yourself?

**C** **Care for your Wingman**

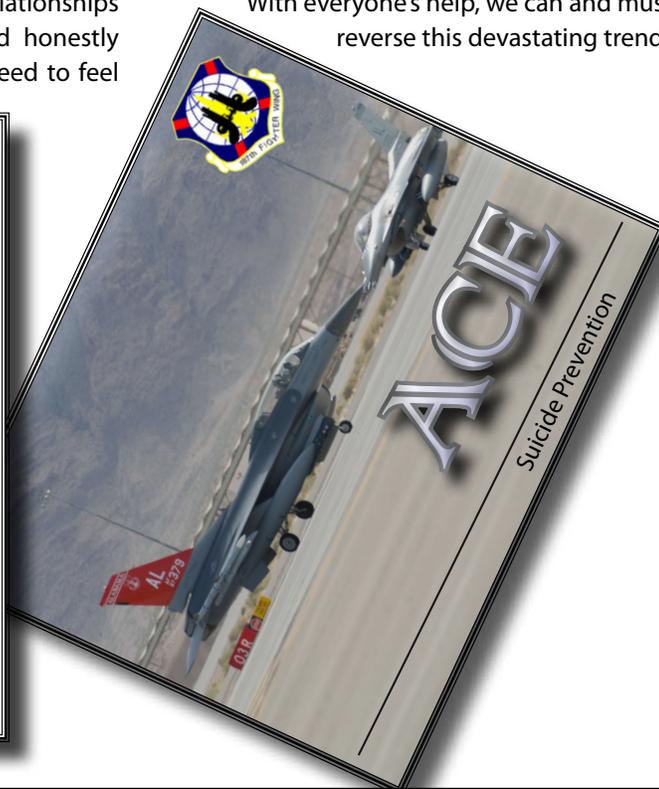
- Calmly control the situation; do not use force; be safe
- Actively listen to show understanding and produce relief

**E** **Escort your Wingman**

- Never leave your buddy alone
- Escort to chain of command, Chaplain, behavioral health professional, or primary care provider
- Call the National Suicide Prevention Hotline

National Suicide Prevention Lifeline:  
1-800-273-8255 (TALK)





# Airman Showcase

Tech Sgt. Jodi Hershbine is a member of the 187th Maintenance Group where he works as a Maintenance Data Analyst. Sergeant Hershbine has 18 years of military service under his belt that started when he enlisted in Air Force as a personnelist, in February 1991. He enlisted in the California ANG in 2000 then transferred to the 117 ARW in Birmingham, AL. Sergeant Hershbine transferred to the 187th Fighter Wing in July 2009 after being selected for a technician position in the Maintenance Group. While in the 187 FW, Sergeant Hershbine has contributed greatly to the success of the wing by creating a training tracker program that gives the commanders a single point of data reporting that tracks the training of all personnel in the wing.

Sergeant Hershbine lives in Homewood, AL, with his wife, Casey, and their two children, son, Jordan (19), and daughter, Alex (8). His wife is a special needs teacher in Homewood and is currently finishing up her Master's degree. Jordan is attending the University of Alabama Birmingham on a full Air Force ROTC scholarship. Sergeant Hershbine is a self proclaimed "computer geek" and will be working on his Master's degree in Management Information Systems. He is an accomplished automotive mechanic, and a member of BUMP (Birmingham Urban Mountain Peddlers), a mountain biking club. He is currently in training for a regional 500-mile bike race which is also used as a qualifier for the "Race Across America" cycling event.

**Tech Sgt. Jodi Hershbine**  
**187 FW/Maintenance Data Analyst**

## CONGRATULATIONS GRADUATES



### **First Sergeant Academy**

*Master Sgt. David Betts*  
 187th Medical Squadron

Master Sgt. David Betts graduated from the United States Air Force First Sergeants Academy, July 30, 2010. He is a 25-year Veteran serving in the Army National Guard, AF Reserves and Air National Guard. Sergeant Betts served as Medical Technologist for 187th Medical Squadron. He serves as Laboratory Director and supervisor for Laboratory Corporation of America as a civilian.

### **Non-Commissioned Officer Academy**

*Technical Sgt. Amanda Hall*  
 187th Communications Flight

### **Airman Leadership School**

*Senior Airman Mia Powell*  
 187th Security Forces Squadron

Senior Airman Mia Powell graduated from Airman Leadership School held at Maxwell Air Force Base, October 28, 2010. Airman Powell was the class leader and was given the nickname "Gator." The graduation ceremony was at the Falcon Nest on Maxwell/Gunter Annex. Col. Jeff Smiley, 187th Fighter Wing Commander, Lt. Col. Danny McLendon, 187th Security Forces Commander, and Senior Master Sgt. Robert Thomas, 187th Security Forces First Sergeant, were in attendance. Airman Powell is from Greenville, Alabama, and currently pursuing her Bachelor's degree at Troy University.

# Joint Forces Headquarters Staff Visits Air Force Enlisted Heritage Hall

By Chief Master Sgt. Jay Moseley

Alabama Air National Guard Headquarters/State Human Resources Advisor

During a recent Maxwell-Gunter Chief's Group meeting, I had the great pleasure of meeting Chief Master Sgt. David "Rick" Fanning, Director, Enlisted Heritage Research Institute/Enlisted Heritage Hall. I was really impressed when Chief Fanning suggested that we bring our Student Flight members as well as recent graduates from technical training school to visit the Enlisted Heritage Hall. I spoke with Maj.Gen. Paul D. Brown Jr., Commander, Alabama Air National Guard, about the HQ Staff visiting the museum with follow on visits by our units. This past summer, members from the Air Division of Joint Forces Headquarters visited the Air Force Enlisted Heritage Hall Museum at Gunter Annex. After our HQ Staff visited the museum, Maj. Gen. Brown was sold on the idea and highly encouraged all members of the AL ANG to visit the Enlisted Heritage Hall Museum.

Below are some comments by members of the Air Division at JFHQ-AL:

**Chief Master Sgt. Larry Adams, Command Chief, Alabama Air National Guard:** *"The Enlisted Heritage Hall Museum is an excellent place to experience the history and honor of the enlisted force, in what is now known as the United States Air Force. It is an appropriate place to view the legacy of valor that has been a long tradition of our enlisted force. It is important to see where we came from, and where we are now, so we can carry the heritage to the future. The Wall of Achievers -- it will set you back a bit -- to see who was a part of our proud enlisted force. It is a great place to reflect on where we were, so that our future can be even brighter and stronger. The exhibits are top shelf and as you exit the hall you will walk a little taller knowing you have had a part, as well as knowing we have big shoes to fill for the future.*

*It was also fun to see some of the old uniforms I once wore in display cases. It was great to reflect on the past and an excellent opportunity for the young and new Airmen to prepare for the tradition of honor and valor that they will be expected to carry to the future, as we have carried the heritage from the past to now."*

**Staff Sgt. Rachael O'Neil, Knowledge Operations Mgt:** *"I really enjoyed my visit. It was very informative and interesting. It really enhanced my knowledge of the U.S. Military. I would definitely recommend it to our Student Flight members."*

**Senior Master Sgt. Gladys Peck, Headquarters Personnel Specialist:** *"The Enlisted Heritage Hall Museum is definitely one of the most well known places at Gunter Annex. For me, it triggered memories of Basic Military Training...sitting in the day room at Lackland AFB learning the history of the Air Force. Everything I learned*

*in basic military training had an exhibit/showcase. The researchers did a beautiful job of demonstrating each person's contributions to the Air Force. We must keep our AF history known, because it is rich and full of strong American Airmen...it is that part of life that should never be forgotten. This was a great visit and well worth the time."*

**Technical Sgt. Rick Hamady, HRO Administrative Assistant:** *"The visit to the museum was very interesting and informative. Chief Fanning was very knowledgeable, interesting, and enthusiastic with his presentation on the subjects in the museum. I was very impressed with the large volume of items that were in the museum itself. I will encourage others to come to visit the museum.*

*The Air Force Enlisted Heritage Hall is the only museum of its kind in the Air Force. This unique facility reveals the story of our enlisted force's contributions to the development of military aviation in America.*

*I highly recommend you take the time to tour the museum where you will see Corporal Eugene Bullard, the first African-American enlisted pilot. You will also see a tribute to Ester Blake, an Alabama Native who holds the distinction of being the first enlisted woman in the Air Force as well as Staff Sgt. William H. Pitsenbarger's Medal of Honor exhibit, which traces the final moments of an Air Force Pararescuemen, and the actions he performed to earn our nation's highest award for valor, the Medal of Honor."*

For more information on the Enlisted Heritage Hall visit <http://afehri.au.af.mil/>



photo by Chief Master Sgt. Jay Moseley

Technical Sgt. Rick Hamady views the Air National Guard exhibit at the Air Force Enlisted Heritage Hall, September 11, 2010.

# The Future is Now at the 187th Fighter Wing: Expeditionary Combat Support System (ECSS)

By Maj. Edgar A. Hubbert

*187th Fighter Wing/ECSS Site Transformation Lead*

The Air Force is in the midst of an historical transformation. The way the Air Force is organized and the ways that airpower is employed are changing in revolutionary ways. Changing, too, are the ways in which Air Force Logisticians provide support to Warfighters.

The Expeditionary Combat Support System (ECSS) is the cornerstone enabler of the logistics transformation effort. Using an Enterprise Resource Planning (ERP) software solution, ECSS is applying best commercial practices and using industry-proven tools to establish the Air Force's first capability to globally view and manage its logistics resources (i.e., major-end items, materiel, people, and funds).

But ECSS is much more than an IT system. It will fundamentally change business processes, personnel roles, and jobs across the spectrum of the Air Force Logistics community. Locally, ECSS will drive dramatic changes and improvements in the way logistics is done.

For example, the process of scheduling a repair currently means setting a repair date at the base level without the ability to ensure technicians, parts, facilities, tools, etc., are available Air Force-wide. With ECSS, an integrated global view of resource availability will enable greater scheduling effectiveness and ultimately increase availability of repaired components or major end items. Simply put, Air Force Logisticians will have what they need to get the job done when repairs are system-scheduled under ECSS.

Citing another example, today Air Force Logisticians collectively rely on paper forms and enter data into multiple base-level systems. This labor-intensive effort will be replaced by entering data once into one system. When fully implemented, ECSS will replace hundreds of logistics information systems and will be the single source of truth for logistics information.

While it will be several years before ECSS reaches full operational capability and its benefits are fully realized, the implementation process is already underway. That process will affect the 187 FW and its Geographically Separated Units (GSU's) very soon.

ECSS will be fielded throughout the Air Force in multiple releases and the 187 FW will see ECSS fielded in June 2012. While that may seem to be a part of the distant future, the reality is that we need to begin preparing for ECSS now.

To help with that preparation, the ECSS program conducted its kickoff meeting with the 187 FW leaders and ECSS users on May 19, 2010. During that meeting, ECSS program officials delivered an informational and educational briefing about ECSS, its goals, program timelines, and how the Air Force will be affected.

The kickoff represented the beginning of the ECSS organizational change management program, which is designed to help prepare everyone for this transformation effort. History tells us that no change is ever successful until individual behaviors change. The people who perform Air Force Logistics processes (from all functional communities) must personally engage in the transformative aspects of ECSS in order for it to succeed.

These sweeping changes will not be easy, as long-standing ways of doing business will either dramatically change or completely disappear. ECSS will pull people from their comfort zones and cause them to do new tasks in different, unfamiliar ways. To help logisticians navigate these changes, the ECSS program will provide education and training programs for those who will use the new system. An Air Force-wide change agent network, supported by an ECSS program team, will share information on ECSS activities, schedules, and lessons learned and conduct local problem-solving meetings to help smooth implementation at each installation. This same network will support the sustainment of ECSS after fielding is completed.

ECSS will drive changes in the way the Air Force does business and the way logisticians perform their jobs. The result will be an Air Force enterprise better enabled to provide its Warfighters the right matat the right time. ECSS will also enable logisticians to use their time more productively, significantly reducing the cost of accomplishing the Air Force Logistics mission.

**To learn more about ECSS, contact Major Edgar A. Hubbert, 187 FW ECSS Site Transformation Lead (STL) at 334-394-7295, or visit <https://www.ecss.wpafb.af.mil>.**

## Chaplain's Corner

By Lt. Col. Ossie Brown

187th Fighter Wing/Chaplain

In the midst of two wars, the Gulf oil spill (Operation Deep Water Horizon [DWH]), in Mobile, Alabama, preparing for an ORI, and now hurricane season, there is still a common thread that we all share.

Recently, I was called to preside over a funeral for a World War II Veteran and on that same day in Montgomery, Alabama, a councilman's funeral was held. Between the two funerals and I, being a part of this massive work in Mobile, Alabama, for DWH, again, I think of a common thread.

Democrat and Republican fights, local government in turmoil, going from a republican president to a democratic president, all have failed to give America what she expected of them and still this common thread is in jeopardy. It seems as though our younger generation will not take up the guidon. There are less people now striving for political and military service, yet still, no common thread.

What "common thread" is it that we no longer share, you may ask. The words of this hymn speaks to the fact that this common thread is both a service to God and a service to mankind, "A charge to keep I have... to serve this present age, our calling to fulfill." Though we have different ideas, political persuasions, organizational memberships, the idea to serve has always been a part of being a good American citizen. The numbers are declining. The zeal to serve, for many, has been lost, but since being deployed to DWH, I find hope when I look at the young men and women in the Coast Guard, Army, Marines, Navy, Air Force, and even civilians. My chaplain assistant and I have found ourselves in a very small part of the Air Force contingency; yet, the Mission is much greater than our own individual branch of service. We

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*We are pleased to announce that Ch. (Capt) Brandy Brown will be a "UTA Status" Chaplain for the 280th (GDU) in Dothan Alabama. This is an expanding ministry opportunity and we are excited that our Dothan folks will have regular access to such an enthusiastic, experienced Chaplain. We are thankful for her service and 'perky disposition' as she made her rounds at the 187th Fighter Wing. Please keep her in your prayers as she begins this new mission with the 280th.*

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are surrounded by energetic young people who have answered the call to serve.

Though it took going to DWH for us to have a stronger sense of duty and a stronger sense that America will survive, it is my hope that you will also find your strength in service as you prepare for this ORI and the next deployment.

May this be realized even more if you consider the following:

1. Know that your service matters
2. Know that the Bible and all major religions support serving God and fellow-man
3. Be committed to the task of serving even if there is little recognition or rewards
4. Never let frustrations and people hinder your service.

To serve this present age is a mandate and not just a song or a by-past era!

***Serve wholeheartedly, as if you were serving the Lord, not men.***

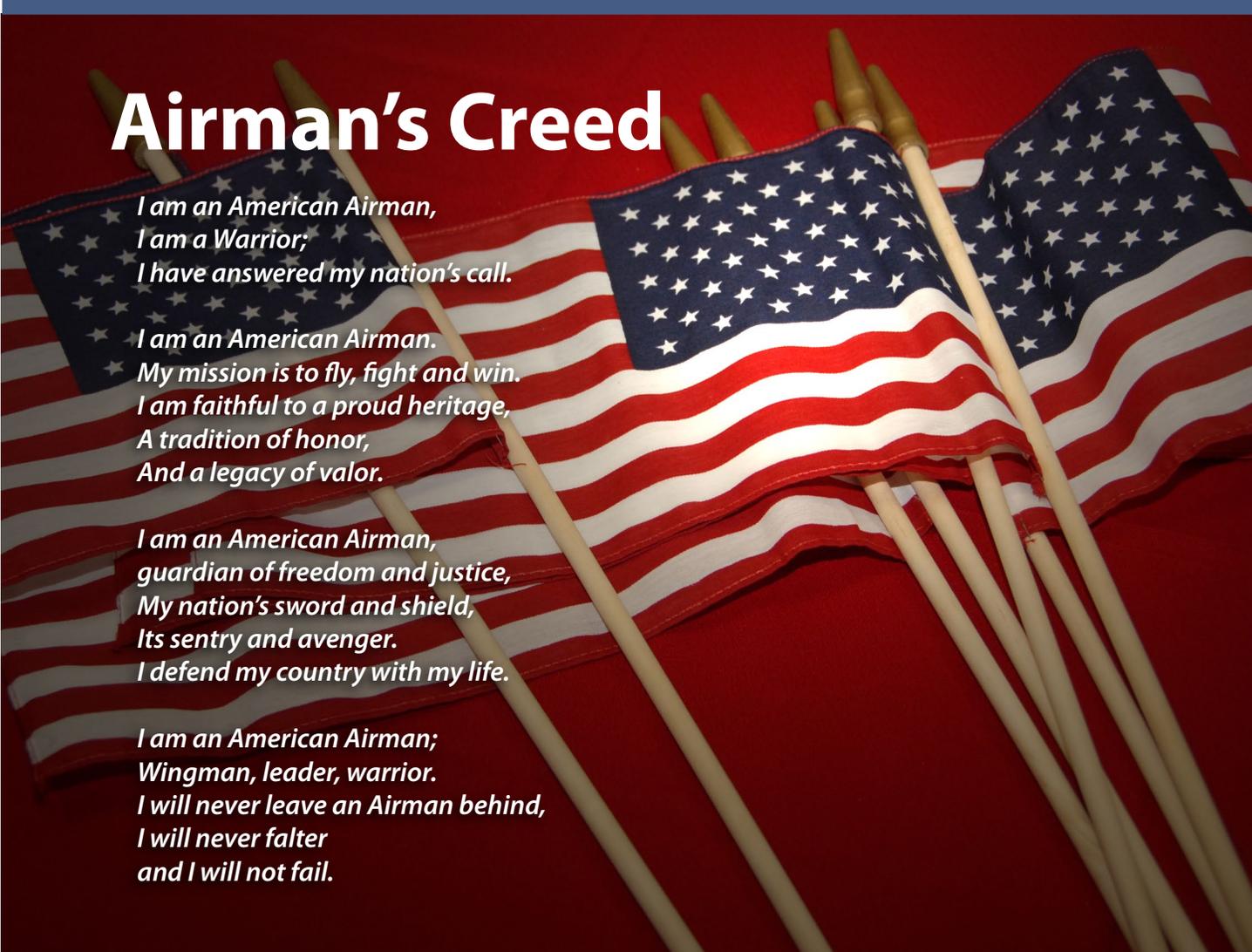
Ephesians 6:7

## HOLY DAYS

	<u>Holiday</u>	<u>Faith</u>
25 Nov	Thanksgiving	Interfaith
2-9 Dec	Hanukkah	Jewish
7 Dec	Hajj - New Year	Islam
25 Dec	Christmas	Christian



## Happy Thanksgiving



# Airman's Creed

*I am an American Airman,  
I am a Warrior;  
I have answered my nation's call.*

*I am an American Airman.  
My mission is to fly, fight and win.  
I am faithful to a proud heritage,  
A tradition of honor,  
And a legacy of valor.*

*I am an American Airman,  
guardian of freedom and justice,  
My nation's sword and shield,  
Its sentry and avenger.  
I defend my country with my life.*

*I am an American Airman;  
Wingman, leader, warrior.  
I will never leave an Airman behind,  
I will never falter  
and I will not fail.*

*photo by Staff Sgt. Chris D. Baldwin*

## OFFICER'S OATH:

"I \_\_\_\_\_, do solemnly swear (or affirm) that I will support and defend the Constitution of the United States and the Constitution of the State of Alabama against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I will obey the orders of the President of the United States and the Governor of the State of Alabama, that I make this obligation freely, without any mental reservation or purpose of evasion, and that I will well and faithfully discharge the duties of the office of \_\_\_\_\_, in the Air National Guard of the State of Alabama upon which I am about to enter. So help me God.

## OATH OF ENLISTMENT:

"I \_\_\_\_\_, do solemnly swear (or affirm) that I will support and defend the Constitution of the United States and the State of Alabama against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; and that I will obey the orders of the President of the United States and the Governor of Alabama and the orders of the officers appointed over me, according to law and regulations. So help me God.

## Retirements

**SMSgt Daren Berquist**  
**MSgt Michael Hough**  
**MSgt Andrew Reed**  
**MSgt Adrian Williams**  
**MSgt Beverlyn Lewis**  
**TSgt Marquetta Jackson-Crapp**

## Promotions



**Chief  
Master Sgt**

*Steve Russell*



**Senior  
Master Sgt**

*Ronnie Barr  
Blake Trammer  
Robert Thomas  
Allison Whittle*



**Master Sgt**

*Phillip Till  
Carl Stringer  
John Henfey  
Mark Worley  
Jeffrey Collins  
Nicholas Henson*



**Tech Sgt**

*Paul Williams  
Brennis Baskin  
Carolyn Hargrove  
Donaca Granderson  
William Tittsworth  
Sebrena Sankey  
Felix Thomas  
Terry Showalter  
Matthew Garrett  
Joseph Peek  
Joshua Tannehill*



**Staff Sgt**

*Robert Hooks*



**Sr Airman**

*William Locklear  
LaDarius Reed*



**Airman  
First Class**

*Ashley McReynolds*

## Reenlistments

**Larry Adams**      **Stephen Jones**  
**Phillip Baldwin**      **Terry Knight**  
**Mariann Benton**      **Ryan Putteer**  
**Daniel Crump**      **Blake Trammer**  
**Prince Gordon**

## Fitness For the Average Airman

By Lt Col. Elmer A. Norvell

*187th Civil Engineering/ Commander & Base Fitness Monitor*

Many accolades are given to top athletes. It is fair because, they do work very hard to reach top performance. But I would like to applaud the plodders, who do not win trophies or medals. My deepest respect goes out to the diligent Air National Guard members that press on with working out and dieting to improve their fitness and health while juggling family, job, and other responsibilities. With the new AF Fitness Test in place, many of our brightest airmen are in danger of being discharged for not meeting standards. We need you, and we need you healthy. If you are not in shape, here is how you can start your own fitness program:

1. See your doctor or provider. Follow their recommendations for your particular health condition.
2. Cut your meal portions. Though what you eat is important, you will see bigger improvements with reducing your intake.
3. Do aerobic activity (running, swimming, dance) for at least 25 minutes, 4 times per week.
4. Do strength training on alternate days (free weights, nautilus equipment, etc). Go with many repetitions instead of a lot of really heavy weight. This will tone your body and prevent possible injury.
5. Find a training partner. This will help motivate you on the coming frosty mornings to get out there and run!
6. Track your progress on a calendar. Measure your weight, the amount of training time, your mileage and number of push-ups/sit-ups. This will be a huge motivator as you see your improvement.

## Are You Sure? Bringing Assurance to You

So you want to share?

Remember when your mom used to tell you, "It's always nice to share"? Well, mom you are wrong. At least when it comes to the CAC. (NOTE: To say within mom's grace, just politely refer her to AFI 33-100, 2.1.1.1.) The CAC is one method to ensure Information Systems (IS) are protected. In addition to being used as an ID, the CAC controls IS access by using a two-fold procedure known as identification and authentication. It's a technique used for defending against threats and vulnerabilities. In other words, you wouldn't leave your ATM card and PIN lying on your desk. So what's the moral of the story? This one is not to listen to mom. Contact your Wing Information Assurance Office with any questions.

# Vacancies

**187th Fighter Wing**  
**Chaplain**

**187th Civil Engineering Sq**  
**Electrical Power Production**  
**Pavement & Construction Equip**  
**Utilities Systems**  
**Engineering Apprentice**

**187th Logisitcs Readiness Sq**  
**Fuels (POL)**

**187 MXM**  
**Tactical Aircraft Maintenance**  
**Jet Engine Mechanic**  
**Aircraft Fuels**  
**Aircraft Egress System**  
**Aircraft Elec/Environ**  
**Nondestruct Inspection Spec**  
**Structural/Corr Specialist**  
**Aircraft Pnuematic Systems**  
**Aerospace Ground Equipment**  
**Munitions Systems**

**187 MXA**  
**Tactical Aircraft Maintenance**  
**Integrated Avionics Systems**  
**Aircraft Armament Systems**

**187th Operations Flight**  
**Weather Officer**  
**Intelligence Officer**

**226th Combat Comm Sq**  
**(7-level qualified only)**  
**RF Transmission Systems**

**232th Combat Comm Sq**  
**Electrical Power Production**  
**Cyberspace Operations**  
**Client Systems**  
**HVAC**

# EOC Testing

**Saturdays** 1300-1600  
**Sundays** 0900-1200  
**Location** MPF Testing Room

# UTA Pay Dates

**Nov UTA** .....1 Dec 2010  
**Dec UTA** ..... 29 Dec 2010  
**Jan UTA** .....19 Jan 2011

# UTAs 2010/11

	<u>UTA</u>	<u>SUTA</u>
<b>NOV</b>	17-22	
<b>DEC</b>	11-12	
<b>JAN</b>	8-9	

**End of Course Testing**  
Please reserve a seat through your Unit Training Manager. End of Course Testing is conducted every Tuesday at 1400 and every Thursday at 0900.

**ATTENTION MOTORCYCLE RIDERS**  
RECALL: Advanced Carbon Composites EXT Motorcycle Helmets - <http://www.usrecallnews.com/2009/04/nhtsa-5329.html>

Motorcycle Safety Classes at Maxwell AFB in 2010:

- 17-18 November
- 15-16 December

POC to sign up is Mr. West, Base Safety, 953-2001



**Check your personnel AND pay records online**  
Sign-up on a military computer:  
vMPF website: <http://www.afpc.randolph.af.mil/vs/>  
My Pay website: <https://mypay.dfas.mil/mypay.aspx>  
For assistance, see your orderly room representative.

**Military Personnel Flight**  
**Customer Service Hours**  
**Tuesday - Friday**  
**0800-1730**  
**Closed for lunch**  
**1200-1230**  
**Closed for training**  
**Wednesday 1230-1430**  
**Minimum staffing 1630-1730**  
**UTA Hours 0900-1500**

**IMPORTANT FINANCE INFORMATION**  
Going on an Active Duty tour for 30 or more days? Don't forget to stop by Finance to outprocess, receive a briefing on your entitlements and get your pay started. If you do not out process with Finance, your pay may be either delayed or not started. It is very important that you stop by Finance before you depart.